Eastern Cape: Buffalo City(BUF) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	685 382	118 447	386 084			1 189 913
Chief Whip		1	642 544	130 972	321 147			1 094 664
Executive Mayor		1	848 645	37 107	576 267			1 462 018
Deputy Executive Mayor		1	685 382	43 246	461 284			1 189 911
Executive Committee		9	5 782 901	838 547	3 654 096			10 275 544
Total for all other councillors		107	27 869 873	4 719 195	14 596 997			47 186 064
Total Councillors	9	120	36 514 726	5 887 513	19 995 875			62 398 114
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 373 119	249 284	645 412			2 267 815
Chief Finance Officer		1	1 144 266	282 040	462 547			1 888 853
Head of Department Infrastructure Services		1	1 135 516	244 070	495 131			1 874 717
Head of Department Health, Public Safety and Emergency Services		1	1 135 516	242 303	537 929			1 915 748
Head of Department Municipal Services		1	1 135 516	242 303	537 929			1 915 748
Head of Department Corporate Services		1	1 135 516	242 303	537 929			1 915 748
List of each offical with packages >= senior manager								
Head of Department Economic Development and Agencies		1	1 135 516	242 303	537 929			1 915 748
Head of Department Spatial Planning & Development		1	1 135 516	242 303	537 929			1 915 748
Head of Department Human Settlements		1	1 135 516	242 303	537 929			1 915 748
Head of Department Executive Support Services		1	1 135 516	242 303	537 929			1 915 748
Total Senior Managers of the Municipality	9	10	11 601 512	2 471 516	5 368 592			19 441 621
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr T Bonakele			205 170					205 170
Mr S Kondlo			128 966					128 966
Mr C Sangqu			128 966					128 966
Mr J Badernhost			128 966					128 966
Mrs Petela Ngcanga			128 966					128 966
Mrs Pango			128 966					128 966
Total for municipal entities	9		850 000					850 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	130	48 966 238	8 359 030	25 364 467			82 689 735

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		1 068 614		47 664			1 116 278
Chief Whip			1 001 824		34 704			1 036 528
Executive Mayor			1 323 166		47 664			1 370 830
Deputy Executive Mayor			1 068 614		47 664			1 116 278
Executive Committee			9 988 853		347 040			10 335 893
Total for all other councillors			51 783 325		3 678 624			55 461 949
Total Councillors	9		66 234 396		4 203 360			70 437 756
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 677 550	2 240		374 860		3 054 650
Chief Finance Officer			2 081 420	1 930		291 400		2 374 750
Chief Operating Officer			2 081 420	1 930		291 400		2 374 750
Executive Director : Corporate Srvices			2 006 208	2 236		280 876		2 289 320
Executive Director : Sports, Recreation and Cultural Services			1 886 980			264 180		2 151 160
Executive Director : Public Health			1 797 120	12 080		251 600		2 060 800
List of each offical with packages >= senior manager								
Executive Director : Economic Development Services			1 886 980	1 930		264 180		2 153 090
Executive Director : Electricity and Energy			2 006 210	2 240		280 870		2 289 320
Executive Director : Safety and Security			2 081 420	1 930		291 400		2 374 750
Executive Director : Human Settlements			2 265 270	2 220				2 267 490
Executive Director : Infrastructure and Engineering			1 886 980	1 930		264 180		2 153 090
Total Senior Managers of the Municipality	9		22 657 558	30 666		2 854 946		25 543 170
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		88 891 954	30 666	4 203 360	2 854 946		95 980 926

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Dr Beyers Naude(EC101) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Blue Crane Route(EC102) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		615 520	96 810	128 660			840 990
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 839 920	84 410	948 290			2 872 620
Total Councillors	9		2 455 440	181 220	1 076 950			3 713 610
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 054 680	1 870	224 840			1 281 390
Chief Finance Officer			842 530	1 870	206 090			1 050 490
Mannager Infrastructure			807 810	1 870	238 430			1 048 110
Manager Community Services			777 720	1 870	266 450			1 046 040
Manager Corporate Services			842 530	1 870	206 090			1 050 490
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 325 270	9 350	1 141 900			5 476 520
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 780 710	190 570	2 218 850			9 190 130

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Makana(EC104) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 800	187 894	172 476			815 170
Chief Whip			17 500		172 476			189 976
Executive Mayor			(311 216)	156 241	172 476			17 501
Deputy Executive Mayor								
Executive Committee			2 020 740	790 846	862 380			3 673 966
Total for all other councillors			2 741 760	238 011	2 759 616			5 739 387
Total Councillors	9		4 923 584	1 372 992	4 139 424			10 436 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 168 795		145 919			1 314 714
Chief Finance Officer			821 518		135 964			957 482
Director Community & Social Services			861 353		168 005			1 029 358
Director Corporate Services			821 518		135 964			957 482
Director Technial & Infrastructural Services			821 518		135 964			957 482
Director Local & Economic Development			821 518		135 964			957 482
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 316 220		857 780			6 174 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 239 804	1 372 992	4 997 204			16 610 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ndlambe(EC105) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		231 504	35 939	114 139			381 582
Chief Whip			150 996	41 225	85 630			277 851
Executive Mayor			544 649	59 425	247 577			851 651
Deputy Executive Mayor								
Executive Committee			751 165		325 661			1 076 826
Total for all other councillors			2 666 409	68 676	1 221 746			3 956 831
Total Councillors	9		4 344 723	205 265	1 994 753			6 544 741
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 018 297	193 656	197 741	84 858		1 494 552
Chief Finance Officer			863 273	210 347	216 852	71 939		1 362 411
Director Corporate Services			776 398	208 180	180 000	64 700		1 229 278
Director Community Services			857 934	272 555	212 904	71 495		1 414 888
Director Infrastructural Development			696 096	246 560	336 000	58 008		1 336 664
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 211 998	1 131 298	1 143 497	351 000		6 837 793
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 556 721	1 336 563	3 138 250	351 000		13 382 534

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sundays River Valley(EC106) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		523 818		82 464			606 282
Chief Whip								
Executive Mayor			608 545		143 192			751 736
Deputy Executive Mayor								
Executive Committee			1 483 818		73 404			1 557 222
Total for all other councillors			2 690 621		269 148			2 959 769
Total Councillors	9		5 306 802		568 208			5 875 010
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 206 235	2 016	168 356			1 376 607
Chief Finance Officer			944 698	2 016	6 835			953 548
Corporate Services Director			596 447	10 575	290 371			897 393
Technical Services Drector			879 975	10 135	6 835			896 944
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 627 355	24 741	472 396			4 124 492
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 934 157	24 741	1 040 604			9 999 502

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kouga(EC108) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		488 464		189 100			677 564
Chief Whip								
Executive Mayor			610 579		229 805			840 384
Deputy Executive Mayor								
Executive Committee			2 747 612		1 073 545			3 821 157
Total for all other councillors			3 864 876		2 521 210			6 386 086
Total Councillors	9		7 711 531		4 013 659			11 725 190
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 154 227		165 482			1 319 709
Chief Finance Officer			1 171 734		117 066			1 288 800
Director LED			1 060 921		110 321			1 171 242
Director Infrastr/Plan & Development			1 060 921		110 321			1 171 242
Director Social Services			1 005 760		165 482			1 171 242
Director Admin, Mon & Evaluation			1 060 921		110 321			1 171 242
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 514 483		778 994			7 293 477
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 226 014		4 792 653			19 018 667

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kou-Kamma(EC109) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 392	523	198 309			765 225
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 707 232	1 838	743 527			2 452 597
Total Councillors	9		2 273 625	2 360	941 836			3 217 821
Senior Managers of the Municipality	6							
Municipal Manager (MM)			907 279	10 653	34 108			952 040
Chief Finance Officer			793 665	10 396	144 000			948 061
Strategic director								
Technical director			350 348	9 829	576 780			936 957
Community and social services director			709 665	10 653	239 076			959 394
Corporate services director			957 565	1 785				959 350
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 718 522	43 315	993 964			4 755 802
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 992 147	45 676	1 935 801			7 973 623

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sarah Baartman(DC10) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		507 200	10 500	213 900			731 600
Chief Whip								
Executive Mayor			634 000	12 300	272 500			918 800
Deputy Executive Mayor								
Executive Committee			2 377 400	50 300	987 000			3 414 700
Total for all other councillors			1 229 600	52 700	1 296 300			2 578 600
Total Councillors	9		4 748 200	125 800	2 769 700			7 643 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 098 700	25 900	196 200	76 100		1 396 900
Chief Finance Officer			911 200	16 600	159 000	62 200		1 149 000
Director: Infrastructure			911 200	16 600	159 000	62 200		1 149 000
Director:Economic Development`			911 200	16 600	159 000	62 200		1 149 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 832 300	75 700	673 200	262 700		4 843 900
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 580 500	201 500	3 442 900	262 700		12 487 600

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbhashe(EC121) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mnquma(EC122) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		482 096		186 635			668 731
Chief Whip			451 966		176 591			628 557
Executive Mayor			602 620		226 809			829 429
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 547 356	1 192 616	4 820 031			24 560 003
Total Councillors	9		20 084 037	1 192 616	5 410 066			26 686 719
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 007 585	203 079	287 804	206 714		1 705 182
Chief Finance Officer			481 681	260 685	62 328	88 309		893 002
Director Strategic Management			709 142	147 900	274 277	134 763		1 266 082
Director Corporate Services			630 428	129 431	292 747	124 396		1 177 002
Director Infrastructure			630 428	220 075	202 102	134 763		1 187 367
Diretor Local Economic Development			630 428	262 506	159 671	93 297		1 145 901
List of each offical with packages >= senior manager								
Director Community Services			709 142	220 071	202 102	134 763		1 266 078
Total Senior Managers of the Municipality	9		4 798 833	1 443 747	1 481 030	917 005		8 640 614
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 882 870	2 636 362	6 891 096	917 005		35 327 334

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Great Kei(EC123) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		558 940		214 033			772 973
Chief Whip			216 203		99 791			315 994
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 225 243		1 046 667			3 271 910
Total Councillors	9		3 000 386		1 360 491			4 360 877
Senior Managers of the Municipality	6							
Municipal Manager (MM)			830 835		340 474	70 000		1 241 309
Chief Finance Officer			1 041 501		19 260	70 000		1 130 761
Director Technical & Community Services			720 288		340 474	70 000		1 130 762
Director Corporate Services			720 288		340 474	70 000		1 130 762
Director Strategic Services			720 288		340 474	70 000		1 130 762
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 033 200		1 381 156	350 000		5 764 356
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 033 586		2 741 647	350 000		10 125 233

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amahlathi(EC124) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			884 332	14 068	278 716			1 177 116
Chief Finance Officer			813 345	59 052	226 800			1 099 197
Planning & Development			835 590	207 992	144 404			1 187 986
Community Services			738 109	168 633	280 860			1 187 602
Corporate Services			948 694	222 442	16 800			1 187 936
Strategic Manager			701 474	168 351	250 080			1 119 905
List of each offical with packages >= senior manager								
Engineering Services			1 187 986					1 187 986
Total Senior Managers of the Municipality	9		6 109 530	840 538	1 197 660			8 147 728
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 109 530	840 538	1 197 660			8 147 728

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngqushwa(EC126) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		636 038	5 819	28 356			670 213
Chief Whip			322 166	3 152	28 354			353 671
Executive Mayor			473 205	3 286	140 105			616 596
Deputy Executive Mayor								
Executive Committee			1 334 433	17 366	12 579			1 364 377
Total for all other councillors			5 490 883	367 608	49 291			5 907 782
Total Councillors	9		8 256 725	397 231	258 684			8 912 640
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 173 839	23 956				1 197 795
Chief Finance Officer			1 052 060	21 471				1 073 531
Manager Technical Services			1 052 060	21 471				1 073 531
Manager Community Services			1 052 060	21 471				1 073 531
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 330 019	88 368				4 418 387
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 586 744	485 599	258 684			13 331 027

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Raymond Mhlaba(EC129) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		482 096		172 470			654 566
Chief Whip			181 642		77 988			259 630
Executive Mayor			602 620		210 371			812 991
Deputy Executive Mayor								
Executive Committee			1 929 987		773 858			2 703 846
Total for all other councillors			6 353 997		2 745 768			9 099 765
Total Councillors	9		9 550 342		3 980 457			13 530 799
Senior Managers of the Municipality	6							
Municipal Manager (MM)			663 758	1 886	447 660			1 113 303
Chief Finance Officer			769 008	1 877	331 778			1 102 663
Senior Manager - Corporate Services			663 758	1 877	353 904			1 019 539
Senior Manager - Community Services			663 758	1 877	442 405			1 108 040
Senior Manager - Technical Services (Engineering)			663 758	1 877	442 405			1 108 040
Senior Manager - Strategic and LED			663 758	1 877	442 405			1 108 040
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 087 800	11 270	2 460 556			6 559 625
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 638 142	11 270	6 441 012			20 090 424

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amathole(DC12) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		793 898		26 338			820 236
Chief Whip			694 662		26 338			721 000
Executive Mayor			992 373		26 338			1 018 711
Deputy Executive Mayor								
Executive Committee			6 886 110		618 824			7 504 934
Total for all other councillors			3 226 234		911 244			4 137 478
Total Councillors	9		12 593 276		1 609 082			14 202 358
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 186 750	1 884	278 300	345 371		2 812 305
Chief Finance Officer			1 526 841	35 169	504 906	289 369		2 356 285
Director Legislative and Executive Support Services			1 526 841	35 169	504 906	289 368		2 356 284
Director Strategic Management			1 314 906	258 291	493 718	289 368		2 356 283
Director Corporate Services			1 231 675	250 436	584 806	289 369		2 356 286
Director Engineering Services			1 016 521	184 858	870 851	290 113		2 362 343
List of each offical with packages >= senior manager								
Director Land Human Settlement and Economic Development			994 783	202 631	874 817	290 113		2 362 344
Director Community Services			1 267 845	276 753	522 320	289 369		2 356 287
Total Senior Managers of the Municipality	9		11 066 163	1 245 191	4 634 624	2 372 440		19 318 418
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 659 439	1 245 191	6 243 707	2 372 440		33 520 777

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Inxuba Yethemba(EC131) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		639 823					639 823
Chief Whip			449 878					449 878
Executive Mayor			799 778					799 778
Deputy Executive Mayor								
Executive Committee			972 330					972 330
Total for all other councillors			4 288 190					4 288 190
Total Councillors	9		7 150 000					7 150 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 275 049					1 275 049
Chief Finance Officer			1 042 249					1 042 249
Corporate Service Manager			1 042 249					1 042 249
Technical Manager			1 042 249					1 042 249
Community Services			1 042 249					1 042 249
IPED Manager			1 042 249					1 042 249
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 486 294					6 486 294
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 636 293					13 636 293

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Intsika Yethu(EC135) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Deputy City Manager - Governance								
Deputy City Manager - Procurement and Infrastructure								
Deputy City Manager - Health, Safety and Social Issues								
Deputy City Manager - Corporate and Human Resources								
List of each offical with packages >= senior manager								
Head: Internal Audit and Performance Management								
Head: Geographical Information and Policy								
Head Office of Intergovernmental and Governance Relations								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer (CEO)								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		651 891					651 891
Chief Whip			327 816					327 816
Executive Mayor			814 863					814 863
Deputy Executive Mayor								
Executive Committee			2 782 324					2 782 324
Total for all other councillors			6 896 922					6 896 922
Total Councillors	9		11 473 815					11 473 815
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 539 292	99 598	96	195 910		1 834 895
Chief Finance Officer			1 747 540	99 598	100 096	198 456		2 145 689
Director: Corporate Services			1 359 257	99 598	81 936	172 996		1 713 787
Director: IDHS			1 519 269	99 598	744 976	190 298		2 554 140
Director:Community Service			1 964 269	99 598	96	190 298		2 254 260
Director: EDTA			1 374 269	99 598	40 096	190 298		1 704 260
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 503 895	597 588	967 294	1 138 255		12 207 031
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 977 709	597 588	967 294	1 138 255		23 680 846

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Engcobo(EC137) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	493 921	1 928	184 023			679 872
Chief Whip		1	463 051	1 928	173 979			638 958
Executive Mayor		1	617 401	1 908	224 197			843 506
Deputy Executive Mayor								
Executive Committee		7	1 949 662	11 486	667 696			2 628 844
Total for all other councillors			6 033 102	75 949	2 883 251			8 992 302
Total Councillors	9	10	9 557 137	93 198	4 133 146			13 783 482
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	990 846	1 870	270 512	176 852		1 440 079
Chief Finance Officer		1	879 635	1 870	242 309	157 334		1 281 148
Corporate Services Manager		1	812 587	1 870	225 547	145 600		1 185 604
Community Services Manager		1	572 006	1 870	165 402	103 499		842 777
Technical Services Manager		1	879 625	1 870	242 309	157 333		1 281 136
IPED Manager		1	703 700	1 870	198 325	126 545		1 030 440
List of each offical with packages >= senior manager								
Troika Mnager			711 787	1 870	192 347	126 841		1 032 844
Internal Audit & Risk Manager			711 787	1 870	192 347	126 841		1 032 844
Monitoring & Evaluation			711 787	1 870	192 347	126 841		1 032 844
Senior Accountant			589 503	1 870	330 901	129 118		1 051 392
Total Senior Managers of the Municipality	9	6	7 563 265	18 696	2 252 344	1 376 803		11 211 107
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	17 120 402	111 894	6 385 490	1 376 803		24 994 589

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sakhisizwe(EC138) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		541 221	90 961	22 800			654 982
Chief Whip								
Executive Mayor			795 913		22 800			818 713
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			5 769 795	822 953	342 000			6 934 748
Total Councillors	9		7 106 929	913 915	387 600			8 408 444
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 392 171	152 129	183 708	173 101		1 901 109
Chief Finance Officer			767 195	186 352	72 000	133 865		1 159 411
List of each offical with packages >= senior manager								
Manager - Community Services			953 241	43 458	12 000	61 647		1 070 346
Manager - Strategic Services			631 555	115 177	76			746 809
Manager - Technical Services			1 023 602	1 785	72 000	105 593		1 202 979
Manager - IPED			451 613	111 562	76	37 429		600 680
Manager - Corporate Services			966 745	1 785	72 000	118 281		1 158 810
Total Senior Managers of the Municipality	9		6 186 121	612 248	411 860	629 914		7 840 144
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 293 050	1 526 163	799 460	629 914		16 248 588

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Enoch Mgijima(EC139) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		472 235		181 880			654 115
Chief Whip			442 722		172 042			614 764
Executive Mayor			590 296		221 233			811 529
Deputy Executive Mayor								
Executive Committee			1 541 776		4 918 112			6 459 888
Total for all other councillors			7 708 214		3 597 061			11 305 275
Total Councillors	9		10 755 243		9 090 328			19 845 571
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 388 436	1 785	38 520	115 703		1 544 443
Chief Finance Officer			1 115 718	1 785	153 600	100 000		1 371 102
Director Community Services			987 535	1 785	275 744	100 000		1 365 064
Director Corporate Services			987 535	1 785	275 744	100 000		1 365 064
Director Technical Services			987 535	1 785	275 744	100 000		1 365 064
Director Human Sttlement and Land Development			987 535	1 785	275 744	100 000		1 365 064
List of each offical with packages >= senior manager								
Director - IPED			1 002 869	1 785				1 004 654
SEO			794 463	1 785	277 912	89 413		1 163 572
Director: Public Safety			987 535	1 785	275 744	100 000		1 365 064
Snr Manager Electrictricals			661 592	1 785	234 333	55 133		952 843
Total Senior Managers of the Municipality	9		9 900 753	17 847	2 083 085	860 249		12 861 934
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 655 996	17 847	11 173 413	860 249		32 707 505

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Chris Hani(DC13) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		553 147		260 895			814 042
Chief Whip								
Executive Mayor			691 434		230 478			921 912
Deputy Executive Mayor								
Executive Committee			3 614 808		2 025 685			5 640 493
Total for all other councillors			2 715 974	1 753 321	732 368			5 201 663
Total Councillors	9		7 575 363	1 753 321	3 249 426			12 578 110
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 215 050	274 504	442 273			1 931 827
Chief Finance Officer			1 030 150	23 139	579 016			1 632 306
Technical Services Head of Department			1 030 150	67 308	535 613			1 633 072
Corporate Services Head of Department			1 030 150	233 899	364 450			1 628 499
Comminuty Servicees Head of Department			1 030 150	219 594	382 904			1 632 649
Planning and Development Head of Department			1 041 079	216 781	355 794			1 613 654
List of each offical with packages >= senior manager								
Strategic Manager			1 030 151	274 939	547 542			1 852 632
Total Senior Managers of the Municipality	9		7 406 882	1 310 165	3 207 592			11 924 639
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 982 245	3 063 486	6 457 018			24 502 749

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Elundini(EC141) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		517 760		200 446			718 206
Chief Whip			248 238		109 024			357 262
Executive Mayor			580 768		219 867			800 635
Deputy Executive Mayor								
Executive Committee			3 151 933		1 402 166			4 554 099
Total for all other councillors			5 988 156		2 597 982			8 586 138
Total Councillors	9		10 486 855		4 529 485			15 016 340
Senior Managers of the Municipality	6							
Municipal Manager (MM)			665 731	261 000	256 764	165 745		1 349 240
Chief Finance Officer			567 627	339 975	138 264	79 995		1 125 861
Corporate services Manager			556 924	233 483	133 057	160 000		1 083 464
Community services Manager			543 991	91 553	128 020	278 885		1 042 449
Strategic Development Manager			770 589	256 447	180 000	168 985		1 376 021
Infrastructure Planning & Development			717 658	328 824	160 000	168 908		1 375 390
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 822 520	1 511 282	996 105	1 022 518		7 352 425
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 309 375	1 511 282	5 525 590	1 022 518		22 368 765

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Senqu(EC142) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		679 560		83 188			762 748
Chief Whip			352 922		48 987			401 910
Executive Mayor			921 484		47 020			968 504
Deputy Executive Mayor								
Executive Committee			1 827 716		205 332			2 033 048
Total for all other councillors			8 263 032		999 006			9 262 038
Total Councillors	9		12 044 714		1 383 534			13 428 248
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 887 635	2 044	29 767	364 306		2 283 752
Chief Finance Officer			1 585 516	20 016	14 884	304 073		1 924 489
Technical Services			1 704 950	22 017	16 374	326 928		2 070 269
Community and Social Services			1 378 653	18 008	13 402	206 795		1 616 858
Corporate and Support Services			1 515 835	20 015	14 887	234 629		1 785 366
Development and Town Planning Services			1 399 049	20 017	14 884	268 646		1 702 596
Total Senior Managers of the Municipality	9		9 471 638	102 117	104 198	1 705 377		11 383 330
A Heading for Each Entity	7,8							
List each member of board by designation								
-								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 516 352	102 117	1 487 732	1 705 377		24 811 578

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Walter Sisulu(EC145) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		567 812		2 200			570 012
Chief Whip								
Executive Mayor			709 765		2 200			711 965
Deputy Executive Mayor								
Executive Committee			1 168 035		8 800			1 176 835
Total for all other councillors			3 782 432		37 400			3 819 832
Total Councillors	9		6 228 044		50 600			6 278 644
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 228 044		50 600			6 278 644

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Joe Gqabi(DC14) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		628 734	87 056	22 120			737 910
Chief Whip			531 058	135 506				666 564
Executive Mayor			739 536	151 636	199 081			1 090 253
Deputy Executive Mayor								
Executive Committee			2 784 264	484 267	221 810			3 490 341
Total for all other councillors			93 333	1 163 993				1 257 326
Total Councillors	9		4 776 925	2 022 458	443 011			7 242 394
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 380 312	250 472	343 788	319 956		2 294 529
Chief Finance Officer			868 434	76 348	271 223	327 406		1 543 410
Director: Corporate Services			1 362 873	79 163	234 722	295 744		1 972 502
Director: Technical Services			1 383 434	79 573	212 969	115 286		1 791 263
Director: Community Services			1 476 265	259	198 374	295 744		1 970 642
Director: Communications Services			1 962 695	254 108	412 382	341 104		2 970 289
List of each offical with packages >= senior manager								
Chief Operations Officer			1 001 081	252 022	147 863	262 906		1 663 872
Total Senior Managers of the Municipality	9		9 435 094	991 945	1 821 321	1 958 147		14 206 507
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 212 019	3 014 403	2 264 333	1 958 147		21 448 901

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngquza Hills(EC153) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	454 802		151 608			606 410
Chief Whip		1	426 394		142 116			568 510
Executive Mayor		1	591 008		167 004			758 012
Deputy Executive Mayor								
Executive Committee		9	1 887 320		816 919			2 704 239
Total for all other councillors		52	11 307 060		3 977 612			15 284 672
Total Councillors	9	64	14 666 584		5 255 259			19 921 843
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 120 659		229 533			1 350 192
Chief Finance Officer		1	964 038		172 149			1 136 187
Other employees including management		303	3 957 119		1 923 458			5 880 577
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	305	6 041 816		2 325 140			8 366 956
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	369	20 708 400		7 580 399			28 288 799

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Port St Johns(EC154) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		459 928	141 953				601 881
Chief Whip			432 009	133 081	13 788			578 878
Executive Mayor			574 910	177 441				752 351
Deputy Executive Mayor								
Executive Committee			1 912 814	588 331	110 304			2 611 450
Total for all other councillors			4 875 301	1 497 572	386 064			6 758 937
Total Councillors	9		8 254 962	2 538 378	510 156			11 303 496
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 215	196 785	270 000	182 000		1 883 000
Chief Finance Officer			1 285 689		249 563	150 000		1 685 252
Senior Manager Local Economic Development			1 285 689		249 563	150 000		1 685 252
Senior Manager Corporate services			1 285 689		249 563	150 000		1 685 252
Senior Manager Community services			1 285 689		249 563	150 000		1 685 252
Senior Mnager Engineering			1 285 689		249 563	150 000		1 685 252
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 662 663	196 785	1 517 814	932 000		10 309 261
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 917 624	2 735 163	2 027 970	932 000		21 612 757

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nyandeni(EC155) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		651 361	6 685	17 156			675 202
Chief Whip			610 580	6 267	16 100			632 947
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			4 397 179	45 139	116 747			4 559 065
Total for all other councillors			13 497 476	138 612	363 684			13 999 772
Total Councillors	9		19 156 595	196 703	513 687			19 866 986
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 514 229	1 785	56 505	136 281		1 708 799
Chief Finance Officer			1 250 710	1 785	46 739	112 564		1 411 798
Senior Corporate Services Manager			1 101 432	1 785	41 207	99 129		1 243 552
Senior Manager:Roads			1 101 432	1 785	41 207	99 129		1 243 552
Senior Manager: Planning & Development			1 250 710	1 785	46 739	112 564		1 411 798
Senior Manager: Operations			1 234 646	1 785	46 144	111 118		1 393 693
List of each offical with packages >= senior manager								
Senior Manager: Community Services			1 250 710	1 785	46 739	112 564		1 411 798
Total Senior Managers of the Municipality	9		8 703 870	12 492	325 280	783 348		9 824 991
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		27 860 466	209 195	838 967	783 348		29 691 977

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mhlontlo(EC156) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		671 546		7 200			678 746
Chief Whip			610 011		20 868			630 879
Executive Mayor			813 347	24 468				837 815
Deputy Executive Mayor								
Executive Committee			3 579 738		10 304 463			13 884 202
Total for all other councillors			834 720		144 000			978 720
Total Councillors	9		6 509 362	24 468	10 476 531			17 010 362
Senior Managers of the Municipality	6							
Municipal Manager (MM)			835 102					835 102
Chief Finance Officer			1 264 743					1 264 743
Senior Manager -Corporate Services			1 264 743					1 264 743
Senior Manager -ISD			1 264 743					1 264 743
Senior Manager - LED			1 264 743					1 264 743
Senior Manager- Community Services			1 264 743					1 264 743
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 158 817					7 158 817
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 668 179	24 468	10 476 531			24 169 178

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		957 183		216 671			1 173 854
Chief Whip			639 615		30 716			670 331
Executive Mayor			1 350 456		285 441			1 635 897
Deputy Executive Mayor								
Executive Committee			2 891 271		987 688			3 878 959
Total for all other councillors			18 752 332		620 988			19 373 320
Total Councillors	9		24 590 857		2 141 504			26 732 362
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 467 483					1 467 483
Chief Finance Officer			1 474 793		9 451			1 484 245
List of each offical with packages >= senior manager								
Director:Public Safety			1 440 232		9 451			1 449 684
Director: Infrastructure			1 557 595					1 557 595
Director: Corporate Service			1 513 831					1 513 831
Director:Human Settlement			1 481 185		9 451			1 490 636
Director:Community Services			1 460 670		9 451			1 470 121
Director:PSED			1 352 794		10 310			1 363 104
Total Senior Managers of the Municipality	9		11 748 583		48 115			11 796 699
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		36 339 441		2 189 620			38 529 060

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: O .R. Tambo(DC15) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		592 420		197 473			789 894
Chief Whip			555 394		185 131			740 525
Executive Mayor			740 526		246 842			987 368
Deputy Executive Mayor			592 420		197 473			789 894
Executive Committee			4 054 099		1 351 366			5 405 464
Total for all other councillors			6 692 944		2 183 408			8 876 352
Total Councillors	9		13 227 802		4 361 694			17 589 496
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 501 341		167 076			1 668 417
Chief Finance Officer			1 170 698		514 176			1 684 873
Director - Legislature			1 139 586		224 910			1 364 496
Director - OEM			1 203 846		160 650			1 364 496
Director - Municipal Manager			1 158 579		32 130			1 190 709
Director - Corporate			1 332 366		32 130			1 364 496
List of each offical with packages >= senior manager								
Director - Rural Economic and Development			1 562 779		122 094			1 684 873
Director - Community and Social Services			1 395 703		289 170			1 684 873
Director - Housing			1 071 000					1 071 000
Director - Water and Sanitation Services			1 071 000					1 071 000
Director - Technical Services			1 071 000					1 071 000
Director - Internal Audit			1 069 009		32 130			1 101 139
Total Senior Managers of the Municipality	9		14 746 907		1 574 466			16 321 373
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		27 974 709		5 936 159			33 910 869

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Matatiele(EC441) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		468 867	18 367	189 279			676 513
Chief Whip			458 361	179 090				637 451
Executive Mayor			567 042	42 528	230 019			839 589
Deputy Executive Mayor								
Executive Committee			2 855 374	59 492	1 074 871			3 989 737
Total for all other councillors			7 359 526	133 054	3 868 373			11 360 953
Total Councillors	9		11 709 170	432 531	5 362 542			17 504 243
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 369 560	2 009	258 000			1 629 569
Chief Finance Officer			1 024 963	2 018	225 750			1 252 731
GENERAL MANAGER CORPORATE SERVICES			1 076 722	2 018	187 638			1 266 378
GENERAL MANAGER COMMUNITY SERVICES			666 742	2 018	316 806			985 566
GENERAL MANAGER ECONOMIC DEVELOPMENT AND PLANNING			666 742	2 018	220 056			888 816
GENERAL MANAGER INFREASTRUCTURE SERVICES			1 005 613	2 018	245 100			1 252 731
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 810 342	12 099	1 453 350			7 275 791
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 519 512	444 630	6 815 892			24 780 034

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Umzimvubu(EC442) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	331 516	82 171	315 639			729 326
Chief Whip		1	310 797	93 008	279 939			683 744
Executive Mayor		1	414 395	76 690	420 572			911 657
Deputy Executive Mayor								
Executive Committee		9	1 553 984	355 271	1 509 466			3 418 721
Total for all other councillors		34	5 563 511	1 204 849	3 884 021			10 652 381
Total Councillors	9	46	8 174 204	1 811 988	6 409 638			16 395 830
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	990 892	241 870	375 297			1 608 059
Chief Finance Officer		1	641 238	286 250	213 809			1 141 298
Corporate Services Manager		1	641 238	286 250	213 809			1 141 298
Infrastructure and Planning Manager		1	641 238	286 250	213 809			1 141 298
Local Economic Development Manager		1	641 238	286 250	213 809			1 141 298
List of each offical with packages >= senior manager								
Citizen and Community Services manager		1	641 238	286 250	213 809			1 141 298
Chief Operation Officer		1	641 238	286 250	213 809			1 141 298
Total Senior Managers of the Municipality	9	7	4 838 320	1 959 373	1 658 153			8 455 845
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	53	13 012 523	3 771 361	8 067 790			24 851 675

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbizana(EC443) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	406 401	67 734	226 509			700 644
Chief Whip		1	381 002	63 500	213 810			658 312
Executive Mayor		1	508 001	84 667	277 309			869 978
Deputy Executive Mayor								
Executive Committee		10	3 615 369	602 360	2 040 169			6 257 898
Total for all other councillors		48	7 325 856	2 114 418	3 575 157			13 015 432
Total Councillors	9	61	12 236 630	2 932 679	6 332 954			21 502 263
Senior Managers of the Municipality	6							
Municipal Manager (MM)			886 942		663 689			1 550 632
Chief Finance Officer			720 321		564 390			1 284 711
Senior Manager - Engineering			720 321		564 390			1 284 711
Senior Manager - Corporate Services			720 321		564 390			1 284 711
Senior Manager - Community Services			720 321		564 390			1 284 711
Senior Manager - Development Planning			720 321		564 390			1 284 711
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 488 548		3 485 640			7 974 187
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	61	16 725 177	2 932 679	9 818 594			29 476 451

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ntabankulu(EC444) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Alfred Nzo(DC44) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		135 198		270 396			405 593
Chief Whip			126 748		253 496			380 244
Executive Mayor			168 998		337 995			506 993
Deputy Executive Mayor			135 198		270 396			405 593
Executive Committee			612 947		1 668 523			2 281 470
Total for all other councillors			4 625 639		1 392 828			6 018 467
Total Councillors	9		5 804 728		4 193 634			9 998 362
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 495 000		25 467			1 520 467
Chief Finance Officer			1 289 283		25 576			1 314 858
List of each offical with packages >= senior manager								
LED Director			684 844		604 439			1 289 282
Technical Director			1 289 283		25 576			1 314 858
Corporate Services Director			1 641 415		18 199			1 659 614
Community Services Director			922 600		672 115			1 594 714
Total Senior Managers of the Municipality	9		7 322 423		1 371 370			8 693 793
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr S Diko			38 500					38 500
Mr M Mthimkulu			45 000					45 000
Ms N Mabude			45 000					45 000
Ms K Sangoni			55 000					55 000
Total for municipal entities	9		183 500					183 500
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 310 651		5 565 004			18 875 655

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mangaung(MAN) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		777 556		209 366			986 922
Chief Whip			615 943	161 613	209 366			986 922
Executive Mayor			826 081	33 176	209 366			1 068 623
Deputy Executive Mayor			703 405		193 801			897 206
Executive Committee								
Total for all other councillors			54 835 317	178 691	1 245 934			56 259 942
Total Councillors	9		57 758 302	373 480	2 067 833			60 199 615
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 602 276	412 757	446 403	450 056		2 911 492
Chief Finance Officer			2 223 428	42 084	204 486	452 026		2 922 024
Head Corporate Services			1 470 955	275 011	399 060	420 871		2 565 897
Head Social Services			2 029 604	35 060	188 334	438 731		2 691 729
Head Planning			1 171 176	392 709	356 798	360 045		2 280 728
Head Human Settlements			1 653 384	415 600	349 942	451 422		2 870 348
List of each offical with packages >= senior manager								
Head Economic and Rural Development			1 171 176	392 709	410 478	360 045		2 334 408
Head Engineetring Services			2 138 589	60 244	197 416	438 731		2 834 980
Head Waste and Fleet Management			1 171 176	392 709	356 798	360 045		2 280 728
Head Strategic Projects			1 955 296	51 648	375 101	439 034		2 821 079
Total Senior Managers of the Municipality	9		16 587 060	2 470 531	3 284 816	4 171 006		26 513 413
A Heading for Each Entity	7,8							
List each member of board by designation								
Centlec (SOC) LTD - Electricity								
Chairperson			433 157					433 157
Deputy Chairperson			288 772					288 772
Ordinary Board Member			1 029 331					1 029 331
Senior Managers of the Entity								
Company Secretary			1 382 779	1 785				1 384 564
Chief Executive Officer			2 069 939	58 026				2 127 965
Chief Financial Officer			1 565 196	350 700				1 915 896
Executive Manager: Performance and Compliance			2 063 851	1 785				2 065 636
Executive Manager: Wires			1 536 502	1 785				1 538 287
Executive Manager: Retail			1 710 721	1 884				1 712 605
Executive Manager: Human Resources			1 536 502	1 785				1 538 287
Total for municipal entities	9		13 616 750	417 750				14 034 500
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		87 962 112	3 261 761	5 352 649	4 171 006		100 747 528

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Letsemeng(FS161) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		878 764		60 280			939 044
Chief Whip			259 014		22 120			281 134
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 866 222		413 600			2 279 822
Total Councillors	9		3 004 000		496 000			3 500 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			728 862	8 140	212 208			949 210
Chief Finance Officer			711 106	5 010	148 069			864 185
Corporate Service Director			711 106	4 010	173 967			889 083
Community Service Director			711 106	5 010	148 069			864 185
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 862 180	22 170	682 313			3 566 663
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 866 180	22 170	1 178 313			7 066 663

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Kopanong(FS162) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	512 713		71 808			584 521
Chief Whip								
Executive Mayor		1	479 662		244 621			724 283
Deputy Executive Mayor								
Executive Committee		2	510 247		111 911			622 158
Total for all other councillors		11	2 255 346		396 691			2 652 037
Total Councillors	9	15	3 757 969		825 031			4 583 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	991 956	241 207	180 000			1 413 163
Chief Finance Officer		1	826 475	205 412	117 600			1 149 487
Director Tehecnical		1	828 712	158 489	120 000			1 107 201
Director Corporate		1	871 626	166 170	72 000			1 109 796
Director Community Service		1	727 662	181 534	192 000			1 101 196
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 246 431	952 812	681 600			5 880 843
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	20	8 004 400	952 812	1 506 631			10 463 843

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mohokare(FS163) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		59 981	3 543	1 868			65 392
Chief Whip		1	22 233	3 323	1 868			27 423
Executive Mayor		1						
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		9	2 803 797	432 570	779 678			4 016 046
Total Councillors	9	11	2 886 011	439 436	783 414			4 108 861
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	692 610	194 931	286 758			1 174 300
Chief Finance Officer		1	892 535	12 457				904 992
Director Corporate Services		1	538 550	153 116	150 000			841 666
Director Technical Services		1	712 822	139 818				852 641
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	2 836 518	500 322	436 758			3 773 598
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	15	5 722 529	939 758	1 220 172			7 882 458

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Xhariep(DC16) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		616 000	17 520	27 720			661 240
Chief Whip								
Executive Mayor			748 042	46 825	27 720			822 586
Deputy Executive Mayor								
Executive Committee			1 547 842	12 548	55 440			1 615 829
Total for all other councillors			859 672	163 581	194 040			1 217 293
Total Councillors	9		3 771 555	240 473	304 920			4 316 948
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 771 555	240 473	304 920			4 316 948

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Masilonyana(FS181) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		384 696		171 460			556 156
Chief Whip			193 552		100 415			293 967
Executive Mayor			526 968		220 381			747 349
Deputy Executive Mayor								
Executive Committee			623 794		48 936			672 730
Total for all other councillors			3 303 450	39 835	1 279 512			4 622 798
Total Councillors	9		5 032 460	39 835	1 820 704			6 893 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			775 478	79 898	249 000			1 104 376
Chief Finance Officer			642 033	84 154	240 000			966 187
Director: Corporate			555 079	31 692	239 000			825 771
Director: Social & Community			941 022	23 873	180 000			1 144 895
Director: Technical			555 079	31 692	239 000			825 771
Director: Local Economic Development			555 079	31 692	239 000			825 771
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 023 768	283 001	1 386 000			5 692 769
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 056 228	322 836	3 206 704			12 585 769

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Tokologo(FS182) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		571 716		218 925			790 641
Chief Whip			179 221		88 094			267 314
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 075 324		528 562			1 603 886
Total Councillors	9		1 826 260		835 582			2 661 842
Senior Managers of the Municipality	6							
Municipal Manager (MM)			896 841		224 210			1 121 051
Chief Finance Officer			729 242		240 000			969 242
Corporate Director			747 240		222 000			969 240
Technical Manager			684 026		285 432			969 458
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 057 349		971 642			4 028 991
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 883 609		1 807 224			6 690 832

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Tswelopele(FS183) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	493 365	97 941	24 468			615 774
Chief Whip								
Executive Mayor		1	618 599	120 623	24 468			763 690
Deputy Executive Mayor								
Executive Committee		2	617 749	120 000	48 936			786 685
Total for all other councillors			2 608 468	429 636	930 828			3 968 932
Total Councillors	9	4	4 338 180	768 200	1 028 700			6 135 080
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 050 000	210 000	200 000	121 000		1 581 000
Chief Finance Officer			950 000	130 000	150 000	54 000		1 284 000
Director: Community Services			950 000	130 000	150 000	54 000		1 284 000
Director: Corporate Services			950 000	130 000	150 000	54 000		1 284 000
Director: Technical Services			950 000	130 000	150 000	54 000		1 284 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 850 000	730 000	800 000	337 000		6 717 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	4	9 188 180	1 498 200	1 828 700	337 000		12 852 080

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Matjhabeng(FS184) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		648 050	104 368	243 929			996 347
Chief Whip			608 002	78 883	229 366			916 251
Executive Mayor			810 669	124 998	325 239			1 260 907
Deputy Executive Mayor								
Executive Committee			6 848 215	1 042 463	2 376 184			10 266 862
Total for all other councillors			4 981 918	3 457 802	8 417 195			16 856 915
Total Councillors	9		13 896 855	4 808 513	11 591 913			30 297 281
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 399 644	254 947				1 654 590
Chief Finance Officer			1 376 475	169 645	163 161			1 709 281
Director Strategic Support			1 161 025	2 032				1 163 057
Director Community Services			1 353 622	2 032				1 355 654
Director Local Economic Development			1 353 622	2 032				1 355 654
Director Corporate Support Services			1 161 025	2 032				1 163 057
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 805 412	432 720	163 161			8 401 294
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 702 268	5 241 233	11 755 074			38 698 574

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Nala(FS185) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		488 463		185 233			673 696
Chief Whip								
Executive Mayor			610 579		225 939			836 518
Deputy Executive Mayor								
Executive Committee			1 012 249		427 066			1 439 315
Total for all other councillors			3 312 745		1 507 669			4 820 414
Total Councillors	9		5 424 036		2 345 907			7 769 943
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 702 396	1 917	115 992			1 820 305
Chief Finance Officer			1 180 008	1 917	193 320			1 375 245
Director: Corporate Services			871 908	1 917	919 688			1 793 513
Director: Technical Services								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 754 312	5 751	1 229 000			4 989 063
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 178 348	5 751	3 574 907			12 759 006

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Lejweleputswa(DC18) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		574 895	82 128	20 868			677 891
Chief Whip			370 223	91 987	168 442			630 652
Executive Mayor			661 961	159 718	20 868			842 547
Deputy Executive Mayor								
Executive Committee			2 107 505	447 746	920 313			3 475 564
Total for all other councillors			1 391 065	223 552	673 468			2 288 085
Total Councillors	9		5 105 649	1 005 131	1 803 959			7 914 739
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 208 463		36 000	169 185		1 413 648
Chief Finance Officer			987 820		30 000	159 227		1 177 047
Corporate services			955 476		18 000	133 767		1 107 243
LED & Plan Manager			987 820		18 000	133 868		1 139 688
EHS & DM Manager			987 820		18 000	133 868		1 139 688
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 127 399		120 000	729 915		5 977 314
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 233 048	1 005 131	1 923 959	729 915		13 892 053

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Setsoto(FS191) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		478 852		176 070			654 923
Chief Whip			447 395		166 596			613 991
Executive Mayor			604 682		213 971			818 653
Deputy Executive Mayor								
Executive Committee			1 956 176		499 787			2 455 963
Total for all other councillors			4 154 055		2 364 000			6 518 055
Total Councillors	9		7 641 160		3 420 423			11 061 584
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 485 895	20 764	409 010	167 542		2 083 211
Chief Finance Officer			1 251 557	14 696	88 422	25 323		1 379 997
Director Corporate Services			1 000 431	12 548	180 613	23 447		1 217 038
Director Engineering Services			1 251 557	14 696	88 422	25 323		1 379 997
Director Pulic Safety and Social Security			1 080 465	13 552	207 009	25 323		1 326 348
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 069 904	76 256	973 475	266 958		7 386 592
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 711 064	76 256	4 393 898	266 958		18 448 176

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Dihlabeng(FS192) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		537 427		158 458			695 885
Chief Whip								
Executive Mayor			671 785		192 048			863 833
Deputy Executive Mayor								
Executive Committee			4 244 343		723 361			4 967 704
Total for all other councillors			5 342 044		1 170 175			6 512 219
Total Councillors	9		10 795 599		2 244 042			13 039 641
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 150 250		542 996			1 693 246
Chief Finance Officer			878 355		333 637			1 211 992
Director Corporate Services			1 166 670		432 625			1 599 295
Director Public Works			1 166 670		432 625			1 599 295
Director LED			1 166 670		432 625			1 599 295
Director Community Services			1 166 670		432 625			1 599 295
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 695 284		2 607 133			9 302 417
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 490 883		4 851 175			22 342 058

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Nketoana(FS193) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		431 088	60 996	164 556			656 640
Chief Whip			222 276		94 956			317 232
Executive Mayor			538 860	76 248	200 484			815 592
Deputy Executive Mayor								
Executive Committee			889 136	128 208	303 336			1 320 680
Total for all other councillors			1 993 819	279 648	613 625			2 887 092
Total Councillors	9		4 075 179	545 100	1 376 957			5 997 236
Senior Managers of the Municipality	6							
Municipal Manager (MM)			940 970	255 487	322 651			1 519 108
Chief Finance Officer			607 587	160 942	150 040			918 569
Director Coporate Services			926 645		158 312			1 084 957
Director Community Services			878 770	35 296	112 400			1 026 466
Director Infrustructure Services			732 131	3 569	255 996			991 696
List of each offical with packages >= senior manager								
Manager IDP and PMS			339 550	159 684	71 796	28 296		599 326
Manager Internal Audit and Risk management			339 550	99 384	119 820	28 296		587 050
Manager Budget and Treasury								
Manager Income			339 550	94 332	90 060	28 296		552 238
Manager Budget and Expenditure			339 550	53 220	76 944	28 296		498 010
Manager Supply Chain			339 550	59 136	81 456	28 296		508 438
Manager LED			339 550	71 268	124 800	28 296		563 914
Manager Tourism			339 550	79 356	118 896	28 296		566 098
Manager Records			339 550	92 544	118 548	28 296		578 938
Manager Human Resources			339 550	80 554	134 148	28 296		582 548
Manager Parks and Cemetery and Solid waste			339 550	63 396	58 956	28 296		490 198
Manager Waste Water and Water			339 550	94 644	118 896	28 296		581 386
Manager Electricity			339 550	59 988	126 084	28 296		553 918
Total Senior Managers of the Municipality	9		8 160 700	1 462 800	2 239 803	339 550		12 202 853
A Heading for Each Entity	7,8							
List each member of board by designation								
Manager Urban and Planning			339 550	83 916	133 332	28 296		585 094
Manager Roads			339 550	108 108	135 168	28 296		611 122
Manager Traffic, Fire and Safety			339 550	90 876	135 168	28 296		593 890
Total for municipal entities	9		1 018 649	282 900	403 668	84 887		1 790 105
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 254 528	2 290 800	4 020 428	424 437		19 990 194

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Maluti-a-Phofung(FS194) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1		36 631	636 835			673 466
Chief Whip		1			614 764			614 764
Executive Mayor		1			811 529			811 529
Deputy Executive Mayor								
Executive Committee		10		119 808	6 745 124			6 864 932
Total for all other councillors		56		405 272	13 987 018			14 392 290
Total Councillors	9	69		561 712	22 795 270			23 356 982
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 891 190	69 824	24 000			1 985 014
Chief Finance Officer		1	1 282 767	15 484	210 600			1 508 850
Director corporate services		1	872 824	48 291	147 662			1 068 777
Director Public safety & Transport		1	891 980	210 370	231 792			1 334 142
Director LED &Tourism		1	824 425	178 647	249 766			1 252 837
Directors - Infrastructure; Human Settlements; Community Services; Sports, arts & culture; IDP/PMS		5	4 513 211	274 568	803 171			5 590 950
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	10	10 276 396	797 184	1 666 991			12 740 572
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief financial officer		1	731 279	108 000	186 732			1 026 011
Director Operations		1	726 661	57 360	135 480			919 501
Director Corporate services		1	743 561	41 604	135 480			920 645
Total for municipal entities	9	3	2 201 501	206 964	457 692			2 866 157
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	82	12 477 897	1 565 860	24 919 953			38 963 710

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Phumelela(FS195) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 808	3 552	174 402			632 762
Chief Whip								
Executive Mayor			568 508	3 552	212 304			784 364
Deputy Executive Mayor								
Executive Committee			471 252	13 479	202 684			687 415
Total for all other councillors			2 138 580	57 292	1 423 000			3 618 872
Total Councillors	9		3 633 148	77 875	2 012 390			5 723 413
Senior Managers of the Municipality	6							
Municipal Manager (MM)			715 184	127 545	199 463			1 042 191
Chief Finance Officer			677 670	120 767	189 000			987 437
Director Corporate Service			559 274	108 830	347 287			1 015 391
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		1 952 127	357 142	735 750			3 045 019
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 585 275	435 017	2 748 140			8 768 432

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mantsopa(FS196) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		485 740	98 233	93 590			677 563
Chief Whip								
Executive Mayor			634 753	95 213	110 418			840 384
Deputy Executive Mayor								
Executive Committee			438 469	65 770	860 535			1 364 775
Total for all other councillors			2 221 835	473 248	477 311			3 172 395
Total Councillors	9		3 780 797	732 465	1 541 854			6 055 116
Senior Managers of the Municipality	6							
Municipal Manager (MM)			971 376	210 354	150 994			1 332 724
Chief Finance Officer			699 084	147 701	187 480			1 034 265
Director Corporate			686 140	151 489	210 211			1 047 841
Director Community			651 569	138 480	172 287			962 336
Director Technical			651 569	163 536	172 287			987 392
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 659 738	811 561	893 259			5 364 558
A Heading for Each Entity	7,8							
List each member of board by designation								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
0								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 440 536	1 544 025	2 435 113			11 419 674

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Thabo Mofutsanyana(DC19) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		472 236		189 816			662 052
Chief Whip			376 308	173 976	66 408			616 692
Executive Mayor			575 028		244 428			819 456
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9		1 423 572	173 976	500 652			2 098 200
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 017 676		246 000	184 770		1 448 446
Chief Finance Officer			901 776		192 000	153 379		1 247 155
Director :corporate Services			845 573		217 000	149 010		1 211 583
Director :community Services			845 573		219 400	149 010		1 213 983
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 610 598		874 400	636 169		5 121 167
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 034 170	173 976	1 375 052	636 169		7 219 367

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Moqhaka(FS201) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		388 027	58 204	5 820			452 051
Chief Whip			388 027	58 204	5 820			452 051
Executive Mayor			535 296	80 294	8 029			623 620
Deputy Executive Mayor								
Executive Committee			3 689 628	553 444	55 344			4 298 417
Total for all other councillors			5 630 401	911 203	6 462 939			13 004 543
Total Councillors	9		10 631 379	1 661 350	6 537 954			18 830 682
Senior Managers of the Municipality	6							
Municipal Manager (MM)			853 058		559 105			1 412 163
Chief Finance Officer			716 568		447 399			1 163 967
Director Corporate Services			716 568		447 399			1 163 967
Director Community Services			716 568		447 399			1 163 967
Director Technical Services			716 568		447 399			1 163 967
Director LED			716 568		447 399			1 163 967
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 435 899		2 796 100			7 232 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 067 278	1 661 350	9 334 054			26 062 682

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Ngwathe(FS203) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		629 647		32 400			662 047
Chief Whip			326 201		32 400			358 601
Executive Mayor			787 061		32 400			819 461
Deputy Executive Mayor								
Executive Committee			1 631 005		162 000			1 793 005
Total for all other councillors			8 759 686		907 200			9 666 886
Total Councillors	9		12 133 600		1 166 400			13 300 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 341 073					1 341 073
Chief Finance Officer			965 869					965 869
Director Technical services			965 869					965 869
Director Corporate services			965 869					965 869
Director Community services			965 869					965 869
List of each offical with packages >= senior manager								
Human Resource Manager			911 725			75 977		987 702
Senior Finance Manager			911 725			75 977		987 702
Supply Chain Manager			911 725			81 140		992 865
Strategic Executive Support Manager			431 053		105 340	35 921		572 314
Risk and Compliance Manager			911 725			75 977		987 702
Legal and Admin Manager			911 725			75 977		987 702
Public Safety and Recreation Manager			911 725			75 977		987 702
Technical Manager			911 725			75 977		987 702
Total Senior Managers of the Municipality	9		12 017 678		105 340	572 923		12 695 940
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 151 278		1 271 740	572 923		25 995 940

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Metsimaholo(FS204) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		505 770		283 830			789 600
Chief Whip			474 160		318 170			792 330
Executive Mayor			632 210		241 590			873 800
Deputy Executive Mayor								
Executive Committee			3 793 250		1 593 960			5 387 210
Total for all other councillors			6 469 590		2 900 010			9 369 600
Total Councillors	9		11 874 980		5 337 560			17 212 540
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 808 610		276 000	148 530		2 233 140
Chief Finance Officer			1 923 670		54 000	139 910		2 117 580
Director Corporate Services			1 522 150		279 600	118 740		1 920 490
Director Social Services			1 432 150		349 600	117 670		1 899 420
Director Technical Services			1 133 060		439 290	113 210		1 685 560
Director Local Economic Development(LED)			1 337 050		408 000	117 010		1 862 060
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 156 690		1 806 490	755 070		11 718 250
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 031 670		7 144 050	755 070		28 930 790

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Mafube(FS205) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		374 733	80 160	159 619			614 512
Chief Whip								
Executive Mayor			489 202	79 665	213 502			782 369
Deputy Executive Mayor								
Executive Committee			437 698	36 728	193 061			667 487
Total for all other councillors			2 025 341	292 735	1 602 833			3 920 909
Total Councillors	9		3 326 974	489 288	2 169 015			5 985 277
Senior Managers of the Municipality	6							
Municipal Manager (MM)			753 898	52 738	166 135			972 771
Chief Finance Officer			953 024	41 643	222 984			1 217 652
Corporate Services Director			902 082	30 952	214 244			1 147 277
Community Services Director			591 994	30 530	139 286			761 811
Infrastructure Services Director			249 457	24 328	185 239			459 024
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 450 455	180 192	927 888			4 558 535
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 777 429	669 480	3 096 903			10 543 812

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Free State: Fezile Dabi(DC20) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		668 000		31 000			699 000
Chief Whip								
Executive Mayor			836 000		31 000			867 000
Deputy Executive Mayor								
Executive Committee			4 362 000		170 000			4 532 000
Total for all other councillors			1 347 000		98 000			1 445 000
Total Councillors	9		7 213 000		330 000			7 543 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 329 000	301 000	492 000	297 000		2 419 000
Chief Finance Officer			1 285 000	3 000	394 000	235 000		1 917 000
Director Corporate Services			963 000	54 000	289 000	182 000		1 488 000
Director Local Economic Development			927 000	236 000	156 000	182 000		1 501 000
Directo Environmental Management Services			982 000	34 000	289 000	182 000		1 487 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 486 000	628 000	1 620 000	1 078 000		8 812 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 699 000	628 000	1 950 000	1 078 000		16 355 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Ekurhuleni Metro(EKU) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		484 263	91 636	575 219			1 151 118
Chief Whip			1 039 163		22 978			1 062 141
Executive Mayor			1 368 561		46 049			1 414 610
Deputy Executive Mayor								
Executive Committee			4 275 136	652 117	5 694 151			10 621 404
Total for all other councillors			66 027 993	5 124 606	44 914 007			116 066 607
Total Councillors	9		73 195 118	5 868 359	51 252 404			130 315 881
Senior Managers of the Municipality	6							
Municipal Manager (MM)			3 083 275	65 657	135 881	265 660		3 550 473
Chief Finance Officer			1 945 885		90 000	164 973		2 200 858
Chief Operating Officer			1 945 885		90 000	164 973		2 200 858
Chief of Police			1 945 885		90 000	164 973		2 200 858
Chief Audit Executive			1 858 803	86 400	80 232	163 972		2 189 407
Chief Information Officer			1 928 761		89 208	163 521		2 181 490
List of each offical with packages >= senior manager								
Head of Departments			42 393 016	972 772	1 875 942	3 663 792		48 905 522
Total Senior Managers of the Municipality	9		55 101 510	1 124 829	2 451 263	4 751 864		63 429 466
A Heading for Each Entity	7,8							
List each member of board by designation								
Ekurhuleni Housing Company								
Senior Managers			6 931 835	878 539	1 596 096			9 406 470
Board of Directors								
Chairperson x 1			360 000					360 000
Members x 7			2 520 000					2 520 000
ERWAT								
Senior Managers			8 752 000	2 209 003	777 002			11 738 005
Board of Directors								
Chairperson x 1			437 856					437 856
Members x 7			2 634 142					2 634 142
BBC								
Senior Managers			3 729 939	372 994	1 349 702			5 452 635
Board of Directors								
Chairperson x 1			477 725					477 725
Members x 7			2 858 184					2 858 184
Total for municipal entities	9		28 701 681	3 460 536	3 722 800			35 885 017
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		156 998 308	10 453 724	57 426 467	4 751 864		229 630 364

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Johannesburg(JHB) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		948 839	135 278	148 527			1 232 644
Chief Whip			895 635	130 828	111 510			1 137 973
Executive Mayor			1 015 000	135 000	240 000			1 390 000
Deputy Executive Mayor								
Executive Committee			9 953 402	711 842	649 156			11 314 400
Total for all other councillors			112 977 229	11 353 981	21 284 773			145 615 983
Total Councillors	9		125 790 105	12 466 929	22 433 966			160 691 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			3 081 446	1 913	137 364			3 220 723
Chief Finance Officer			2 880 000	2 000	144 000			3 026 000
Chief Operation Officer			2 922 751	168 634	154 368			3 245 753
Executive Director : Economic Development			1 931 000	20 000		280 000		2 231 000
Executive Director : Environment, Infrastructure and Services			2 184 774	48 365	109 200	90 000		2 432 339
Executive Director : Transport			2 016 000	300 000	120 000			2 436 000
List of each offical with packages >= senior manager								
Executive Director : Community Development			1 680 000	196 000	120 000	94 000		2 090 000
Executive Director : Health			2 392 704			260 496		2 653 200
Executive Director : Social Development			1 516 000	105 000	127 000	73 000		1 821 000
Group Corporate and Shared Services			2 486 513		26 778	349 762		2 863 052
Executive Director : Housing			1 073 000	250 000	212 000	121 000		1 656 000
Executive Director : Development Planning			2 302 000	138 000	324 000	386 000		3 150 000
Executive Director : Public Safety			1 416 266	100 685	195 629			1 712 580
Ombudsman			2 360 198			330 428		2 690 626
Commissioner: Group Forensic Investigation Services			1 500 000					1 500 000
Group ME Governance and MC Support			1 635 190	93 719	102 912			1 831 821
Group Marketing and Communications			1 854 645	1 913				1 856 558
Group Strategy and Monitoring			1 518 373	1 913	192 960			1 713 246
Director : Office of the City Manager			1 603 786	82 782				1 686 568
Total Senior Managers of the Municipality	9		38 354 646	1 510 924	1 966 211	1 984 685		43 816 466
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer : City Power			2 058 984	396 504	332 966			2 788 454
Chief Executive Officer : Johannesburg Water			1 778 613	249 752	384 077	177 861		2 590 303
Chief Executive Officer : Pikitup			2 159 376	186 719	413 138	386 293		3 145 526
Chief Executive Officer : Johannesburg Roads Agency			2 164 000	191 000	131 000			2 486 000
Chief Executive Officer : Metrobus			1 863 546	1 913	30 754			1 896 213
Chief Executive Officer : Johannesburg Parks and Zoo			1 914 352	1 912	182 706	282 126		2 381 096
Chief Executive Officer : Johannesburg Development Agency			1 917 584					1 917 584
Chief Executive Officer : Johannesburg Property Company			2 417 142	1 913	22 040	338 400		2 779 495
Chief Executive Officer : Metropolitan Trading Company			3 181 696					3 181 696
Chief Executive Officer : Joburg Market			1 765 000	433 000	53 000	307 000		2 558 000
Chief Executive Officer : Johannesburg Social Housing Company			1 983 930		88 696	235 750		2 308 376
Chief Executive Officer : Joburg City Theatres			1 597 717	458 552		223 680		2 279 949
Total for municipal entities	9		24 801 940	1 921 265	1 638 377	1 951 110		30 312 692
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		188 946 691	15 899 118	26 038 554	3 935 795		234 820 158

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: City Of Tshwane(TSH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	721 524	31 020	292 668			1 045 212
Chief Whip		1	940 680		20 868			961 548
Executive Mayor		1	1 182 612	59 796	41 820			1 284 228
Deputy Executive Mayor								
Executive Committee		26	19 494 264	1 167 528	3 335 064			23 996 856
Total for all other councillors		185	57 233 172	4 702 536	23 658 192			85 593 900
Total Councillors	9	214	79 572 252	5 960 880	27 348 612			112 881 744
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 885 857	582 893				2 468 750
Chief Finance Officer		1						
List of each offical with packages >= senior manager								
DCM: Governance and Support Services (Vacant)		1						
DCM: Operations (Vacant)		1						
Chief Audit Executive (Vacant)		1						
Chief of Police		1	1 345 137	469 680	106 808			1 921 625
Chief of Emergency Services		1	1 370 340	81 552	505 737			1 957 629
Chief of Staff		1	853 764	49 716	316 183			1 219 663
Group Head: Communication and Marketing		1	1 277 737	88 056	459 546			1 825 339
Group Head: City Strategy and Organisational Performance		1	1 360 790		583 196			1 943 986
Group Head: City Manager Support (Vacant)		1						
Total Senior Managers of the Municipality	9	11	8 093 626	1 271 897	1 971 470			11 336 993
A Heading for Each Entity	7,8							
List each member of board by designation								
Tshwane Economic Development Agency (TEDA):								
Chairperson		1	228 960					228 960
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Board Member		1	186 560					186 560
Housing Company Tshwane (HCT):								
Chairperson								
board member		1	184 824					184 824
board member		1	180 022					180 022
board member		1	197 393					197 393
board member		1	192 154					192 154
board member		1	231 766					231 766
board member		1	179 903					179 903
board member		1	210 466					210 466
Total for municipal entities	9	17	3 284 528					3 284 528
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	242	90 950 407	7 232 777	29 320 082			127 503 265

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Emfuleni(GT421) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		591 268	156 873	291 648			1 039 790
Chief Whip			600 830	98 557	333 727			1 033 113
Executive Mayor			703 673	217 180	427 720			1 348 573
Deputy Executive Mayor								
Executive Committee			5 840 295	1 169 654	2 387 700			9 397 649
Total for all other councillors			25 419 002	4 293 410	8 237 363			37 949 775
Total Councillors	9		33 155 069	5 935 674	11 678 158			50 768 900
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 620 604	1 911	120 099			1 742 614
Chief Finance Officer			1 508 663	112 170	258 099			1 878 932
List of each offical with packages >= senior manager								
DMM: Corporate Services			1 508 663	112 170	258 099			1 878 932
DMM: Basic Services			1 508 663	112 170	258 099			1 878 932
DMM: Agriculture, Economic Delopment Planning and Human Settlement			1 875 955	1 911	18 099			1 895 965
DMM: Public Safety & Communicty Development			1 616 843	132 504	138 099			1 887 445
Total Senior Managers of the Municipality	9		9 639 391	472 837	1 050 592			11 162 820
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		42 794 459	6 408 510	12 728 750			61 931 719

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Midvaal(GT422) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		505 292		203 099			708 390
Chief Whip			508 194		225 894			734 088
Executive Mayor			631 616		245 207			876 823
Deputy Executive Mayor								
Executive Committee			2 368 563		930 761			3 299 324
Total for all other councillors			3 959 936		1 884 939			5 844 875
Total Councillors	9		7 973 601		3 489 899			11 463 501
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 476 948	272 608	198 000			1 947 556
Chief Finance Officer			1 174 894	264 472	168 000			1 607 366
List of each offical with packages >= senior manager								
Executive Manager: Corporate Services			1 765 625	20 482	84 000			1 870 107
Executive Manager: Development and Planning			1 267 620	137 033	204 000			1 608 653
Executive Manager: Engineering Services			1 171 289	256 161	180 000			1 607 450
Executive Manager: Community Services			1 099 957	267 576	240 000			1 607 533
Total Senior Managers of the Municipality	9		7 956 333	1 218 332	1 074 000			10 248 665
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 929 934	1 218 332	4 563 899			21 712 166

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Lesedi(GT423) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		420 968	97 792	196 722			715 482
Chief Whip								
Executive Mayor			522 852	125 598	239 952			888 402
Deputy Executive Mayor								
Executive Committee			1 958 097	453 887	949 285			3 361 269
Total for all other councillors			3 071 726	752 709	1 727 056			5 551 491
Total Councillors	9		5 973 643	1 429 986	3 113 015			10 516 644
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 370 953	2 022	288 514			1 661 489
Chief Finance Officer			1 209 572	2 022	121 017			1 332 611
Executive Manager: Corporate Services			675 487	150 630	308 962			1 135 079
Executive Manager: Community Services			815 470	25 996	293 613			1 135 079
Executive Manager: Infrastrucuture Services			690 730	159 442	284 908			1 135 080
Executive Manager: Development and Planning			746 621	201 186	187 272			1 135 079
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 508 833	541 298	1 484 286			7 534 417
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 482 476	1 971 284	4 597 301			18 051 061

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Sedibeng(DC42) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	504 648	91 090	201 658			797 396
Chief Whip		1	485 656	72 848	195 658			754 162
Executive Mayor		1	584 388	160 286	259 278			1 003 952
Deputy Executive Mayor								
Executive Committee		8	3 202 709	751 256	1 396 302			5 350 267
Total for all other councillors		38	3 352 236	398 715	982 200			4 733 151
Total Councillors	9	49	8 129 637	1 474 195	3 035 096			12 638 928
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 550 034					1 550 034
Chief Finance Officer		1	1 271 981					1 271 981
COO		1	1 407 770					1 407 770
Executive Directors		4	4 879 970					4 879 970
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	7	9 109 755					9 109 755
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	56	17 239 392	1 474 195	3 035 096			21 748 683

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Mogale City(GT481) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		502 889	71 432	220 124			794 446
Chief Whip			561 003	99 633	257 398			918 033
Executive Mayor			768 513	105 768	307 803			1 182 083
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			20 930 101	3 219 467	10 018 327			34 167 895
Total Councillors	9		22 762 506	3 496 300	10 803 651			37 062 457
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 100 945	1 916	154 598	195 551		2 453 011
Chief Finance Officer			1 856 911	1 916		193 207		2 052 034
List of each offical with packages >= senior manager								
Executive Manager - Chief Operating Officer (COO)			1 561 238	168 883	128 832	112 704		1 971 657
Executive Manager - Political Office			1 779 810	1 916		413 636		2 195 361
Executive Manager - Economic Services			1 658 105	1 916		314 490		1 974 511
Executive Manager - Corporate Support Services			1 779 810	1 916		172 506		1 954 231
Executive Manager - Integrated Environmental Management			1 779 810	1 916		100 628		1 882 354
Executive Manager - Infrastructure Services			1 779 810	1 916				1 781 726
Executive Manager - Social Services			1 779 810	1 916		143 755		1 925 480
Executive Manager - Chief Internal Audit			1 417 906	51 787	77 299	172 506		1 719 498
Total Senior Managers of the Municipality	9		17 494 154	235 997	360 730	1 818 982		19 909 862
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		40 256 660	3 732 297	11 164 381	1 818 982		56 972 319

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Merafong City(GT484) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	695 410					695 410
Chief Whip		1	653 698					653 698
Executive Mayor		1	868 629					868 629
Deputy Executive Mayor								
Executive Committee		11	7 148 960					7 148 960
Total for all other councillors		41	12 683 445					12 683 445
Total Councillors	9	55	22 050 141					22 050 141
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 635 897			229 026		1 864 923
Chief Finance Officer		1	1 337 342			187 228		1 524 570
Chief Operating Officer		1	1 337 342			187 228		1 524 570
Executive Director: Infrastructure Development		1	1 337 342			187 228		1 524 570
Executive Director: Community Services		1	1 337 342			187 228		1 524 570
Executive Director: Shared Services		1	1 337 342			187 228		1 524 570
List of each offical with packages >= senior manager								
Executive Director: Economic Development and Spatial Planning		1	1 337 342			187 228		1 524 570
Executive Director: Chief of Staff		1	1 337 342			187 228		1 524 570
Total Senior Managers of the Municipality	9	8	10 997 291			1 539 621		12 536 912
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	63	33 047 432			1 539 621		34 587 053

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: Rand West City(GT485) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		500 557		189 804			690 361
Chief Whip			473 719		173 964			647 683
Executive Mayor			631 612		229 164			860 776
Deputy Executive Mayor								
Executive Committee			4 427 280		1 739 736			6 167 016
Total for all other councillors			10 177 860		4 844 400			15 022 260
Total Councillors	9		16 211 028		7 177 068			23 388 096
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 452 403		18 000	203 336		1 673 739
Chief Finance Officer			1 411 040		18 000	197 546		1 626 586
Chief Operations Officer			1 411 040		18 000	197 546		1 626 586
Executive Manager Infrastructure			1 411 040		18 000	197 546		1 626 586
Executive Manager Community Services			1 411 040		18 000	197 546		1 626 586
Executive Manager Development Planning			1 411 040		18 000	197 546		1 626 586
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 507 603		108 000	1 191 066		9 806 669
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 718 631		7 285 068	1 191 066		33 194 765

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Gauteng: West Rand(DC48) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		737 529		32 400			769 929
Chief Whip			691 433		32 400			723 833
Executive Mayor			921 921		32 400			954 321
Deputy Executive Mayor								
Executive Committee			5 531 464		211 200			5 742 664
Total for all other councillors			5 980 053		145 200			6 125 253
Total Councillors	9		13 862 400		453 600			14 316 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 472 140		536 117			2 008 257
Chief Finance Officer			1 044 424		364 884			1 409 308
Executive manager: Public safety			1 044 424		364 884			1 409 308
Executive manager: Corporate services			1 044 424		364 884			1 409 308
Executive manager: Regional planning			1 044 424		364 884			1 409 308
Executive manager: Health and social services			1 044 424		364 884			1 409 308
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 694 260		2 360 537			9 054 797
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 556 660		2 814 137			23 370 797

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eThekwini(ETH) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		532 452	200 051	311 690			1 044 193
Chief Whip			567 266	141 426	313 532			1 022 224
Executive Mayor			731 382	233 047	318 763			1 283 192
Deputy Executive Mayor			567 484	185 061	291 648			1 044 193
Executive Committee			4 992 189	858 111	1 857 040			7 707 340
Total for all other councillors			63 108 725	8 834 983	23 967 170			95 910 878
Total Councillors	9		70 499 498	10 452 679	27 059 843			108 012 020
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 936 011	3 787	180 000	205 521		3 325 319
Chief Finance Officer			1 732 786	359 952	814 830	111 965		3 019 533
Deputy City Manager: Governance			1 599 495	358 698	820 954	111 965		2 891 112
Deputy City Manager: Human Settlement,Engineering Services & Transport Authority			2 297 350	1 785	120 000	160 820		2 579 955
Deputy City Manager: Community and Emergency Services			1 937 400	29 000	133 000	137 500		2 236 900
Deputy City Manager: Trading Services			2 297 350	415 315	120 000	160 820		2 993 485
List of each offical with packages >= senior manager								
Deputy City Manager: Corporate & Human Resources			1 909 629	46 799	279 136	133 674		2 369 238
Deputy City Manager: Economic Development and Planning			2 297 343	1 785	554 445	160 814		3 014 387
Head - Internal Audit			1 080 760	239 692	563 790	75 650		1 959 892
Head - City Integrity & Investigations			1 080 756	245 825	563 788	75 653		1 966 022
Chief Information Officer			1 090 865	251 144	568 977	76 361		1 987 347
Chief Stragetic Officer			1 484 760	293 810	1 294 710	106 522		3 179 802
Total Senior Managers of the Municipality	9		21 744 505	2 247 592	6 013 630	1 517 265		31 522 992
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		92 244 003	12 700 271	33 073 473	1 517 265		139 535 012

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umdoni(KZN212) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		465 391		141 019			606 410
Chief Whip								
Executive Mayor			587 854		170 158			758 012
Deputy Executive Mayor			465 391		141 019			606 410
Executive Committee			434 775		133 735			568 510
Total for all other councillors			2 404 589		1 022 625			3 427 214
Total Councillors	9		4 358 001		1 608 556			5 966 556
Senior Managers of the Municipality	6							
Municipal Manager (MM)			975 789		20 868	81 316		1 077 973
Chief Finance Officer			820 605		126 600	68 384		1 015 589
GM Technical Services			756 000		7 920	63 000		826 920
GM Community			756 840		7 920	63 070		827 830
GM Corporate			617 851		66 600	51 488		735 939
GM Planning and Development			787 114		7 200	65 593		859 906
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 714 200		237 108	392 850		5 344 158
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 072 200		1 845 664	392 850		11 310 714

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzumbe(KZN213) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 748		181 983			636 731
Chief Whip								
Executive Mayor			596 934		198 978			795 913
Deputy Executive Mayor			454 748		181 983			636 731
Executive Committee			2 341 852		963 017			3 304 870
Total for all other councillors			4 929 773		2 555 258			7 485 030
Total Councillors	9		8 778 055		4 081 218			12 859 273
Senior Managers of the Municipality	6							
Municipal Manager (MM)			789 109	13 152	328 795	184 125		1 315 181
Chief Finance Officer			696 952	11 425	285 636	159 956		1 153 970
Director:Corporate Services			655 248	10 742	268 544	150 385		1 084 918
Director: Technical Services			696 952	11 425	285 636	159 956		1 153 970
Director: Community Services			655 248	10 742	268 544	150 385		1 084 918
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 493 508	57 486	1 437 156	804 807		5 792 957
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 271 563	57 486	5 518 374	804 807		18 652 230

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMuziwabantu(KZN214) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		694 928		27 514			722 442
Chief Whip			394 157		27 514			421 671
Executive Mayor			694 928		29 188			724 116
Deputy Executive Mayor			868 659		27 514			896 173
Executive Committee			1 302 989		55 028			1 358 018
Total for all other councillors			3 599 849		385 197			3 985 047
Total Councillors	9		7 555 510		551 956			8 107 466
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 016 193		212 401			1 228 594
Chief Finance Officer			1 013 183		28 849			1 042 032
List of each offical with packages >= senior manager								
Director Community Services			939 957		27 313			967 270
Director Planning			981 657		83 678			1 065 334
Director Technical Services			704 140		164 826			868 965
Director Corporate Services			922 788		2 000			924 788
Total Senior Managers of the Municipality	9		5 577 917		519 066			6 096 983
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 133 427		1 071 022			14 204 449

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ray Nkonyeni(KZN216) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		667 426	15 665	28 800			711 891
Chief Whip			625 714	14 592	22 800			663 105
Executive Mayor			834 285	19 419	28 800			882 504
Deputy Executive Mayor			667 426	15 665	28 800			711 891
Executive Committee			5 005 710	116 732	182 400			5 304 843
Total for all other councillors			15 935 011	388 805	1 345 200			17 669 015
Total Councillors	9		23 735 571	570 878	1 636 800			25 943 249
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 299 517	72 341	12 000			1 383 858
Chief Finance Officer			1 224 305	29 699	12 000			1 266 005
HOD Strategic Planning			1 117 962	68 256	12 000			1 198 218
HOD Corporate Services			1 152 825	82 203	12 000			1 247 029
HOD Community Services			1 114 705	21 362	12 000			1 148 067
HOD Public Safety			853 791	102 991	12 000			968 782
List of each offical with packages >= senior manager								
HOD Economic Development and Town Planning			1 114 705	75 947	12 000			1 202 652
Total Senior Managers of the Municipality	9		7 877 810	452 801	84 000			8 414 611
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		31 613 381	1 023 679	1 720 800			34 357 860

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ugu(DC21) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		290 920	73 117	584 959			948 996
Chief Whip								
Executive Mayor			385 457	63 054	709 196			1 157 707
Deputy Executive Mayor			293 898	61 217	581 564			936 679
Executive Committee			2 121 371	82 916	2 471 385			4 675 672
Total for all other councillors			1 556 204	160 569	2 376 668			4 093 441
Total Councillors	9		4 647 850	440 873	6 723 772			11 812 495
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 599 635	245 668	37 837	150 964		2 034 104
Chief Finance Officer			1 189 514	47 783	98 267	118 951		1 454 515
General Maneger IED			1 189 514	111 765	90 203	118 951		1 510 433
General Manager Water			1 189 514	10 282	50 467	118 951		1 369 214
Genaral Manager Corporate Services			1 189 514	26 360	123 772	118 951		1 458 597
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 357 692	441 858	400 546	626 768		7 826 864
A Heading for Each Entity	7,8							
List each member of board by designation								
Dr S Nzimande			48 870		42 672			91 542
Dr E. Zungu			29 653		32 350			62 003
MrS Dlomo			29 653		42 672			72 325
Miss B Zulu			29 653		32 350			62 003
Mrs Z. Mthuli			29 653		32 350			62 003
Mr V. Naidoo			29 653		32 350			62 003
Mrs E.J. Crutchfield			29 653		32 350			62 003
Mr L Shezi			29 653		42 672			72 325
EJ CRUTCHFIELD - CHAIR			48 870	1 366	90 065			140 300
HR KELLY - VICE CHAIR			29 653	699	42 002			72 354
C DAVENHILL - DIRECTOR			29 653	652	44 139			74 444
J HARRIS - DIRECTOR			29 653	652	40 652			70 957
PT JEFFERYS - DIRECTOR			29 653	652	36 868			67 173
VW MZULWINI - DIRECTOR			29 653	652	40 652			70 957
ZP NGUBANE			29 653	652	40 652			70 957
Traditional Leader (To Be appointed)			29 653	652	40 652			70 957
Total for municipal entities	9		512 882	5 979	665 446			1 184 307
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 518 424	888 710	7 789 764	626 768		20 823 666

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMshwathi(KZN221) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		485 000		186 000			671 000
Chief Whip								
Executive Mayor			610 000		227 000			837 000
Deputy Executive Mayor			485 000		186 000			671 000
Executive Committee			755 000		325 000			1 080 000
Total for all other councillors			3 816 000	75 000	1 850 000			5 741 000
Total Councillors	9		6 151 000	75 000	2 774 000			9 000 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			712 000		454 000	100 000		1 266 000
Chief Finance Officer			850 000		170 000	100 000		1 120 000
General Manager: Corporate Services			837 000		143 000	100 000		1 080 000
Geeneral Manager: Community Services			780 000		200 000	100 000		1 080 000
General Manager: Technical Services			809 000		171 000	100 000		1 080 000
List of each offical with packages >= senior manager								
Various Line Managers			7 000 000	1 404 000	1 658 000			10 062 000
Total Senior Managers of the Municipality	9		10 988 000	1 404 000	2 796 000	500 000		15 688 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 139 000	1 479 000	5 570 000	500 000		24 688 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMngeni(KZN222) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 808		155 202			610 010
Chief Whip			171 361		73 736			245 097
Executive Mayor			568 509		210 369			778 878
Deputy Executive Mayor			454 808		155 202			610 010
Executive Committee			171 361		73 736			245 097
Total for all other councillors			4 084 303		1 327 248			5 411 551
Total Councillors	9		5 905 148		1 995 494			7 900 642
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 111 414		352 396			1 463 810
Chief Finance Officer			1 070 087		218 372			1 288 459
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 036 237		1 437 514			7 473 751
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 941 385		3 433 008			15 374 393

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mpofana(KZN223) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		538 212		121 008			659 220
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 914 832		614 376			2 529 208
Total Councillors	9		2 453 044		735 384			3 188 428
Senior Managers of the Municipality	6							
Municipal Manager (MM)			753 360	11 000				764 360
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		753 360	11 000				764 360
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 206 404	11 000	735 384			3 952 788

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Impendle(KZN224) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		438 259		318 573			756 832
Chief Whip			176 309		143 939			320 248
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			686 094		589 396			1 275 490
Total Councillors	9		1 300 662		1 051 908			2 352 571
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 114 596	13 154	35 919			1 163 668
Chief Finance Officer			628 195	11 072	316 169			955 435
Manager: Corporate & Community Services			796 144	11 072	148 219			955 435
Manager: Infrastructure & Planning			908 445	11 072	35 919			955 435
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 447 379	46 370	536 225			4 029 974
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 748 042	46 370	1 588 134			6 382 545

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msunduzi(KZN225) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		848 335	89 757	232 029			1 170 121
Chief Whip			801 882	133 324	140 398			1 075 603
Executive Mayor			1 173 345	209 456	53 345			1 436 147
Deputy Executive Mayor			815 732	122 360	232 030			1 170 122
Executive Committee			6 650 999	903 609	1 050 217			8 604 826
Total for all other councillors			19 778 193	3 816 489	8 133 230			31 727 911
Total Councillors	9		30 068 487	5 274 994	9 841 249			45 184 730
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 342 694	173 872	254 769	111 891		1 883 226
Chief Finance Officer			1 226 987	121 638	386 166	102 249		1 837 040
DMM: Corporate Services			1 331 355	267 422	143 860	110 946		1 853 583
DMM: Community Services			1 306 921	204 184	232 327	108 910		1 852 343
DMM: Sustainable Development and City Enterprises			1 253 017	124 168	421 797	104 418		1 903 401
DMM: Infrastructure Services			1 253 017	179 200	379 443	111 891		1 923 552
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 713 992	1 070 484	1 818 362	650 306		11 253 144
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		37 782 479	6 345 478	11 659 611	650 306		56 437 874

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mkhambathini(KZN226) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		567 812		26 400			594 212
Chief Whip								
Executive Mayor			709 765		26 400			736 165
Deputy Executive Mayor			567 812		26 400			594 212
Executive Committee			294 166		26 400			320 566
Total for all other councillors			2 889 213		264 000			3 153 213
Total Councillors	9		5 028 768		369 600			5 398 368
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 094 603		12 000	120 000		1 226 603
Chief Finance Officer			919 873		9 600	78 659		1 008 133
Manager Corporate Services			919 873		9 600	100 000		1 029 473
Manager Community Services			919 873		9 600	100 000		1 029 473
Manger Technical Services			919 873		9 600	100 000		1 029 473
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 774 096		50 400	498 659		5 323 155
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 802 864		420 000	498 659		10 721 523

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Richmond(KZN227) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		482 096		184 699			666 795
Chief Whip								
Executive Mayor			602 625		224 870			827 495
Deputy Executive Mayor			482 096		184 699			666 795
Executive Committee			243 328		113 690			357 018
Total for all other councillors			1 889 078		869 693			2 758 770
Total Councillors	9		3 699 223		1 577 650			5 276 873
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 351 023	1 962	144 000	189 417		1 686 402
Chief Finance Officer			1 131 028	1 962	132 000	158 619		1 423 609
Sm:Corporate			1 117 281	1 962	132 000	156 694		1 407 937
SM: Technical			1 117 281	1 962	132 000	156 694		1 407 937
SM: Commutniy			1 117 281	1 962	132 000	156 694		1 407 937
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 833 894	9 810	672 000	818 118		7 333 822
A Heading for Each Entity	7,8							
List each member of board by designation								
N/A								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 533 117	9 810	2 249 650	818 118		12 610 695

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMgungundlovu(DC22) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		770 580					770 580
Chief Whip			724 445					724 445
Executive Mayor			955 116					955 116
Deputy Executive Mayor			296 712					296 712
Executive Committee			3 151 850					3 151 850
Total for all other councillors			5 187 206					5 187 206
Total Councillors	9		11 085 909					11 085 909
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 625 787	18 315	18 000	230 174		1 892 276
Chief Finance Officer			1 556 939	1 877	37 385	217 971		1 814 172
Executive Manager - Corporate Services			1 361 994	1 877	13 620	192 849		1 570 339
Executive Manager - Technical Services			1 515 259	1 877	36 753	214 520		1 768 409
Executive Manager - Community Services			1 400 908	15 886		198 351		1 615 145
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 460 887	39 831	105 758	1 053 866		8 660 341
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 546 796	39 831	105 758	1 053 866		19 746 250

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Okhahlamba(KZN235) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		606 410	6 292	22 800			635 502
Chief Whip			237 620	2 604	22 800			263 024
Executive Mayor			758 012	7 808	22 800			788 620
Deputy Executive Mayor			606 410	6 292	22 800			635 502
Executive Committee			942 504	10 109	68 400			1 021 013
Total for all other councillors			5 294 965	57 966	501 600			5 854 531
Total Councillors	9		8 445 921	91 071	661 200			9 198 192
Senior Managers of the Municipality	6							
Municipal Manager (MM)			913 875	12 127	180 000	197 765		1 303 767
Chief Finance Officer			591 691	9 105	306 000	117 579		1 024 375
Director Corporate			668 412	9 374	168 000	109 887		955 673
Director Social			638 077	9 672	288 000	117 486		1 053 235
Director Technical			535 709	8 421	334 857	117 579		996 566
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 347 764	48 699	1 276 857	660 296		5 333 616
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 793 685	139 770	1 938 057	660 296		14 531 808

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Inkosi Langalibalele(KZN237) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 800		180 776			635 576
Chief Whip								
Executive Mayor			568 509		215 002			783 511
Deputy Executive Mayor			454 800		180 776			635 576
Executive Committee			1 649 382		743 673			2 393 055
Total for all other councillors			8 319 052		3 306 230			11 625 282
Total Councillors	9		11 446 543		4 626 457			16 073 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			930 409					930 409
Chief Finance Officer			544 620	38 516	209 992			793 128
Director Corporate Services			578 436		394 524			972 960
Director Community Services			572 394		276 294			848 688
Director Planning			619 248		301 032			920 280
Director Civil Services			768 305					768 305
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 013 412	38 516	1 181 842			5 233 770
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 459 955	38 516	5 808 299			21 306 770

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Alfred Duma(KZN238) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		447 748	73 313	183 700			704 760
Chief Whip			432 417	66 407	182 983			681 807
Executive Mayor			516 499	113 625	234 565			864 689
Deputy Executive Mayor			442 185	67 149	183 700			693 034
Executive Committee			372 220					372 220
Total for all other councillors			21 422 876					21 422 876
Total Councillors	9		23 633 945	320 494	784 948			24 739 387
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 222 629			164 520		1 387 149
Chief Finance Officer			1 074 131			164 520		1 238 651
EXECUTIVE DIRECTOR : DPHS			919 956			164 520		1 084 476
EXECUTIVE DIRECTOR : COMMUNITY SERVICES			974 628			164 520		1 139 148
EXECUTIVE DIRECTOR : CORPORATE SERVICES			945 604			164 520		1 110 124
EXECUTIVE DIRECTOR : PUBLIC SERVICES			1 064 604			164 520		1 229 124
List of each offical with packages >= senior manager								
DIRECTOR FINANCE			906 327					906 327
Total Senior Managers of the Municipality	9		7 107 879			987 118		8 094 997
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		30 741 824	320 494	784 948	987 118		32 834 384

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Uthukela(DC23) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		629 647		28 800			658 447
Chief Whip			590 296		3 600			593 896
Executive Mayor			787 061		28 800			815 861
Deputy Executive Mayor			629 647		28 800			658 447
Executive Committee			1 180 592		7 200			1 187 792
Total for all other councillors			2 449 557		90 000			2 539 557
Total Councillors	9		6 266 800		187 200			6 454 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 769 047					1 769 047
Chief Finance Officer			1 291 887					1 291 887
Corporate Services Manager			1 221 206					1 221 206
Social Services Manager			1 221 206					1 221 206
WSA & Health Services Manager			1 221 206					1 221 206
Water, Sanitation and Technical Services			1 221 206					1 221 206
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 939 259					8 939 259
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 206 059		187 200			15 393 259

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Endumeni(KZN241) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		355 212		24 168			379 380
Chief Whip								
Executive Mayor			444 016		24 168			468 184
Deputy Executive Mayor								
Executive Committee			666 036		48 336			714 372
Total for all other councillors			2 338 259		217 512			2 555 771
Total Councillors	9		3 803 524		314 184			4 117 708
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 068 000		277 714			1 345 714
Chief Finance Officer			870 000		355 430			1 225 430
Exec Manager Planning and Deveopment			826 800		231 485			1 058 285
Exec Manager Technical Services			962 396		128 280			1 090 676
Exec Manager Corporate Services			658 107		327 148			985 255
Exec Manager Community Services								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 385 303		1 320 057			5 705 360
A Heading for Each Entity	7,8							
List each member of board by designation								
Not Applicable								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 188 827		1 634 241			9 823 068

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nquthu(KZN242) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	648 859	10 382	29 435			688 676
Chief Whip		1	326 291	5 221	28 248			359 760
Executive Mayor		1	811 073	12 977	29 435			853 485
Deputy Executive Mayor		1	648 859	10 382	29 435			688 676
Executive Committee		4	1 344 639	21 514	112 992			1 479 145
Total for all other councillors		26	6 610 588	105 769	686 400			7 402 758
Total Councillors	9	34	10 390 309	166 245	915 946			11 472 500
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 208 629					1 208 629
Chief Finance Officer		1	1 057 301					1 057 301
Director - Planning		1	955 101					955 101
Director - Technical Services		1	955 101					955 101
Director - Corporate Services		1	955 101					955 101
Director - Community Services		1						
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 131 233					5 131 233
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	40	15 521 542	166 245	915 946			16 603 733

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Msinga(KZN244) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		254 159		109 615			363 773
Chief Whip								
Executive Mayor			317 699		130 795			448 494
Deputy Executive Mayor			428 698		178 204			606 903
Executive Committee			1 191 355		521 043			1 712 398
Total for all other councillors			5 081 575		2 825 644			7 907 218
Total Councillors	9		7 273 486		3 765 301			11 038 787
Senior Managers of the Municipality	6							
Municipal Manager (MM)			986 599		174 316	130 000		1 290 915
Chief Finance Officer			855 698		97 570	119 798		1 073 066
List of each offical with packages >= senior manager								
Director Corporate Services			855 698		130 228	119 798		1 105 724
Director Technical Services			855 698		130 228	119 798		1 105 724
Director Community Services			855 698		191 924	119 798		1 167 420
Total Senior Managers of the Municipality	9		4 409 391		724 266	609 191		5 742 848
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 682 877		4 489 566	609 191		16 781 635

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umvoti(KZN245) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	488 281		235 686			723 967
Chief Whip		4						
Executive Mayor		1	610 351		235 686			846 037
Deputy Executive Mayor		1	651 042		32 642			683 684
Executive Committee		2	843 227		253 809			1 097 036
Total for all other councillors		18	4 783 291		1 172 017			5 955 308
Total Councillors	9	27	7 376 193		1 929 840			9 306 032
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1						
Chief Finance Officer								
List of each offical with packages >= senior manager								
Director Community Services								
Director Technical								
Director Planninng Services								
Director Corporate Services								
Total Senior Managers of the Municipality	9	1						
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	28	7 376 193		1 929 840			9 306 032

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzinyathi(DC24) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		661 129					661 129
Chief Whip								
Executive Mayor			733 442					733 442
Deputy Executive Mayor			661 129					661 129
Executive Committee			737 049					737 049
Total for all other councillors			1 912 604	291 950	1 066 270			3 270 824
Total Councillors	9		4 705 353	291 950	1 066 270			6 063 573
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 705 353	291 950	1 066 270			6 063 573

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Newcastle(KZN252) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		449 748	58 465	202 280			710 493
Chief Whip			409 271	57 746	168 442			635 459
Executive Mayor			562 186	42 840	241 633			846 660
Deputy Executive Mayor			449 748	84 594	202 280			736 622
Executive Committee			2 948 960	399 452	1 251 094			4 599 506
Total for all other councillors			10 543 686	956 402	4 190 459			15 690 547
Total Councillors	9		15 363 599	1 599 500	6 256 188			23 219 286
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 780 530					1 780 530
Chief Finance Officer			1 258 114					1 258 114
COO			1 258 114					1 258 114
Legal Executive			1 258 114					1 258 114
SED : Community Services			1 319 966					1 319 966
SED : DPHS			1 258 114					1 258 114
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 132 950					8 132 950
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 496 548	1 599 500	6 256 188			31 352 236

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Emadlangeni(KZN253) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		335 744	3 357	22 800			361 901
Chief Whip								
Executive Mayor			419 676	4 197	22 800			446 673
Deputy Executive Mayor			335 744	3 357	22 800			361 901
Executive Committee			285 594	2 856	22 800			311 250
Total for all other councillors			1 810 989	48 064	159 600			2 018 653
Total Councillors	9		3 187 746	61 832	250 800			3 500 378
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 251 417	14 391	21 600			1 287 408
Chief Finance Officer			749 124	9 368	7 560			766 052
Director Planning			749 124	9 368	7 560			766 052
Director Coporate Services			374 562	5 622	7 560			387 744
Director Technical Services			220 443					220 443
Director Community Services			707 622	8 953	7 560			724 135
List of each offical with packages >= senior manager								
Acting Municipal Manager			584 774	6 832	10 800			602 407
Total Senior Managers of the Municipality	9		4 637 067	54 535	62 640			4 754 242
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 824 814	116 366	313 440			8 254 620

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Dannhauser(KZN254) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		606 410					606 410
Chief Whip								
Executive Mayor			758 012					758 012
Deputy Executive Mayor			335 106					335 106
Executive Committee			980 204					980 204
Total for all other councillors			4 514 784					4 514 784
Total Councillors	9		7 194 516					7 194 516
Senior Managers of the Municipality	6							
Municipal Manager (MM)			586 398	94 269	285 998	85 200		1 051 865
Chief Finance Officer			564 827	173 965	290 477			1 029 269
Senior Manager: Technical Services			425 591	121 149	185 873			732 613
Senior Manager: Community Services			414 973	167 693	105 127			687 793
Senior Manager: Corparate Services			414 965	157 305	219 190			791 460
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 406 754	714 381	1 086 665	85 200		4 293 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 601 270	714 381	1 086 665	85 200		11 487 516

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Amajuba(DC25) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		672 276		19 872			692 148
Chief Whip								
Executive Mayor			847 240		12 396			859 636
Deputy Executive Mayor			406 969		19 872			426 841
Executive Committee			1 091 215		59 616			1 150 831
Total for all other councillors			2 301 126		74 376			2 375 502
Total Councillors	9		5 318 826		186 132			5 504 958
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 176 380		18 000			1 194 380
Chief Finance Officer			1 096 262		18 000			1 114 262
Directorate-Corporate Services			860 586		18 000			878 586
Directorate-Economic Development and Planning Services			847 150		353 751			1 200 901
Directorate Community Services			1 015 269		181 927			1 197 197
Directorate Engineerning Services			818 340		380 101			1 198 441
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 813 988		969 779			6 783 767
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 132 814		1 155 911			12 288 725

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: eDumbe(KZN261) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		606 410	12 632	1 739			620 781
Chief Whip								
Executive Mayor			758 012	15 790	1 739			775 541
Deputy Executive Mayor			335 106	6 981	1 739			343 826
Executive Committee			314 168	6 545	1 739			322 452
Total for all other councillors			2 805 858	60 050	20 868			2 886 776
Total Councillors	9		4 819 554	101 998	27 824			4 949 376
Senior Managers of the Municipality	6							
Municipal Manager (MM)			763 368	44 036	382 892	63 721		1 254 017
Chief Finance Officer			613 278	76 231	154 071	51 106		894 686
Director Technical Services			516 061	76 231	154 071	43 005		789 368
Director Planning Development			567 888	76 231	154 071	47 324		845 514
Director Corporate Services			529 094	76 231	154 071	45 500		804 896
Director Community Services			567 888	76 231	154 071	47 324		845 514
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 557 577	425 191	1 153 247	297 980		5 433 995
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 377 131	527 189	1 181 071	297 980		10 383 371

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uPhongolo(KZN262) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		263 896		115 685			379 581
Chief Whip								
Executive Mayor			329 870		137 677			467 547
Deputy Executive Mayor			263 896		115 685			379 581
Executive Committee			742 221		330 567			1 072 788
Total for all other councillors			4 356 911		2 089 864			6 446 775
Total Councillors	9		5 956 794		2 789 478			8 746 272
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 031 311		255 981	180 002		1 467 294
Chief Finance Officer			819 084		238 999	147 230		1 205 313
Technical Services Director			819 084		238 999	147 230		1 205 313
Community Services Director			819 084		238 999	147 230		1 205 313
Corporate Services Director			819 084		238 999	147 230		1 205 313
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 307 647		1 211 977	768 922		6 288 546
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 264 441		4 001 455	768 922		15 034 818

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Abaqulusi(KZN263) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		761 348					761 348
Chief Whip			696 008					696 008
Executive Mayor			931 799					931 799
Deputy Executive Mayor			761 348					761 348
Executive Committee			4 872 058					4 872 058
Total for all other councillors			9 627 776					9 627 776
Total Councillors	9		17 650 337					17 650 337
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 500 000					1 500 000
Chief Finance Officer			1 200 000					1 200 000
Director Technical Services			1 200 000					1 200 000
Director Corporate Services			1 200 000					1 200 000
Director Community Services			1 200 000					1 200 000
Director Development Planning			1 200 000					1 200 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 500 000					7 500 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		25 150 337					25 150 337

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nongoma(KZN265) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		425 781	63 591	191 531			680 903
Chief Whip								
Executive Mayor			535 188	76 528	232 308			844 024
Deputy Executive Mayor			425 781	63 591	191 531			680 903
Executive Committee			1 295 112	226 087	677 508			2 198 707
Total for all other councillors			5 658 024	724 373	3 064 872			9 447 269
Total Councillors	9		8 339 886	1 090 579	4 357 749			13 851 805
Senior Managers of the Municipality	6							
Municipal Manager (MM)			831 337	307 237	246 653	128 778		1 514 005
Chief Finance Officer			748 875	159 281	351 528	128 778		1 388 462
HOD CORPORATE			781 221	190 717	147 585	93 640		1 213 163
HOD PLANNING			781 221	190 717	147 585	93 640		1 213 163
HOD TECHNICAL			748 875	159 281	320 965	80 000		1 309 121
HOD COMMUNITY			781 221	190 717	147 585	93 640		1 213 163
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 672 751	1 197 949	1 361 901	618 476		7 851 076
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 012 636	2 288 528	5 719 650	618 476		21 702 882

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ulundi(KZN266) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		479 330	89 179	213 971			782 480
Chief Whip								
Executive Mayor			380 459	74 349				454 807
Deputy Executive Mayor								
Executive Committee			2 278 392	320 320	721 070			3 319 782
Total for all other councillors								
Total Councillors	9		3 138 181	483 848	935 041			4 557 070
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 323 037	1 053 998	17 808	110 253		2 505 096
Chief Finance Officer			824 277	1 877	108 509			934 662
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 147 314	1 055 875	126 317	110 253		3 439 759
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 285 495	1 539 723	1 061 358	110 253		7 996 829

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Zululand(DC26) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		506 708		186 212			692 920
Chief Whip								
Executive Mayor			550 772	76 995	225 565			853 332
Deputy Executive Mayor			274 602	38 388	126 903			439 894
Executive Committee			1 878 871	29 765	705 496			2 614 132
Total for all other councillors			1 920 917	73 800	821 057			2 815 774
Total Councillors	9		5 131 870	218 948	2 065 233			7 416 051
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 155 814	81 335	739 051			1 976 200
Chief Finance Officer			912 961	78 907	644 395			1 636 263
HOD: Planning			912 961	78 808	643 195			1 634 964
HOD: Community			912 961	78 808	644 395			1 636 164
HOD: Technical			932 295	51 972	651 253			1 635 520
HOD: Corperate			912 961	78 907	720 475			1 712 343
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 739 952	448 737	4 042 764			10 231 453
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 871 823	667 685	6 107 997			17 647 505

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umhlabuyalingana(KZN271) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 808	6 309	176 071			637 188
Chief Whip			178 215	2 621	59 405			240 241
Executive Mayor			568 509	7 825	213 971			790 305
Deputy Executive Mayor			454 808	6 309	176 071			637 188
Executive Committee			1 178 130	16 930	515 050			1 710 110
Total for all other councillors			4 862 299	71 437	3 261 535			8 195 271
Total Councillors	9		7 696 769	111 431	4 402 103			12 210 303
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 319 852	48 962	572 430	98 463		2 039 707
Chief Finance Officer			970 117	56 457	525 917	97 012		1 649 503
Director Corporate Services			970 117	65 015	525 917	80 843		1 641 892
Director Community Services			970 117	65 338	525 920	97 012		1 658 387
Director Technical Services			840 823	52 831	472 033	84 082		1 449 769
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 071 026	288 603	2 622 216	457 412		8 439 257
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 767 795	400 034	7 024 319	457 412		20 649 560

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Jozini(KZN272) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		651 284		24 487			675 772
Chief Whip			610 580		24 487			635 067
Executive Mayor			814 105		24 487			838 592
Deputy Executive Mayor			651 284		24 487			675 772
Executive Committee			2 024 499		146 923			2 171 422
Total for all other councillors			7 728 423		734 616			8 463 039
Total Councillors	9		12 480 175		979 488			13 459 663
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 119 319		78 352	151 000		1 348 671
Chief Finance Officer			919 020		64 331	93 000		1 076 351
Director Corporate Services			919 020		64 331	93 000		1 076 351
Director Infrastructure Services			919 020		64 331	93 000		1 076 351
Director Community Services			919 020		64 331	93 000		1 076 351
Director Strategic and Planning Services			919 020		64 331	93 000		1 076 351
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 714 417		400 009	616 000		6 730 426
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 194 592		1 379 497	616 000		20 190 089

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mtubatuba(KZN275) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 808		178 003			632 811
Chief Whip								
Executive Mayor			568 509		215 903			784 412
Deputy Executive Mayor			454 808		178 003			632 811
Executive Committee			1 413 756		629 652			2 043 408
Total for all other councillors			6 008 492		2 821 231			8 829 723
Total Councillors	9		8 900 372		4 022 792			12 923 164
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 104 255	34 434				1 138 689
Chief Finance Officer			906 651	10 851	12 917			930 419
GM Corporates Services			623 175	59 117	272 360			954 652
GM Community Services			906 651	10 851				917 502
GM Infrastructure Roads			906 651	41 135				947 786
GM Planning and Development			906 651	18 225				924 876
List of each offical with packages >= senior manager								
Deputy CFO			522 088	70 596	204 714			797 398
Deputy MM			522 088	64 233	63 432			649 753
Deputy GM Planning			522 088	69 706	71 946			663 740
Deputy GM Community Services			522 088	67 971	187 507			777 566
Deputy GM Infrastructure			522 088	32 344	26 485			580 917
Total Senior Managers of the Municipality	9		7 964 474	479 463	839 361			9 283 298
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 864 846	479 463	4 862 153			22 206 462

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Hlabisa Big Five(KZN276) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		235 332	3 192	99 312			337 836
Chief Whip								
Executive Mayor			532 324	6 219	198 309			736 852
Deputy Executive Mayor			235 332	2 866	99 312			337 510
Executive Committee			661 874	8 100	283 228			953 202
Total for all other councillors			3 094 088	38 902	1 427 855			4 560 845
Total Councillors	9		4 758 950	59 279	2 108 016			6 926 245
Senior Managers of the Municipality	6							
Municipal Manager (MM)			625 315	11 790	416 879			1 053 984
Chief Finance Officer			533 528	10 769	355 685			899 982
List of each offical with packages >= senior manager								
DIRECTOR-CORPORATE SERVICE			855 698	10 434				866 132
SENIOR MANAGER CORPORATE			533 528	10 769	355 685			899 982
DIRECTOR-COMMUNITY SERVICE			466 745	9 249	121 721			597 714
DIRECTOR PLAN/TECH			466 745	9 274	129 651			605 670
Total Senior Managers of the Municipality	9		3 481 558	62 285	1 379 621			4 923 464
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 240 507	121 564	3 487 637			11 849 708

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umkhanyakude(DC27) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		661 129		28 800			689 929
Chief Whip			619 811		28 800			648 611
Executive Mayor			826 414		28 800			855 214
Deputy Executive Mayor			661 129					661 129
Executive Committee			1 239 622					1 239 622
Total for all other councillors			4 663 103		189 000			4 852 103
Total Councillors	9		8 671 208		275 400			8 946 608
Senior Managers of the Municipality	6							
Municipal Manager (MM)			846 191	11 589	344 290			1 202 070
Chief Finance Officer			828 644	11 070	325 765			1 165 479
NIL								
NIL								
NIL								
NIL								
List of each offical with packages >= senior manager								
Head of Department: Corporate			828 644	11 070	325 765			1 165 479
Head of Department: Technical			828 644	11 117	325 765			1 165 526
Head of Department: PED			828 644	10 925	325 765			1 165 334
Head of Department: Community			828 644	10 960	325 765			1 165 369
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
Total Senior Managers of the Municipality	9		4 989 411	66 731	1 973 115			7 029 257
A Heading for Each Entity	7,8							
List each member of board by designation								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
NIL								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 660 619	66 731	2 248 515			15 975 865

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mfolozi(KZN281) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		313 776	3 138	26 400			343 314
Chief Whip								
Executive Mayor			294 166	2 942	124 455			421 563
Deputy Executive Mayor			235 332	2 353	104 844			342 529
Executive Committee			661 875	6 618	299 826			968 319
Total for all other councillors			5 284 280	52 843	1 435 912			6 773 035
Total Councillors	9		6 789 429	67 894	1 991 437			8 848 760
Senior Managers of the Municipality	6							
Municipal Manager (MM)			962 569	118 578	461 474			1 542 622
Chief Finance Officer			800 340	70 138	318 000			1 188 478
Senior Manager - Corporate Services			692 120	77 361	120 000			889 481
Senior Manager -Technical Services			549 412	69 300	267 942			886 654
Senior Manager - Community Services			697 907	84 175	334 131			1 116 213
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 702 348	419 552	1 501 547			5 623 447
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 491 777	487 446	3 492 984			14 472 207

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	644 000	149 000	34 900			827 900
Chief Whip		1	646 400	97 000	28 400			771 800
Executive Mayor		1	788 800	202 400	318 600			1 309 800
Deputy Executive Mayor		1	643 000	150 000	34 900			827 900
Executive Committee		8	4 122 900	894 400	1 156 300			6 173 600
Total for all other councillors		55	12 672 000	3 169 000	3 394 500			19 235 500
Total Councillors	9	67	19 517 100	4 661 800	4 967 600			29 146 500
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 311 600	236 200	440 700	273 700		2 262 200
Chief Finance Officer		1	1 384 700		351 800	238 200		1 974 700
Deputy Municipal Manager		5	6 722 800	596 900	1 362 800	1 191 000		9 873 500
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	7	9 419 100	833 100	2 155 300	1 702 900		14 110 400
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	74	28 936 200	5 494 900	7 122 900	1 702 900		43 256 900

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: uMlalazi(KZN284) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		423 170	63 480	190 460			677 110
Chief Whip			396 720	46 280	180 330			623 330
Executive Mayor			528 960	79 340	231 020			839 320
Deputy Executive Mayor			603 590	45 270	28 250			677 110
Executive Committee			3 723 800	230 190	1 138 480			5 092 470
Total for all other councillors			9 419 970	232 040	2 553 380			12 205 390
Total Councillors	9		15 096 210	696 600	4 321 920			20 114 730
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 349 490	28 770	198 000	220 680		1 796 940
Chief Finance Officer			791 530	125 650	198 000	141 000		1 256 180
Director Corporate Services			883 640	1 780	138 000	143 280		1 166 700
Director Community Services			860 030	1 780	162 000	143 330		1 167 140
Director Engineering Services			830 420	13 400	162 000	140 810		1 146 630
Director Planning and Development			830 420	13 400	162 000	140 810		1 146 630
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 545 530	184 780	1 020 000	929 910		7 680 220
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 641 740	881 380	5 341 920	929 910		27 794 950

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mthonjaneni(KZN285) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		251 330	3 615	110 177			365 121
Chief Whip								
Executive Mayor			568 509	7 844	215 903			792 256
Deputy Executive Mayor			454 808	6 328	178 003			639 138
Executive Committee			706 878	10 217	314 826			1 031 921
Total for all other councillors			3 621 744	53 306	1 708 848			5 383 898
Total Councillors	9		5 603 268	81 310	2 527 756			8 212 334
Senior Managers of the Municipality	6							
Municipal Manager (MM)			855 665	29 166	180 306	119 793		1 184 930
Chief Finance Officer			807 305	27 618	183 645	113 023		1 131 591
Director: Corporate			628 679	21 902	192 000	88 015		930 597
Director: Community			513 018	18 201	150 000	71 823		753 042
Director:Technical			816 258	27 905	175 302	114 276		1 133 742
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 620 926	124 793	881 253	506 930		5 133 902
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 224 194	206 103	3 409 009	506 930		13 346 236

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Nkandla(KZN286) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		288 808		124 386			413 194
Chief Whip								
Executive Mayor			653 285		245 878			899 163
Deputy Executive Mayor			288 808		124 386			413 194
Executive Committee			1 064 994		467 465			1 532 458
Total for all other councillors			3 938 281		1 875 094			5 813 375
Total Councillors	9		6 234 176		2 837 209			9 071 384
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 050 079		176 528			1 226 607
Chief Finance Officer			885 599		13 327			898 925
Director Corporate Services			588 925		170 244			759 169
Director Community Services			885 892		13 327			899 219
Director Technical Services			621 182		238 376			859 558
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 031 676		611 802			4 643 478
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 265 852		3 449 011			13 714 863

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: King Cetshwayo(DC28) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		480 001	113 858	232 737			826 596
Chief Whip			456 789	99 953	213 924			770 666
Executive Mayor			645 499	96 825	282 226			1 024 549
Deputy Executive Mayor			470 691	123 167	232 737			826 596
Executive Committee			2 650 594	689 857	1 283 542			4 623 993
Total for all other councillors			1 882 895	279 937	1 918 002			4 080 834
Total Councillors	9		6 586 468	1 403 597	4 163 168			12 153 234
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 327 746		476 765	247 846		2 052 357
Chief Finance Officer			1 126 606		515 289	225 320		1 867 214
Deputy Municipal Manager: Technical			1 376 306		265 588	225 320		1 867 214
Deputy Municipal Manager: Corporate			1 378 023		263 872	225 320		1 867 214
Deputy Municipal Manager: Palnning & Development			1 181 139	196 884	263 872	225 320		1 867 214
Deputy Municipal Manager: Community Services			1 255 354		386 541	225 320		1 867 214
List of each offical with packages >= senior manager								
DMM: Technical			1 378 023		263 872	225 320		1 867 214
Total Senior Managers of the Municipality	9		9 023 197	196 884	2 435 797	1 599 765		13 255 644
A Heading for Each Entity	7,8							
List each member of board by designation								
Board Members			720 000					720 000
Total for municipal entities	9		720 000					720 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 329 666	1 600 481	6 598 965	1 599 765		26 128 878

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Mandeni(KZN291) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		709 290		25 511			734 802
Chief Whip			378 484		25 511			403 996
Executive Mayor			886 612		25 511			912 124
Deputy Executive Mayor			709 290		25 511			734 802
Executive Committee			2 383 959		102 046			2 486 004
Total for all other councillors			7 962 936		465 684			8 428 620
Total Councillors	9		13 030 572		669 775			13 700 347
Senior Managers of the Municipality	6							
Municipal Manager (MM)			947 592	106 753	221 017	68 617		1 343 979
Chief Finance Officer			860 913	93 753	167 946	56 751		1 179 364
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 252 157	622 558	1 013 783	352 373		7 240 871
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 282 729	622 558	1 683 558	352 373		20 941 219

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: KwaDukuza(KZN292) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		541 901		205 728			747 630
Chief Whip			508 033		194 438			702 471
Executive Mayor			677 378		250 887			928 266
Deputy Executive Mayor			541 901		205 728			747 630
Executive Committee			5 046 467		1 933 097			6 979 564
Total for all other councillors			9 034 879		4 005 557			13 040 435
Total Councillors	9		16 350 560		6 795 435			23 145 995
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 438 156	261 121	154 484	144 062		1 997 824
Chief Finance Officer			1 138 692	356 656	399 372	128 089		2 022 809
ED: Chief Operations Officer Business Units			875 658	244 959	235 652	78 409		1 434 677
ED: Corporate Services Business Units			1 149 353	2 182	145 188	100 242		1 396 965
ED: Economic Development & Planning Business Units			964 971	258 602	138 439	88 444		1 450 456
ED: Community Services and Public Amenities Business Units			1 167 146	212 326	303 820	97 263		1 780 555
List of each offical with packages >= senior manager								
ED: Community Safety Business Units			1 149 529	2 182	145 019	100 243		1 396 974
ED: Civil Engineering/ Human Settlements Business Units			973 704	177 498	148 725	100 215		1 400 142
ED: Electrical Engineering Business Units			1 149 529	2 182	145 019	100 243		1 396 974
ED: Youth Development Business Units								
Total Senior Managers of the Municipality	9		10 006 739	1 517 707	1 815 718	937 212		14 277 375
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 357 299	1 517 707	8 611 152	937 212		37 423 371

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ndwedwe(KZN293) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		607 559		22 363			629 922
Chief Whip								
Executive Mayor			723 304	33 787	24 396			781 487
Deputy Executive Mayor			277 727	58 013	24 396			360 136
Executive Committee			2 302 255	176 293	159 463			2 638 011
Total for all other councillors			5 023 009	123 422	620 635			5 767 066
Total Councillors	9		8 933 854	391 515	851 253			10 176 622
Senior Managers of the Municipality	6							
Municipal Manager (MM)			783 825	7 838	268 943	105 277		1 165 883
Chief Finance Officer			642 591	34 107	220 961			897 659
Director Corporate Services			597 065	5 971	168 981			772 017
Director Technical Services			622 388	25 296	215 069			862 754
Director Economics Development and Planning			457 668		212 168			669 837
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 103 538	73 211	1 086 123	105 277		4 368 149
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 037 392	464 727	1 937 376	105 277		14 544 771

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Maphumulo(KZN294) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		370 213		81 108			451 321
Chief Whip								
Executive Mayor			591 249		218 786			810 035
Deputy Executive Mayor			261 383		108 830			370 213
Executive Committee			490 102		206 773			696 875
Total for all other councillors			3 080 152		1 748 746			4 828 898
Total Councillors	9		4 793 099		2 364 243			7 157 342
Senior Managers of the Municipality	6							
Municipal Manager (MM)			541 296		231 984			773 280
Chief Finance Officer			159 364		238 966			398 330
Director:Community Services			159 364		233 292			392 657
Director: Coporate services & Planning			159 364		233 292			392 657
Director: Technical Services			159 364		233 292			392 657
Director Planning								
List of each offical with packages >= senior manager								
Manager: Human settlement			236 334		84 353			320 687
Chief Accountant,,								
Manager:Supply Chain,			236 334		84 353			320 687
Manager:Community,								
Manager:Technical			236 334		84 353			320 687
Manager: Property			236 334		84 353			320 687
Manager: Administration								
Manager: Finance			236 334		84 353			320 687
Manager: IDP & PMS								
Manager HR			236 334		84 353			320 687
Mananger Committees and communications								
Mananger to the office of the speaker								
Manager LED and fundraising								
Total Senior Managers of the Municipality	9		2 596 756		1 676 944			4 273 700
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 389 855		4 041 187			11 431 042

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: iLembe(DC29) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		544 518		275 455			819 973
Chief Whip								
Executive Mayor			680 648		336 614			1 017 262
Deputy Executive Mayor			591 867		228 105			819 973
Executive Committee			1 035 767	77 683	415 010			1 528 459
Total for all other councillors			4 135 786	119 004	2 694 882			6 949 672
Total Councillors	9		6 988 585	196 687	3 950 065			11 135 338
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 281 880	2 008	178 748	120 454		1 583 090
Chief Finance Officer		1	1 290 300	2 008	19 260	120 454		1 432 022
List of each offical with packages >= senior manager								
Director Technical		1	1 290 300	2 008	19 260	120 454		1 432 022
Director Corporate Services		1	872 231	87 051	308 031	113 837		1 381 149
Director Corporate Governance		1	1 246 044	2 008	19 260	113 837		1 381 149
Total Senior Managers of the Municipality	9	5	5 980 754	95 083	544 559	589 037		7 209 433
A Heading for Each Entity	7,8							
List each member of board by designation								
KS Shandu Charperson			85 452		40 256			125 708
AT Nszame Vice Chairperson			69 437		40 253			109 690
DP Nene			69 437		40 253			109 690
N Mngadi			69 437		40 253			109 690
ZS Gumede			69 437		40 253			109 690
K Oelofse			69 437		40 253			109 690
Total for municipal entities	9		432 639		241 521			674 160
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	5	13 401 979	291 770	4 736 145	589 037		19 018 931

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Greater Kokstad(KZN433) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		499 093	304 384	22 412			825 889
Chief Whip								
Executive Mayor			587 485	302 686	97 689			987 860
Deputy Executive Mayor			521 332	156 400	74 165			751 896
Executive Committee			264 297	79 289	55 887			399 473
Total for all other councillors			2 412 511	942 520	1 031 600			4 386 632
Total Councillors	9		4 284 718	1 785 279	1 281 754			7 351 750
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 208 463			169 185		1 377 648
Chief Finance Officer			610 034	49 785	231 845	124 833		1 016 496
Infrastructure and Planning (S010618)			611 427	154 245	232 502	139 744		1 137 918
Corporate Sevices (S011144)			582 311	139 785	229 316	133 198		1 084 610
Community Sevices (S010924)			582 311	131 904	271 327	137 976		1 123 518
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 594 547	475 718	964 990	704 936		5 740 190
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 879 265	2 260 996	2 246 744	704 936		13 091 940

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Ubuhlebezwe(KZN434) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		234 867		103 980			338 848
Chief Whip			160 137		79 070			239 207
Executive Mayor			533 788		203 620			737 408
Deputy Executive Mayor			427 031		168 035			595 065
Executive Committee			620 529		258 226			878 754
Total for all other councillors			4 246 478		2 819 217			7 065 695
Total Councillors	9		6 222 829		3 632 148			9 854 977
Senior Managers of the Municipality	6							
Municipal Manager (MM)			930 409		132 000	176 293		1 238 702
Chief Finance Officer			768 305		117 826	135 467		1 021 598
Director Corporate Services			768 305		120 000	129 900		1 018 205
Director IPD			768 305		96 000	129 900		994 205
Director Social Development			768 305		148 826	129 900		1 047 031
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 003 629		614 652	701 460		5 319 741
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 226 458		4 246 800	701 460		15 174 718

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Umzimkhulu(KZN435) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		452 837	95 964	99 024			606 410
Chief Whip			359 867	89 967	156 868			568 511
Executive Mayor			479 822	95 964	210 221			758 013
Deputy Executive Mayor			392 196	119 955	159 665			606 410
Executive Committee			1 561 549	474 109	787 685			2 648 034
Total for all other councillors			7 188 609	1 213 963	5 097 569			12 192 783
Total Councillors	9		10 117 709	2 551 094	4 711 358			17 380 161
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 265 106	1 785	24 000	139 162		1 430 053
Chief Finance Officer			1 083 213	1 785	24 000	119 153		1 228 151
Corporate Manager			954 226	1 785	24 000	104 965		1 084 976
Community and Social Services Manager			954 225	1 785	24 000	104 965		1 084 975
Planning Manager			1 082 005	1 785	24 000	119 021		1 226 811
Infrastruture Manager			972 776	1 785	35 215	107 005		1 105 566
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 311 551	10 710	144 000	694 271		7 160 532
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 429 260	2 561 804	4 855 358	694 271		24 540 693

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Dr Nkosazana Dlamini Zuma(KZN436) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		384 026	57 604	191 180			632 810
Chief Whip			197 069	49 127	110 231			356 427
Executive Mayor			480 463	72 069	231 880			784 412
Deputy Executive Mayor			295 521	146 114	191 175			632 810
Executive Committee			859 412	313 528	474 705			1 647 645
Total for all other councillors			3 849 941	628 353	2 027 401			6 505 695
Total Councillors	9		6 066 432	1 266 795	3 226 572			10 559 799
Senior Managers of the Municipality	6							
Municipal Manager (MM)			685 836	80 018	252 000	107 342		1 125 196
Chief Finance Officer			651 288	34 828	259 191	56 215		1 001 521
List of each offical with packages >= senior manager								
PWBS Manager			860 742	42 438	96 278	56 215		1 055 673
Corporate Manager			848 647	25 483	126 000	55 519		1 055 649
Community Service Manager			535 973	171 992	49 920	34 940		792 824
Total Senior Managers of the Municipality	9		3 582 485	354 759	783 389	310 230		5 030 863
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 648 917	1 621 554	4 009 961	310 230		15 590 662

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Kwazulu-Natal: Harry Gwala(DC43) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		482 760					482 760
Chief Whip			1 147 823					1 147 823
Executive Mayor			1 424 398					1 424 398
Deputy Executive Mayor			1 147 823					1 147 823
Executive Committee			2 157 236					2 157 236
Total for all other councillors			2 178 630					2 178 630
Total Councillors	9		8 538 670					8 538 670
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 573 339					1 573 339
Chief Finance Officer			1 495 753					1 495 753
Head: Corporate Service			1 357 633					1 357 633
Head: Social Services			1 357 633					1 357 633
Head: Infrastructure			1 357 633					1 357 633
Head: Water Services			1 357 633					1 357 633
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 499 624					8 499 624
A Heading for Each Entity	7,8							
List each member of board by designation								
Dr I B MKHIZE			156 000					156 000
Mr Z DUMA			97 000					97 000
Mr V Made			97 000					97 000
Total for municipal entities	9		350 000					350 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 388 294					17 388 294

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Giyani(LIM331) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		473 000		182 732			655 732
Chief Whip			443 438		172 962			616 400
Executive Mayor			591 249		221 815			813 065
Deputy Executive Mayor								
Executive Committee			2 800 620		1 163 240			3 963 860
Total for all other councillors			9 984 887		4 612 542			14 597 429
Total Councillors	9		14 293 194		6 353 292			20 646 485
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 072 501		168 222			1 240 723
Chief Finance Officer			755 621		400 290			1 155 911
Director Corporate			669 379	81 251	247 391			998 021
Director Strategic			657 804	105 337	163 889			927 029
Director Technical			714 681		336 644			1 051 325
Director Community			621 343		182 267			803 610
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 491 329	186 588	1 498 703			6 176 620
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 784 522	186 588	7 851 995			26 823 106

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Letaba(LIM332) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	483 916	68 221	172 470			724 608
Chief Whip		1	453 671	63 957	162 996			680 624
Executive Mayor		1	604 894	85 276	210 371			900 541
Deputy Executive Mayor								
Executive Committee		9	2 865 250	403 936	1 085 447			4 354 633
Total for all other councillors		45	8 457 334	1 202 496	3 730 659			13 390 489
Total Councillors	9	57	12 865 065	1 823 886	5 361 943			20 050 894
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 470 130					1 470 130
Chief Finance Officer			1 159 920					1 159 920
Director Corporate			1 078 995					1 078 995
Director Community Services			1 078 995					1 078 995
Director Planning & Development			1 078 995					1 078 995
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 867 035					5 867 035
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	57	18 732 100	1 823 886	5 361 943			25 917 929

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Greater Tzaneen(LIM333) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		505 763		203 286			709 049
Chief Whip			474 155		186 324			660 479
Executive Mayor			632 206		245 434			877 640
Deputy Executive Mayor								
Executive Committee			1 310 104		578 073			1 888 177
Total for all other councillors			13 974 332		6 382 844			20 357 176
Total Councillors	9		16 896 560		7 595 961			24 492 521
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 581 711		16 055	131 809		1 729 575
Chief Finance Officer			1 436 152		12 852	119 679		1 568 683
Planning and Economic Development			1 155 300		12 852	96 275		1 264 427
Corporate Service			1 294 956		12 852	107 913		1 415 721
Community Service			1 294 956		12 852	107 913		1 415 721
Electrical Engineering Service			1 294 956		12 852	107 913		1 415 721
List of each offical with packages >= senior manager								
Engineering Service			1 294 956		12 852	107 913		1 415 721
Total Senior Managers of the Municipality	9		9 352 987		93 167	779 415		10 225 569
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 249 547		7 689 128	779 415		34 718 090

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Ba-Phalaborwa(LIM334) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		676 241		158 159			834 400
Chief Whip			633 978		144 168			778 145
Executive Mayor			845 304		193 032			1 038 336
Deputy Executive Mayor								
Executive Committee			700 680		198 460			899 140
Total for all other councillors			10 030 506		1 223 671			11 254 177
Total Councillors	9		12 886 708		1 917 490			14 804 198
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 506 393	1 785	373 285			1 881 462
Chief Finance Officer			608 535	1 785	234 270			844 589
Director Community Services			609 009	1 785	233 801			844 595
Director Planning and Economic Develpment			520 958	1 785	321 852			844 595
Director Technical Services			469 405	1 785	373 400			844 589
Director Corporate Services			994 677	1 785	246 401			1 242 863
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 708 977	10 708	1 783 009			6 502 694
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 595 685	10 708	3 700 498			21 306 891

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Maruleng(LIM335) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		386 071	68 130	219 054			673 255
Chief Whip			387 795	68 434	176 472			632 702
Executive Mayor			671 958	139 115	24 396			835 469
Deputy Executive Mayor								
Executive Committee			1 391 664	198 728	668 269			2 258 661
Total for all other councillors			3 482 158	614 499	1 548 368			5 645 026
Total Councillors	9		6 319 647	1 088 906	2 636 559			10 045 112
Senior Managers of the Municipality	6							
Municipal Manager (MM)			646 162	196 047	233 195	145 907		1 221 311
Chief Finance Officer			786 967	107 820	214 967	152 383		1 262 137
Director corporate services			561 994	130 975	182 787	119 938		995 693
Director Technical			561 994	130 975	182 787	119 938		995 693
Director SPED			552 997	222 254	329 447	152 002		1 256 700
Director Community services			670 418	334 967	100 487	152 002		1 257 874
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 780 531	1 123 037	1 243 670	842 170		6 989 409
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 100 178	2 211 944	3 880 229	842 170		17 034 521

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mopani(DC33) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	553 147	100 525	184 382			838 054
Chief Whip		1	553 147	100 525	184 382			838 054
Executive Mayor		1	590 296	105 824	238 585			934 705
Deputy Executive Mayor								
Executive Committee		7	2 248 624	325 668	1 251 883			3 826 175
Total for all other councillors		44	1 142 723	90 488	838 569			2 071 780
Total Councillors	9	54	5 087 937	723 030	2 697 801			8 508 768
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 072 235	21 444	774 606			1 868 285
Chief Finance Officer		1	967 855	19 358	316 590			1 303 803
Director: Engineering Services		1	828 790	16 576	478 873			1 324 239
Director: Water Services		1	740 684	14 808	533 570			1 289 062
Director: Planning and Development		1	868 954	17 380	396 725			1 283 059
Director: Community Services		1	961 138	19 222	328 979			1 309 339
List of each offical with packages >= senior manager								
Director: Corporate Services		1	1 139 372	22 788	306 589			1 468 749
Director: Office of Executive Mayor		1	776 436	15 528	534 128			1 326 092
Total Senior Managers of the Municipality	9	8	7 355 464	147 104	3 670 060			11 172 628
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	62	12 443 401	870 134	6 367 861			19 681 396

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Musina(LIM341) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		389	89	181			659
Chief Whip			406	71	140			617
Executive Mayor			607	71	141			819
Deputy Executive Mayor								
Executive Committee			2 553	245	420			3 218
Total for all other councillors			3 347	319	483			4 149
Total Councillors	9		7 302	795	1 365			9 462
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 117		240			1 357
Chief Finance Officer			799		336			1 135
GM Economic Development &Planning			904		103			1 007
GM Community Servicer			872		126			998
Snr Manager Finance			603	141	239			983
Snr Manager strategic Ops			650	110	191			951
List of each offical with packages >= senior manager								
MANAGER IDP			630	156	173			959
MANAGER LEGAL SERVICES			590	90	252			932
MANAGER TRAFFIC			560	123	101			784
MANAGER WATER			560	114	121			795
MANAGER EXPENDITURE			560	117	145			822
MAMAGER INFORMATION TECHNOLOGY			560	122	116			798
MANAGER LOCAL ECONOMIC DEVELOPMENT			560	76	145			781
MANAGER RISK			560	118	120			798
MANAGER BUDGET & REPORTING			560	129	142			831
MANAGER LICENSING			560	133	119			812
MANAGER WASTE MANAGEMENT			560	80	117			757
MAMAGER TOWN PLANNING			560	109	176			845
MANAGER HUMAN RESOURCE			560	142	96			798
Total Senior Managers of the Municipality	9		12 325	1 760	3 058			17 143
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 627	2 555	4 423			26 605

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Thulamela(LIM343) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		575 990	86 398	6 624			669 012
Chief Whip			404 994	60 749	1 044 697			1 510 440
Executive Mayor			719 990	107 998	8 280			836 268
Deputy Executive Mayor								
Executive Committee			2 738 989	410 848	1 966 235			5 116 072
Total for all other councillors			13 085 388	1 962 805	4 423 722			19 471 915
Total Councillors	9		17 525 351	2 628 798	7 449 557			27 603 707
Senior Managers of the Municipality	6							
Municipal Manager (MM)			933 588	191 375	329 462	100 000		1 554 425
Chief Finance Officer			858 009	176 026	276 898	100 000		1 410 934
List of each offical with packages >= senior manager								
Housing and electricity			909 489	186 481	307 498	100 000		1 503 468
Roads			909 489	186 481	313 860	100 000		1 509 830
Corporate Services			994 655	203 776	294 663	100 000		1 593 094
Planning and development			858 009	176 026	254 195	100 000		1 388 230
Community services			672 505	138 355	239 144	80 000		1 130 004
Total Senior Managers of the Municipality	9		6 135 744	1 258 520	2 015 719	680 000		10 089 984
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 661 095	3 887 319	9 465 277	680 000		37 693 691

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Makhado(LIM344) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		818 246					818 246
Chief Whip								
Executive Mayor			656 299					656 299
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			21 283 266					21 283 266
Total Councillors	9		22 757 811					22 757 811
Senior Managers of the Municipality	6							
Municipal Manager (MM)			913 771	258 137	350 963	83 832		1 606 703
Chief Finance Officer			653 968	123 393	312 506	59 997		1 149 864
List of each offical with packages >= senior manager								
Technical Director								
Corporate Director			620 525	149 886	263 797	51 121		1 085 329
Community Director			620 525	149 886	263 797	68 162		1 102 370
Planning and Development Director			620 525	79 350	334 333	76 682		1 110 890
Total Senior Managers of the Municipality	9		3 429 314	760 652	1 525 396	339 794		6 055 156
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 187 125	760 652	1 525 396	339 794		28 812 967

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Collins Chabane(LIM345) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	606 410		1 900			608 310
Chief Whip		1	568 510		1 900			570 410
Executive Mayor		1	758 012		1 900			759 912
Deputy Executive Mayor								
Executive Committee		10	3 904 706		19 000			3 923 706
Total for all other councillors		58	24 125 662		110 000			24 235 662
Total Councillors	9	71	29 963 300		134 700			30 098 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 042 196					1 042 196
Chief Finance Officer			855 698					855 698
Director corporate services			855 698					855 698
Director Technical services			855 698					855 698
Director Community services			855 698					855 698
Director planing and development			855 698					855 698
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 320 686					5 320 686
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	71	35 283 986		134 700			35 418 686

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Vhembe(DC34) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		263 925	87 975	8 199			360 099
Chief Whip			395 887	152 831	12 298			561 016
Executive Mayor			703 801	41 820	59 153			804 774
Deputy Executive Mayor								
Executive Committee			2 484 181	1 808 148	98 372			4 390 701
Total for all other councillors			2 905 253	1 381 227	116 616			4 403 096
Total Councillors	9		6 753 047	3 472 001	294 637			10 519 685
Senior Managers of the Municipality	6							
Municipal Manager (MM)			608 706	405 804	16 466			1 030 976
Chief Finance Officer			608 706	405 804	16 466			1 030 976
General Manager : Corporate Services			567 840	378 560	16 466			962 866
General Manager : Planning			640 740	423 086	16 466			1 080 292
General Manager : Infrastructure			640 740	423 086	16 466			1 080 292
General Manager : Community Services			640 740	423 086	16 466			1 080 292
List of each offical with packages >= senior manager								
DEPUTY CFO			454 162	302 775	10 846			767 783
SNR MANAGER HR			452 872	301 915	10 846			765 634
SNR MANGER DISASTER			501 742	334 495	10 846			847 083
Total Senior Managers of the Municipality	9		5 116 249	3 398 610	131 333			8 646 192
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 869 296	6 870 611	425 971			19 165 878

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Blouberg(LIM351) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		385 677	184 787	107 989			678 454
Chief Whip			361 572	173 253	101 240			636 066
Executive Mayor			482 096	134 987	186 410			803 493
Deputy Executive Mayor								
Executive Committee			1 883 960	902 730	527 509			3 314 199
Total for all other councillors			5 181 114	2 519 984	1 450 712			9 151 809
Total Councillors	9		8 294 419	3 915 741	2 373 861			14 584 020
Senior Managers of the Municipality	6							
Municipal Manager (MM)			825 633	125 915	196 878			1 148 425
Chief Finance Officer			615 357	112 649	214 817			942 823
Director Corporate services			600 636	110 636	384 614			1 095 886
Director Technical			709 207	130 178	266 720			1 106 105
Director Community Services			730 012	133 923	243 620			1 107 555
Director ED&Planning			615 357	112 649	214 817			942 823
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 096 202	725 950	1 521 467			6 343 618
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 390 621	4 641 691	3 895 327			20 927 639

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Molemole(LIM353) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		606 410		178 003			784 413
Chief Whip			568 510		168 528			737 038
Executive Mayor			758 012		215 903			973 915
Deputy Executive Mayor								
Executive Committee			2 333 866		715 467			3 049 333
Total for all other councillors			5 770 205		2 076 151			7 846 356
Total Councillors	9		10 037 003		3 354 051			13 391 054
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 208 463		81 169			1 289 632
Chief Finance Officer			987 820		76 756			1 064 576
Senior Manager Corporate Services			987 820		76 756			1 064 576
Senior Manager LED & Planning			987 820		76 756			1 064 576
Senior Manager Community Services			987 820		76 756			1 064 576
Senior Manager Technical Services			987 820		76 756			1 064 576
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 147 563		464 950			6 612 513
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 184 566		3 819 001			20 003 567

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Polokwane(LIM354) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		525 593	110 657	240 095			876 344
Chief Whip			504 846	89 953	228 517			823 316
Executive Mayor			691 567	103 734	317 099			1 112 400
Deputy Executive Mayor								
Executive Committee			3 718 537	740 102	1 729 879			6 188 519
Total for all other councillors			16 933 266	3 750 030	8 468 204			29 151 500
Total Councillors	9		22 373 809	4 794 476	10 983 794			38 152 080
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 049 980		2 020			2 052 000
Chief Finance Officer			1 769 956	2 022	129 600			1 901 578
Dtector Engineering Services			907 445	251 829	334 819			1 494 094
Director Community Services			789 272	240 681	299 052			1 329 005
Ditector Corporate & Shared Services			1 326 983	2 022				1 329 005
Director Planning & Economic Development			850 386	239 274	239 345			1 329 005
List of each offical with packages >= senior manager								
Director Community Development								
Director Strategic Planning Monitoring & Evaluation			1 326 983	2 022				1 329 005
Director Transport Operations			948 807	249 290	130 908			1 329 005
Total Senior Managers of the Municipality	9		11 296 795	989 161	1 135 744			13 421 700
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		33 670 604	5 783 638	12 119 539			51 573 780

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Lepelle-Nkumpi(LIM355) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		554 933	184 978	112 936			852 847
Chief Whip			520 251	173 417	107 407			801 074
Executive Mayor			693 666	231 222	135 052			1 059 941
Deputy Executive Mayor								
Executive Committee			1 040 501	346 834	410 557			1 797 892
Total for all other councillors			13 713 151	4 525 806	3 569 357			21 808 314
Total Councillors	9		16 522 502	5 462 257	4 335 308			26 320 067
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 223 967		19 200			1 243 167
Chief Finance Officer			1 155 160	254 135	13 200	161 722		1 584 217
Planning and LED			972 460	307 967	13 200	149 308		1 442 935
Corporate Services			1 068 870	235 151	13 200			1 317 221
Community Services			1 162 187	255 681	13 200	162 706		1 593 775
Infrastructure Development			857 892	188 736	13 200			1 059 829
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 440 536	1 241 671	85 200	473 737		8 241 144
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		22 963 039	6 703 928	4 420 508	473 737		34 561 212

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Capricorn(DC35) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		641 330	96 199				737 529
Chief Whip			450 935	67 640	172 858			691 433
Executive Mayor			801 663	120 249				921 912
Deputy Executive Mayor								
Executive Committee			3 689 896					3 689 896
Total for all other councillors								
Total Councillors	9		5 583 822	284 089	172 858			6 040 770
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 165 097	284 105	230 148	123 511		1 802 862
Chief Finance Officer			985 119	21 135	136 836	104 431		1 247 522
Executive Manager Strategic Support Services			782 282	183 023	196 836	72 905		1 235 045
Executive Manager Infrastructure Services			985 119	1 861	196 836	57 123		1 240 940
Executive Manager Community Services			655 739	160 726	196 836	58 902		1 072 203
Executive Manager Corporate Services			884 352	11 461	172 836	59 710		1 128 359
List of each offical with packages >= senior manager								
Executive Manager Development Planning Environment Management Services			861 348	62 236	196 836	84 071		1 204 490
Deputy Chief Financial Officer			949 513	172 784	120 000	70 978		1 313 275
Total Senior Managers of the Municipality	9		7 268 569	897 331	1 447 164	631 631		10 244 694
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 852 391	1 181 420	1 620 022	631 631		16 285 464

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Thabazimbi(LIM361) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		408 613	81 607	185 233			675 453
Chief Whip			398 204	80 439	35 133			513 775
Executive Mayor			530 938	6 197	225 938			763 073
Deputy Executive Mayor								
Executive Committee			990 078	211 153	472 348			1 673 580
Total for all other councillors			3 001 111	581 122	985 975			4 568 207
Total Councillors	9		5 328 944	960 518	1 904 627			8 194 090
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 093 819	13 481	187 200			1 294 500
Chief Finance Officer			790 464	9 179	191 560			991 203
Technical Manager			827 667	15 211	196 560			1 039 438
Corporate Manager			762 231	9 430	127 200			898 862
Planning Maager			842 016	7 526	163 200			1 012 742
Community Service Manager			647 157	6 222	127 200			780 578
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 963 354	61 049	992 920			6 017 323
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 292 298	1 021 567	2 897 547			14 211 413

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Lephalale(LIM362) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		507 181		178 279			685 460
Chief Whip			475 483		168 441			643 924
Executive Mayor			633 978		217 633			851 611
Deputy Executive Mayor								
Executive Committee			1 508 986		572 676			2 081 662
Total for all other councillors			3 439 685	594 000	1 443 168			5 476 853
Total Councillors	9		6 565 312	594 000	2 580 197			9 739 509
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 108 368	309 761	296 569	76 186		1 790 884
Chief Finance Officer			905 756	221 910	192 461			1 320 127
Executive Manager Social Services			839 009	238 074	341 676	58 731		1 477 490
Execitive manager Corporate Services			741 704	215 927	259 784			1 217 415
Executive manager Planning Development			741 704	215 166	260 133			1 217 003
Executive Manager Infrastructure			773 280	236 064	222 279	54 130		1 285 753
List of each offical with packages >= senior manager								
Manager in the office of the Mayor			483 300	118 409	195 686			797 394
Total Senior Managers of the Municipality	9		5 593 121	1 555 310	1 768 589	189 046		9 106 067
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 158 433	2 149 310	4 348 786	189 046		18 845 576

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Bela Bela(LIM366) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		368 741	86 895	170 435			626 071
Chief Whip			338 835	87 906	161 412			588 153
Executive Mayor			459 141	110 295	206 530			775 966
Deputy Executive Mayor								
Executive Committee			622 611	119 227	271 056			1 012 894
Total for all other councillors			2 324 561	378 901	1 264 137			3 967 599
Total Councillors	9		4 113 888	783 224	2 073 570			6 970 682
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 008 189	232 492	436 557			1 677 238
Chief Finance Officer			888 465	161 703	376 619			1 426 787
Corporate Manager			736 651	316 906	134 376			1 187 933
Technical Manager			657 071	169 291	287 745			1 114 107
Social and Community			669 733	121 731	290 584			1 082 048
Planning and Econimic Development			702 528	168 500	316 906			1 187 934
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 662 637	1 170 623	1 842 787			7 676 047
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 776 525	1 953 847	3 916 357			14 646 729

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Mogalakwena(LIM367) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	442 212	66 332	199 433			707 976
Chief Whip		1	412 305	61 846	182 473			656 623
Executive Mayor		1	549 745	82 462	241 580			873 787
Deputy Executive Mayor								
Executive Committee		8	2 597 051	389 558	1 190 901			4 177 510
Total for all other councillors		53	9 336 042	1 400 406	4 882 761			15 619 209
Total Councillors	9	64	13 337 355	2 000 603	6 697 148			22 035 105
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 000 837	304 480	229 606	299 274		1 834 197
Chief Finance Officer			821 740	259 705	221 833	256 901		1 560 178
Manager Corporate Support Services			879 261	276 065	255 616	257 965		1 668 907
Manager Planning & Development			821 740	230 630	154 358	236 194		1 442 922
Manager Technical Services			821 740	224 173	168 758	247 383		1 462 054
Manager Community Services			1 130 738	326 488	154 028	293 106		1 904 360
List of each offical with packages >= senior manager								
Manager Traffic and Security			821 740	263 500	170 828	252 738		1 508 806
Manager Electrical Services								
Total Senior Managers of the Municipality	9		6 297 795	1 885 041	1 355 027	1 843 562		11 381 424
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	64	19 635 150	3 885 644	8 052 175	1 843 562		33 416 530

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Modimolle-Mookgopong(LIM368) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	415 259	62 289	186 903			664 451
Chief Whip		1	389 306	58 396	176 954			624 656
Executive Mayor		1	503 296	93 639	226 698			823 633
Deputy Executive Mayor								
Executive Committee		4	828 992	160 637	440 757			1 430 386
Total for all other councillors		21	3 616 039	578 694	1 980 364			6 175 097
Total Councillors	9	28	5 752 892	953 655	3 011 676			9 718 223
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	809 315	164 353	339 521			1 313 189
Chief Finance Officer		1	866 579	175 982	291 868			1 334 429
Manager: Techninal Services		1	639 899	162 061	165 893			967 853
Manager: Social and Community Services		1	638 170	129 598	220 683			988 450
Manager: Coperate Services		1	639 899	106 322	126 857			873 078
Manager: Planning and Economic Development		1	627 242	141 430	126 730			895 402
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 221 105	879 745	1 271 552			6 372 401
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	34	9 973 997	1 833 400	4 283 228			16 090 624

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Waterberg(DC36) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		440 650		11 060			451 710
Chief Whip			408 074	61 211	178 548			647 833
Executive Mayor			547 099	104 455	204 848			856 402
Deputy Executive Mayor								
Executive Committee			2 060 155	420 343	934 577			3 415 075
Total for all other councillors			1 137 211	98 401	424 937			1 660 549
Total Councillors	9		4 593 189	684 410	1 753 970			7 031 569
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 334 697	34 770	202 048	198 207		1 769 722
Chief Finance Officer			1 031 261	29 286	248 394	175 405		1 484 346
Manager Corporate Support & Shared Services			957 290	270 483	118 872	170 964		1 517 609
Manager Planning & Economical Development			815 179	240 540	215 061	161 204		1 431 984
Manager Infrastructure Development			786 762	167 316	241 336	157 396		1 352 810
Manager Social Development & Community Services			830 245	62 213	181 186	135 560		1 209 204
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 755 434	804 608	1 206 897	998 736		8 765 675
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 348 623	1 489 018	2 960 867	998 736		15 797 244

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Ephraim Mogale(LIM471) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			902 186	90 739	107 272			1 100 197
Chief Finance Officer			845 256	89 077	93 381			1 027 714
Director:infrastructure			823 310	90 739	185 640			1 099 689
Director:Corporate			638 557	90 739	57 290			786 586
Drector: Community Services			638 557	90 739	57 290			786 586
Director: Planning			638 557	90 739	57 290			786 586
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 486 422	542 772	558 163			5 587 357
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 486 422	542 772	558 163			5 587 357

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Elias Motsoaledi(LIM472) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		441 027	66 154	169 060			676 241
Chief Whip			377 915	97 568	158 494			633 978
Executive Mayor			494 921	139 056	211 326			845 304
Deputy Executive Mayor								
Executive Committee			2 440 417	355 653	932 024			3 728 094
Total for all other councillors			18 039 354	22 377 441	22 854 977			63 271 771
Total Councillors	9		21 793 635	23 035 872	24 325 881			69 155 388
Senior Managers of the Municipality	6							
Municipal Manager (MM)			886 510	188 753	133 200			1 208 463
Chief Finance Officer			833 426	164 230	133 200			1 130 856
Director Infrastructure			592 129	152 734	133 200			878 063
Director Community Services			592 129	152 734	133 200			878 063
Director Development Planning			775 157	162 973	133 200			1 071 329
Director Corporate Services			592 129	152 734	133 200			878 063
List of each offical with packages >= senior manager								
Director Executive Support			592 129	152 734	133 200			878 063
Total Senior Managers of the Municipality	9		4 863 607	1 126 893	932 400			6 922 900
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		26 657 242	24 162 765	25 258 281			76 078 288

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Makhuduthamaga(LIM473) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 080 249	302 401	17 426			1 400 076
Chief Finance Officer			487 187	70 503	256 706			814 396
Director Corporate Services			665 537	12 429	431 275			1 109 241
Director Community Services			665 537	12 429	431 275			1 109 241
Director Planning and Development			665 537	12 429	431 275			1 109 241
Director Infrastructure and Development			665 533	123 486	320 222			1 109 241
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 229 580	533 677	1 888 179			6 651 437
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 229 580	533 677	1 888 179			6 651 437

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Tubatse Fetakgomo(LIM476) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		401 400	70 835	186 212			658 447
Chief Whip			376 314	66 408	170 374			613 096
Executive Mayor			501 751	88 544	225 565			815 861
Deputy Executive Mayor								
Executive Committee			2 376 660	419 411	1 137 224			3 933 294
Total for all other councillors			10 580 193	1 867 093	5 631 095			18 078 381
Total Councillors	9		14 236 318	2 512 291	7 350 470			24 099 079
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 011 018	107 863	57 245	100 438		1 276 564
Chief Finance Officer			503 756	396 449	216 386	100 438		1 217 029
Deputy CFO			524 787	226 018	127 897	100 438		979 140
List of each offical with packages >= senior manager								
Dirctor LED			548 398	124 700	70 620	100 438		844 155
Director DVP			774 275	9 438	262 604	100 438		1 146 755
Director Technical Services			874 709	272 799	262 604	100 438		1 510 550
Director Community Services			762 431	28 644	98 997	100 438		990 510
Director Corporate Services			652 593	293 408	115 635	100 438		1 162 074
Total Senior Managers of the Municipality	9		5 651 967	1 459 319	1 211 988	803 500		9 126 774
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 888 285	3 971 610	8 562 458	803 500		33 225 853

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Limpopo: Sekhukhune(DC47) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		629 647					629 647
Chief Whip			590 296		97 115			687 411
Executive Mayor			787 061					787 061
Deputy Executive Mayor								
Executive Committee			4 224 459		1 636 391			5 860 850
Total for all other councillors			6 250 054		2 018 977			8 269 031
Total Councillors	9		12 481 517		3 752 483			16 234 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 670 329					1 670 329
Chief Finance Officer			1 244 039					1 244 039
Director Infrastructure & Water Services			1 346 159					1 346 159
Director Corporate Services			1 223 781					1 223 781
Director Community Sesrvies			1 223 781					1 223 781
Chief Audit Executive and Directors Planning			2 438 466					2 438 466
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 146 555					9 146 555
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr Dithabe Oupa Nkoane			37 500					37 500
Ms Maidibale Seipati Tlaka			37 500					37 500
Mr Morwamokoena Stephen Masemola			37 500					37 500
Ms Frederica Mercia Blake			37 500					37 500
Mr Madulo Hlapi Mojalefa Mampuru			37 500					37 500
Total for municipal entities	9		187 500					187 500
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 815 572		3 752 483			25 568 055

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Albert Luthuli(MP301) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		389 315	97 329	190 463			677 107
Chief Whip			364 983	91 246	180 324			636 554
Executive Mayor			486 644	231 016	121 661			839 321
Deputy Executive Mayor								
Executive Committee			978 873	244 718	549 104			1 772 696
Total for all other councillors			9 166 035	1 873 711	2 291 509			13 331 255
Total Councillors	9		11 385 851	2 538 020	3 333 061			17 256 932
Senior Managers of the Municipality	6							
Municipal Manager (MM)			986 000	174 000	220 000			1 380 000
Chief Finance Officer			987 055	162 000	144 000			1 293 055
Director Technical Services			987 055	162 000	144 000			1 293 055
Director Community & Social Services			987 055	162 000	144 000			1 293 055
Director Planning & Economic Development			987 055	162 000	144 000			1 293 055
Director Corporate Services			987 055	162 000	144 000			1 293 055
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 921 277	984 000	940 000			7 845 277
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 307 128	3 522 020	4 273 061			25 102 210

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Msukaligwa(MP302) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	676 178		32 400			708 578
Chief Whip		1	633 919		32 400			666 319
Executive Mayor		1	845 225		32 400			877 625
Deputy Executive Mayor								
Executive Committee		4	2 535 675		129 600			2 665 275
Total for all other councillors		31	8 664 136		818 400			9 482 536
Total Councillors	9	38	13 355 133		1 045 200			14 400 333
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 700 246					1 700 246
Chief Finance Officer		1	1 274 632					1 274 632
Director Technical Services		1	1 274 632					1 274 632
Director Community Services		1	1 274 632					1 274 632
Director Public Safety		1	1 274 632					1 274 632
Director Corporate Service		1	1 274 632					1 274 632
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	8 073 406					8 073 406
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	44	21 428 539		1 045 200			22 473 739

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Mkhondo(MP303) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		424 440	80 330	216 263			721 033
Chief Whip			414 080	58 602	198 689			671 371
Executive Mayor			694 876	150 428	48 105			893 409
Deputy Executive Mayor								
Executive Committee			1 396 819	172 328	444 966			2 014 113
Total for all other councillors			6 800 817	1 040 490	1 603 283			9 444 590
Total Councillors	9		9 731 032	1 502 178	2 511 306			13 744 516
Senior Managers of the Municipality	6							
Municipal Manager (MM)			904 369	134 395	205 632			1 244 396
Chief Finance Officer			678 600	144 056	199 206			1 021 862
GM TECHNICAL SERVICES			626 495	122 746	205 632			954 873
GM CORPORATE SERVICES			675 741	166 155	179 966			1 021 862
GM COMMUNITY SERVICES			714 518	178 824	128 520			1 021 862
GM PLANING & DEVELOPMENT			932 505	173 081	205 632			1 311 218
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 532 228	919 257	1 124 588			6 576 073
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 263 260	2 421 435	3 635 894			20 320 589

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Pixley Ka Seme (MP)(MP304) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 334	84 945	28 354			679 633
Chief Whip			509 566	76 426	52 942			638 934
Executive Mayor			557 196	83 579	201 684			842 459
Deputy Executive Mayor								
Executive Committee			1 061 884	159 270	56 707			1 277 861
Total for all other councillors			3 677 849	575 393	500 599			4 753 841
Total Councillors	9		6 372 829	979 613	840 286			8 192 728
Senior Managers of the Municipality	6							
Municipal Manager (MM)			599 555	131 902	267 801			999 258
Chief Finance Officer			495 096	108 921	221 143			825 160
List of each offical with packages >= senior manager								
Director Corporate Services			495 096	108 921	221 143			825 160
Director Technical Services			495 096	108 921	221 143			825 160
Director Community Services			495 096	108 921	221 143			825 160
Total Senior Managers of the Municipality	9		2 579 939	567 586	1 152 373			4 299 898
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 952 768	1 547 199	1 992 659			12 492 626

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Lekwa(MP305) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	674 352	101 153	193 056			968 561
Chief Whip		1	349 361	52 404	111 808			513 574
Executive Mayor		1	842 942	126 441	235 204			1 204 587
Deputy Executive Mayor								
Executive Committee		2	729 055	109 358	231 200			1 069 614
Total for all other councillors		25	6 783 937	1 017 591	2 307 684			10 109 211
Total Councillors	9	30	9 379 648	1 406 947	3 078 952			13 865 547
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 130 342	394 446	171 093			1 695 881
Chief Finance Officer		1	905 394	13 790	186 657			1 105 841
Executive Manager Corporate Services		1	893 349	335 893				1 229 241
Executive Manager Community Safety Services		1	811 413	193 240	123 135			1 127 788
Executive Manager Planning & Development		1	727 543	217 020	139 284			1 083 847
Executive Manager Technical Services		1	962 460	127 894				1 090 354
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 430 500	1 282 283	620 168			7 332 951
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	36	14 810 148	2 689 230	3 699 120			21 198 498

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Dipaleseng(MP306) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	451 411		173 270			624 681
Chief Whip		1	423 197		141 066			564 262
Executive Mayor		1	564 263		188 088			752 351
Deputy Executive Mayor								
Executive Committee		2	846 394		350 531			1 196 925
Total for all other councillors			1 288 308		611 836			1 900 144
Total Councillors	9	5	3 573 572		1 464 791			5 038 363
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 203 942					1 203 942
Chief Finance Officer			1 015 826					1 015 826
List of each offical with packages >= senior manager								
Director: Corporate Services			940 580					940 580
Director: Community Services			940 580					940 580
Director: Local Economic Development			940 580					940 580
Director: Technical Services			940 580					940 580
Total Senior Managers of the Municipality	9	1	5 982 086					5 982 086
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	6	9 555 658		1 464 791			11 020 449

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Govan Mbeki(MP307) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Gert Sibande(DC30) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	582 007	87 301	247 102			916 410
Chief Whip		1	496 028	81 845	233 158			811 031
Executive Mayor		1	661 371	116 485	288 085			1 065 941
Deputy Executive Mayor								
Executive Committee		6	2 824 443	582 290	1 279 578			4 686 311
Total for all other councillors		39	3 793 829	474 147	1 534 676			5 802 652
Total Councillors	9	48	8 357 678	1 342 068	3 582 599			13 282 345
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 122 515	165 740	240 000	120 247		1 648 502
Chief Finance Officer		1	1 131 669	13 785	198 000	104 208		1 447 661
General Manager - Corporate sevices		1	768 169	133 737	198 000	105 719		1 205 625
General Manager - PED		1	1 048 641	175 673	114 000	109 695		1 448 009
General Manager - CCS		1	988 872	163 593	138 000	108 402		1 398 866
General Manager - ITS		1	768 169	133 737	198 000	105 719		1 205 625
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 828 034	786 265	1 086 000	653 990		8 354 288
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	54	14 185 712	2 128 333	4 668 599	653 990		21 636 633

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Victor Khanye(MP311) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Emalahleni (Mp)(MP312) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	507 950	107 376	219 617			834 943
Chief Whip		1	439 279	115 595	207 287			762 161
Executive Mayor		1	627 300	112 578	268 940			1 008 818
Deputy Executive Mayor								
Executive Committee		6	3 339 147	565 687	1 451 007			5 355 841
Total for all other councillors		59	11 423 836	1 920 544	8 369 149			21 713 529
Total Councillors	9	68	16 337 512	2 821 780	10 516 000			29 675 292
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 241 182	1 784	798 720			2 041 686
Chief Finance Officer		1	855 364	287 856	710 424	90 000		1 943 644
List of each offical with packages >= senior manager								
DIRECTOR :COMMUNITY SERVICES		1	769 254	330 744	682 570			1 782 568
DIRECTOR :CORPORATE SERVICES		1	891 018	208 981	682 560			1 782 559
DIRECTOR :TECHNICAL SERVICES		1	784 434	172 528	692 100			1 649 062
DIRECTOR :DEVELOPMENT PLANNING		1	813 142	286 856	697 320			1 797 318
DIRECTOR :WASTE & ENVIROMENTAL MAN		1	901 649	118 891	697 320			1 717 860
Total Senior Managers of the Municipality	9	7	6 256 044	1 407 640	4 961 014	90 000		12 714 698
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	75	22 593 556	4 229 420	15 477 014	90 000		42 389 990

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Steve Tshwete(MP313) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5			132 806	595 224			728 030
Chief Whip				78 923	605 309			684 232
Executive Mayor				73 552	829 679			903 231
Deputy Executive Mayor								
Executive Committee				427 024	3 678 336			4 105 360
Total for all other councillors				778 924	14 091 837			14 870 761
Total Councillors	9			1 491 229	19 800 385			21 291 614
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10			1 491 229	19 800 385			21 291 614

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Emakhazeni(MP314) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		375 519	81 428	183 409			640 356
Chief Whip								
Executive Mayor			464 025	69 604	260 236			793 865
Deputy Executive Mayor								
Executive Committee			1 090 276	194 885	520 687			1 805 848
Total for all other councillors			1 646 818	247 023	932 545			2 826 386
Total Councillors	9		3 576 638	592 940	1 896 877			6 066 455
Senior Managers of the Municipality	6							
Municipal Manager (MM)			698 594	12 581	16 943	147 403		875 521
Chief Finance Officer			514 877	16 216	8 342	39 965		579 400
Technical Services			496 903	9 664	14 632	112 013		633 212
Infrastructure,Planning and Social Development			495 052	15 130	9 409	41 254		560 845
Corporate Services			440 760	14 444	11 521	112 850		579 575
Community Services			514 890	16 216	8 342	111 384		650 832
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 161 076	84 251	69 189	564 869		3 879 385
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 737 714	677 191	1 966 066	564 869		9 945 840

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Thembisile Hani(MP315) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	387 522	114 937	200 268			702 727
Chief Whip		1	400 398	70 658	183 801			654 857
Executive Mayor		1	711 818	125 615	32 782			870 215
Deputy Executive Mayor								
Executive Committee		5	1 933 004	422 275	919 005			3 274 284
Total for all other councillors		56	1 142 041	2 327 404	15 284 230			18 753 675
Total Councillors	9	64	4 574 783	3 060 889	16 620 086			24 255 758
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 075 792	50 560	327 039			1 453 391
Chief Finance Officer		1	766 349	1 785	167 320			935 454
Technical Manager		1	763 913	82 843	154 806			1 001 562
SDS Manager		1	911 634	150 523	168 668			1 230 825
Corporate Service Mnager		1	671 132	53 432	80 809			805 373
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 188 820	339 143	898 642			5 426 605
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	69	8 763 603	3 400 032	17 518 728			29 682 363

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Dr J.S. Moroka(MP316) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		463 430	78 764	156 458			698 652
Chief Whip			434 465	56 670	168 601			659 736
Executive Mayor			579 287	93 876	195 077			868 240
Deputy Executive Mayor								
Executive Committee			2 172 329	393 248	712 219			3 277 796
Total for all other councillors			8 619 031	3 001 150	2 875 395			14 495 576
Total Councillors	9		12 268 542	3 623 708	4 107 750			20 000 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 012 759	246 085	223 165			1 482 009
Chief Finance Officer			658 226	149 594	209 635			1 017 455
Manager technical			729 568	153 861	84 635			968 064
Manager CDS			610 853	196 967	149 198			957 018
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 795 265	878 468	768 268			5 442 001
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		16 063 807	4 502 176	4 876 018			25 442 001

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Nkangala(DC31) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		422 586	130 561	213 183			766 330
Chief Whip			445 192	73 383	195 658			714 233
Executive Mayor			629 226	172 686	148 800			950 712
Deputy Executive Mayor								
Executive Committee			2 588 378	523 071	1 173 948			4 285 397
Total for all other councillors			3 875 255	664 820	1 537 849			6 077 924
Total Councillors	9		7 960 637	1 564 521	3 269 438			12 794 596
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 467 439	295 175	247 646	139 589		2 149 849
Chief Finance Officer			1 054 757	193 911	216 885	100 333		1 565 886
Manager Corporate Services			1 124 204	75 316	216 739	106 939		1 523 198
Manager Social Services			1 286 756	1 884	104 805	122 401		1 515 846
Manager Technical Services			1 094 260	104 894	213 256	104 090		1 516 500
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 027 416	671 180	999 332	573 351		8 271 279
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 988 053	2 235 701	4 268 770	573 351		21 065 875

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Thaba Chweu(MP321) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		453 687	57 081	185 233			696 001
Chief Whip								
Executive Mayor			518 236	123 464	226 016			867 716
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 690 287	5 092 425	1 452 000			8 234 712
Total Councillors	9		2 662 210	5 272 970	1 863 249			9 798 429
Senior Managers of the Municipality	6							
Municipal Manager (MM)			993 427	217 505	236 184			1 447 116
Chief Finance Officer			961 199	193 560	22 626			1 177 385
Corporate			855 268	277 376	44 742			1 177 386
Engineering			821 052	100 239	256 094			1 177 385
Community Services			904 191	252 879	20 315			1 177 385
LED			821 052	100 239	256 094			1 177 385
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 356 188	1 141 799	836 055			7 334 042
A Heading for Each Entity	7,8							
List each member of board by designation								
Municipal Manager (MM)								
Chief Finance Officer								
Corporate								
Engineering								
Community Services								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 018 398	6 414 769	2 699 304			17 132 470

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Nkomazi(MP324) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	414 143	76 041	180 961			671 145
Chief Whip		1	388 260	101 890	171 040			661 190
Executive Mayor		1	517 680	116 616	220 644			854 939
Deputy Executive Mayor								
Executive Committee		5	1 943 138	321 179	855 201			3 119 518
Total for all other councillors		57	8 896 664	1 516 137	4 676 085			15 088 886
Total Councillors	9	65	12 159 884	2 131 863	6 103 931			20 395 678
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 063 045	233 870	233 453	88 587		1 618 955
Chief Finance Officer								
Director Corporate Services			721 352	216 762	186 227	60 113		1 184 454
Director Community Services			721 352	216 762	81 458	60 113		1 079 685
Director Infrastructure Development								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 505 750	667 395	501 137	208 812		3 883 094
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	65	14 665 634	2 799 258	6 605 068	208 812		24 278 773

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Bushbuckridge(MP325) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		447 618	87 612	140 760			675 989
Chief Whip			419 641	83 338	131 963			634 942
Executive Mayor			559 522	110 988	191 263			861 773
Deputy Executive Mayor								
Executive Committee			3 167 102	558 709	1 119 043			4 844 854
Total for all other councillors			10 820 854	3 027 223	3 618 036			17 466 113
Total Councillors	9		15 414 738	3 867 870	5 201 064			24 483 672
Senior Managers of the Municipality	6							
Municipal Manager (MM)			841 251	15 002	594 366			1 450 620
Chief Finance Officer			1 237 075	63 511	288 110			1 588 697
Director Corporate Services			690 647	29 366	461 662			1 181 675
Director Community Services			690 647	15 103	453 840			1 159 590
Director Technical Services			690 647	12 500	451 098			1 154 245
Director EDPE			690 647	57 779	478 435			1 226 862
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 840 915	193 261	2 727 511			7 761 688
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 255 653	4 061 131	7 928 576			32 245 360

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: City of Mbombela(MP326) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		561 124	90 706	245 800			897 630
Chief Whip			511 304	71 181	207 664			790 149
Executive Mayor			3 100 063	1 327 820	286 147			4 714 030
Executive Committee			4 662 801	646 659	1 949 534			7 258 994
Total for all other councillors			16 096 068	2 115 180	7 725 701			25 936 949
Total Councillors	9		24 931 360	4 251 546	10 414 846			39 597 752
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 405 038	370 853	322 231			2 098 122
Chief Finance Officer			1 095 182	123 554	293 645			1 512 381
General Manager: Community Services			1 030 427	124 296	225 895			1 380 618
General Manager: Strategic Planning and Executive Support			1 396 692	123 801	223 744			1 744 237
General Manager: City Planning & Development			1 140 578	124 793	221 592			1 486 964
General Manager Service Centre Co ordination			1 121 632	124 173	228 046			1 473 851
List of each offical with packages >= senior manager								
General Manager: Energy			1 123 671	124 173	215 999			1 463 842
General Manager:Water & Sanitation			1 131 901	219 683	269 050			1 620 634
Deputy Municipal Manager			1 253 817	227 045	215 138			1 696 000
General Manager Public Safety			1 124 691	124 173	222 257			1 471 120
General Manager Legal Services			1 125 711	124 173	224 191			1 474 074
General Manager Public Works & Transport			1 127 750	124 173	222 257			1 474 179
General Manager Corporate Services			1 019 665	121 076	308 896			1 449 637
Total Senior Managers of the Municipality	9		15 096 755	2 055 964	3 192 940			20 345 660
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		40 028 115	6 307 510	13 607 786			59 943 412

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Mpumalanga: Ehlanzeni(DC32) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		482 168	111 660	192 024			785 852
Chief Whip			504 817	73 704	193 716			772 237
Executive Mayor			611 954	128 340	259 740			1 000 034
Deputy Executive Mayor								
Executive Committee			3 369 588	604 041	1 378 812			5 352 441
Total for all other councillors			4 379 029	1 330 038	1 630 524			7 339 591
Total Councillors	9		9 347 556	2 247 783	3 654 816			15 250 155
Senior Managers of the Municipality	6							
Municipal Manager (MM)			745 709	143 703	330 000	104 399		1 323 811
Chief Finance Officer			1 128 816	315 651	336 000	94 068		1 874 535
Manager:Corporate Services			637 467	107 901	324 000	89 245		1 158 613
Manager:Technical Services			626 053	96 710	204 000	87 647		1 014 410
Manager:LED & Tourism			926 932	163 184	336 000	129 771		1 555 887
Manager: Social services			698 149	129 630	330 000	97 741		1 255 520
List of each offical with packages >= senior manager								
Manager:Municipal Health			745 709	143 703	330 000	104 399		1 323 811
Total Senior Managers of the Municipality	9		5 508 835	1 100 482	2 190 000	707 270		9 506 587
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 856 391	3 348 265	5 844 816	707 270		24 756 742

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Joe Morolong(NC451) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ga-Segonyana(NC452) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		601 109		122 055			723 164
Chief Whip			242 188		24 468			266 656
Executive Mayor			741 728	123 480	24 468			889 676
Deputy Executive Mayor								
Executive Committee			982 378	94 248	347 629			1 424 255
Total for all other councillors			4 185 912	219 312	748 695			5 153 919
Total Councillors	9		6 753 315	437 040	1 267 315			8 457 670
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 148 641	87	193 560			1 342 288
Chief Finance Officer			870 077	87	206 208			1 076 372
Director Corporate Services			879 054	87	194 687			1 073 828
Director Technical Services			1 120 385	87	92 664			1 213 136
Directore Community Services			770 718	179 463	112 872			1 063 053
Directore Town Planning			465 000	87	44 664			509 751
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 253 875	179 898	844 655			6 278 428
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 007 190	616 938	2 111 970			14 736 098

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Gamagara(NC453) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		772 133	63 192	87 626			922 952
Chief Whip								
Executive Mayor			515 001	75 489	219 195			809 685
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 793 762	46 652	876 258			2 716 672
Total Councillors	9		3 080 897	185 333	1 183 078			4 449 308
Senior Managers of the Municipality	6							
Municipal Manager (MM)			991 312	180 485	711 066	248 950		2 131 813
Chief Finance Officer			819 973	149 644	508 956	194 249		1 672 822
Director Corporate Services			678 275	2 049	450 637	149 479		1 280 439
Director Community Services			678 275	124 138	450 615	165 321		1 418 349
Director Infrastructure			678 275	124 138	451 186	165 321		1 418 920
Director Stratergic Services			678 275	2 049	451 186	149 479		1 280 989
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 524 386	582 503	3 023 646	1 072 798		9 203 333
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 605 283	767 836	4 206 724	1 072 798		13 652 641

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: John Taolo Gaetsewe(DC45) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	440 602	77 754	117 753			636 109
Chief Whip		1						
Executive Mayor		1	497 144	74 572	216 850			788 566
Deputy Executive Mayor								
Executive Committee		4	1 796 801		259 253			2 056 054
Total for all other councillors		13	195 304	34 466	26 278			256 048
Total Councillors	9	20	2 929 851	186 792	620 134			3 736 777
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 131 045	84 447	132 000			1 347 492
Chief Finance Officer		1	880 237	8 903	132 000			1 021 140
List of each offical with packages >= senior manager								
Director Corporate services		1	1 072 661	51 945	317 017			1 441 623
Director Community Development services		1	766 123	101 417	186 523			1 054 063
Director Local economic development		1	838 812	74 472	274 460			1 187 743
Director Basic services and infrastructure		1	834 587	8 447	168 000			1 011 034
Total Senior Managers of the Municipality	9	6	5 523 464	329 631	1 210 000			7 063 095
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	26	8 453 315	516 423	1 830 134			10 799 872

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Richtersveld(NC061) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip			166 872		57 524			224 396
Executive Mayor			532 324		179 341			711 665
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			834 360		287 620			1 121 980
Total Councillors	9		1 533 556		524 485			2 058 041
Senior Managers of the Municipality	6							
Municipal Manager (MM)			852 706					852 706
Chief Finance Officer			700 116					700 116
Infrastructure Manager			700 116					700 116
HOD: Corporate Services			301 361	78 921	142 534			522 816
Strategic Planning Manager			328 163	104 052	95 445			527 661
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 882 462	182 973	237 979			3 303 415
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 416 018	182 973	762 464			5 361 456

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Nama Khoi(NC062) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		384 511	57 677	169 260			611 447
Chief Whip								
Executive Mayor			480 639	72 096	206 114			758 849
Deputy Executive Mayor								
Executive Committee			437 676		204 572			642 248
Total for all other councillors			2 209 940	21 727	1 123 307			3 354 974
Total Councillors	9		3 512 765	151 500	1 703 252			5 367 517
Senior Managers of the Municipality	6							
Municipal Manager (MM)			806 885	2 010	319 030			1 127 925
Chief Finance Officer			707 756	20 825	235 070			963 651
HOD: Technical Service			653 738	171 920	207 599			1 033 257
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 168 379	194 756	761 699			3 124 833
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 681 144	346 255	2 464 951			8 492 350

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kamiesberg(NC064) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		427 134	112 325	200 241			739 700
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			978 878	197 878	470 544			1 647 300
Total Councillors	9		1 406 012	310 203	670 785			2 387 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			639 887	44 127	144 863			828 877
Chief Finance Officer			406 070	90 832	87 420			584 322
Head Technical services			372 034	108 245	87 420			567 699
Head Corporate services			372 821	96 362	75 000			544 183
Head Local Economic Development			372 034	108 245	87 420			567 699
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 162 846	447 811	482 123			3 092 780
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 568 858	758 014	1 152 908			5 479 780

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Hantam(NC065) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	787 708					787 708
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		8	2 130 552					2 130 552
Total Councillors	9	9	2 918 260					2 918 260
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	852 706	4 255	10 200			867 161
Chief Finance Officer		1	700 116	4 255	10 200			714 571
Senior Manager Social Development		1	855 698	4 255	10 200			870 153
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	3	2 408 520	12 765	30 600			2 451 885
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	12	5 326 780	12 765	30 600			5 370 145

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Karoo Hoogland(NC066) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		769 910		22 800			792 710
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 392 408		136 800			1 529 208
Total Councillors	9		2 162 318		159 600			2 321 918
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 389 599					1 389 599
Chief Finance Officer			1 067 135					1 067 135
Technical Services			868 142					868 142
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 324 876					3 324 876
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 487 194		159 600			5 646 794

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Khai-Ma(NC067) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			564 270		212 260			776 530
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 061 340		498 830			1 560 170
Total Councillors	9		1 625 610		711 090			2 336 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 042 200		239 390			1 281 590
Chief Finance Officer			500 000	139 545	142 040	41 670		823 255
Corporate Service Manager			770 130		5 690			775 820
Infrastructure Manager			770 140		5 690			775 830
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 082 470	139 545	392 810	41 670		3 656 495
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 708 080	139 545	1 103 900	41 670		5 993 195

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Namakwa(DC6) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		668 506		22 120			690 626
Chief Whip			376 036		175 615			551 650
Executive Mayor			851 702		44 329			896 031
Deputy Executive Mayor								
Executive Committee			248 608		82 869			331 477
Total for all other councillors			465 906		197 881			663 787
Total Councillors	9		2 610 759		522 814			3 133 573
Senior Managers of the Municipality	6							
Municipal Manager (MM)			830 438	154 945	156 000	40 182		1 181 564
Chief Finance Officer			856 401	141 292	138 000	40 182		1 175 875
Director: Corporate Services			757 804	102 497	138 000	40 182		1 038 484
Director: Economic Development, Tourism and Projects			754 800	205 544	93 080	62 900		1 116 324
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 199 443	604 279	525 080	183 446		4 512 247
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 810 201	604 279	1 047 894	183 446		7 645 820

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Ubuntu(NC071) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			399 537	59 930	150 279			609 746
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			895 191	134 279	362 405			1 391 874
Total Councillors	9		1 294 727	194 209	512 684			2 001 620
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 102 541	249 461	187 723			1 539 726
Chief Finance Officer			673 910	159 265	24 000			857 175
Technincal Service Director			673 910	159 268	24 000			857 178
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 450 362	567 994	235 723			3 254 079
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 745 089	762 203	748 407			5 255 699

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Umsobomvu(NC072) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip			315 725		22 800			338 525
Executive Mayor			614 795		200 241			815 036
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 358 126		205 200			2 563 326
Total Councillors	9		3 288 646		428 241			3 716 887
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 025 301		134 250			1 159 551
Chief Finance Officer			849 024		136 594			985 618
Corporate Services Manager			837 776		147 843			985 618
Technical Services Manager			913 618		72 000			985 618
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 625 719		490 686			4 116 405
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 914 365		918 928			7 833 293

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Emthanjeni(NC073) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	480 688	5 068	187 847			673 603
Chief Whip		1	181 113	3 071	87 989			272 173
Executive Mayor		1	600 856	5 869	227 905			834 630
Deputy Executive Mayor								
Executive Committee		2	498 062	7 048	221 258			726 368
Total for all other councillors		10	1 862 441	31 051	896 999			2 790 490
Total Councillors	9	15	3 623 159	52 107	1 621 998			5 297 264
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	997 437	181 752	404 313			1 583 502
Chief Finance Officer		1	964 600	215 363	266 541			1 446 504
Director Corporate Services		1	600 194	158 646	159 598			918 438
Director Infrastructure Services		1	779 810	139 928	67 838			987 576
Director Community Services		1	709 600	154 125	253 184			1 116 909
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 051 641	849 814	1 151 474			6 052 929
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	20	7 674 800	901 921	2 773 472			11 350 193

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kareeberg(NC074) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	752 351		325 624			1 077 975
Chief Whip		1						
Executive Mayor		1						
Deputy Executive Mayor								
Executive Committee		2						
Total for all other councillors		10	1 179 229		333 617			1 512 846
Total Councillors	9	15	1 931 580		659 241			2 590 821
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 104 528	11 577		64 689		1 180 794
Chief Finance Officer		1	703 840	225 992	167 175	43 567		1 140 574
Chief Operational Manager		1	738 026	233 812	167 175	50 720		1 189 733
Head: Corporate Services		1	703 840	178 926	167 175	43 567		1 093 508
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	4	3 250 234	650 307	501 525	202 543		4 604 609
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	19	5 181 814	650 307	1 160 766	202 543		7 195 430

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Renosterberg(NC075) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			670 761					670 761
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 114 102		681 075			1 795 177
Total Councillors	9		1 784 863		681 075			2 465 938
Senior Managers of the Municipality	6							
Municipal Manager (MM)			478 608	52 239		59 542		590 389
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		478 608	52 239		59 542		590 389
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 263 471	52 239	681 075	59 542		3 056 327

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Thembelihle(NC076) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			1 959 704	495 195	184 800			2 639 699
Total for all other councillors								
Total Councillors	9		1 959 704	495 195	184 800			2 639 699
Senior Managers of the Municipality	6							
Municipal Manager (MM)			792 706	115 178	93 892			1 001 776
Chief Finance Officer			582 837	123 695	148 537			855 069
List of each offical with packages >= senior manager								
Manager:Corporate Services			582 837	123 695	148 537			855 069
Manager : Technical Services			582 837	123 695	148 537			855 069
Total Senior Managers of the Municipality	9		2 541 217	486 263	539 505			3 566 985
A Heading for Each Entity	7,8							
List each member of board by designation								
Speaker								
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Chair person of s 79 committee								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 500 921	981 459	724 305			6 206 684

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Siyathemba(NC077) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Siyancuma(NC078) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		752 351		27 984			780 335
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			3 012 649		312 016			3 324 665
Total Councillors	9		3 765 000		340 000			4 105 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		3 765 000		340 000			4 105 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Pixley Ka Seme (Nc)(DC7) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		642 795		10 800			653 595
Chief Whip								
Executive Mayor			803 492		12 000			815 492
Deputy Executive Mayor								
Executive Committee			1 807 862		28 800			1 836 662
Total for all other councillors			931 977					931 977
Total Councillors	9		4 186 126		51 600			4 237 726
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 230 792					1 230 792
Chief Finance Officer			1 287 353					1 287 353
Head of Corporate Services			1 010 546					1 010 546
Head of Internal Audit			918 678					918 678
Head of Development and Infrastructure			1 010 545					1 010 545
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 457 914					5 457 914
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 644 040		51 600			9 695 640

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: !Kai! Garib(NC082) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: !Kheis(NC084) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			741 456		206 956			948 412
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 591 300		540 919			2 132 219
Total Councillors	9		2 332 756		747 875			3 080 631
Senior Managers of the Municipality	6							
Municipal Manager (MM)			602 293	114 515	217 214			934 022
Chief Finance Officer			480 843	91 352	174 706			746 901
Technical Manager			480 843	91 352	174 706			746 901
Community Services			480 843	91 352	174 706			746 901
Corporate Services			480 843	91 352	174 706			746 901
Strategic Planning			480 843	91 352	174 706			746 901
List of each offical with packages >= senior manager								
Accountant			254 546	83 927	95 091			433 564
Assistant Acountant: Expenditure			167 169	63 096	64 509			294 774
Assistant Acountant: Income			167 169	63 096	64 509			294 774
Legal and Policies			254 546	83 927	95 091			433 564
Librarian & Archives			254 546	83 927	95 091			433 564
Human Resources			254 546	83 927	95 091			433 564
Head of Water			167 169	63 096	64 509			294 774
Maintanance			167 169	63 096	64 509			294 774
Town Planner			167 169	63 096	64 509			294 774
Total Senior Managers of the Municipality	9		4 860 537	1 222 463	1 793 653			7 876 653
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 193 293	1 222 463	2 541 528			10 957 284

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Tsantsabane(NC085) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		601 881		26 400			628 281
Chief Whip								
Executive Mayor			752 351		26 400			778 751
Deputy Executive Mayor								
Executive Committee			1 128 525		52 800			1 181 325
Total for all other councillors			2 130 622		237 600			2 368 222
Total Councillors	9		4 613 378		343 200			4 956 578
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 455 435		26 400			1 481 835
Chief Finance Officer			1 091 576		19 200			1 110 776
List of each offical with packages >= senior manager								
Director community services			1 091 576		19 200			1 110 776
Director technucal services			1 091 576		19 200			1 110 776
Director corporate services			1 091 576		19 200			1 110 776
Total Senior Managers of the Municipality	9		5 821 740		103 200			5 924 940
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 435 119		446 400			10 881 519

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Kgatelopele(NC086) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor		1	752 351	9 517	20 868			782 736
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors		6	1 424 905	15 501	125 208			1 565 614
Total Councillors	9	7	2 177 256	25 018	146 076			2 348 350
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 094 306	12 819				1 107 125
Chief Finance Officer		1	898 483	10 862				909 345
Technical Manager			898 483	10 862				909 345
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	3	2 891 272	34 543				2 925 815
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	10	5 068 528	59 561	146 076			5 274 164

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Dawid Kruiper(NC087) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		634 173		31 371			665 544
Chief Whip								
Executive Mayor			709 092	125 192				834 285
Deputy Executive Mayor								
Executive Committee			1 296 649	432 216				1 728 865
Total for all other councillors			5 995 576	1 569 171	622 466			8 187 213
Total Councillors	9		8 635 490	2 126 579	653 837			11 415 907
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 766 164			211 940		1 978 104
Chief Finance Officer			1 286 376			154 365		1 440 741
Director: Corporate Services			1 286 376			154 365		1 440 741
Director: Development Services			1 286 376			154 365		1 440 741
Director: Electro Mechanical Services			1 286 376			154 365		1 440 741
Director: Civil Engineering Services			1 286 376			154 365		1 440 741
Director: Planning and Development			1 286 376			154 365		1 440 741
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 484 420			1 138 130		10 622 550
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 119 910	2 126 579	653 837	1 138 130		22 038 457

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Z F Mgcawu(DC8) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		458 598	796	152 866			612 259
Chief Whip								
Executive Mayor			573 247	995	191 082			765 324
Deputy Executive Mayor								
Executive Committee			1 315 023		280 887			1 595 909
Total for all other councillors					865 092			865 092
Total Councillors	9		2 346 867	1 791	1 489 927			3 838 584
Senior Managers of the Municipality	6							
Municipal Manager (MM)			782 988	15 757	110 163	200 000		1 108 909
Chief Finance Officer			480 632	138 916	360 629	110 000		1 090 177
Director Corporate Services			522 562	147 302	444 820	110 000		1 224 684
Director Technical Services			561 023	11 318	385 673			958 014
List of each offical with packages >= senior manager								
Deputy Director Finance			522 562	104 610	815 244			1 442 417
Deputy Director PMS			501 785	108 758	487 686			1 098 229
Total Senior Managers of the Municipality	9		3 371 553	526 660	2 604 215	420 000		6 922 429
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 718 420	528 451	4 094 142	420 000		10 761 013

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Sol Plaatje(NC091) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	789 156		34 668			823 824
Chief Whip								
Executive Mayor		1	986 446		34 668			1 021 114
Deputy Executive Mayor								
Executive Committee		10	7 398 333		282 480			7 680 813
Total for all other councillors		53	16 651 924		1 497 144			18 149 068
Total Councillors	9	65	25 825 859		1 848 960			27 674 819
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 762 397	319 016	183 600			2 265 013
Chief Finance Officer		1	1 134 154	208 530	418 124			1 760 808
Director: Infrastructure		1	921 830	184 930	348 011			1 454 771
Director: Community Services		1	986 358	165 672	404 304			1 556 334
Director: Strategy		1	1 001 896	248 646	406 956			1 657 498
Director: Corporate Services		1	1 196 813	258 222	424 068			1 879 103
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	7 003 447	1 385 016	2 185 063			10 573 526
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	71	32 829 306	1 385 016	4 034 023			38 248 345

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Dikgatlong(NC092) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			709 000					709 000
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			3 380 000					3 380 000
Total Councillors	9		4 089 000					4 089 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 089 000					4 089 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Magareng(NC093) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Phokwane(NC094) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Frances Baard(DC9) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		450 600		167 130			617 730
Chief Whip								
Executive Mayor			544 800		207 820			752 620
Deputy Executive Mayor								
Executive Committee			2 715 800		657 210			3 373 010
Total for all other councillors			1 527 900		97 790			1 625 690
Total Councillors	9		5 239 100		1 129 950			6 369 050
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 192 550	216 650	380 070	219 380		2 008 650
Chief Finance Officer			979 200	1 890	43 890	161 600		1 186 580
Director: Corporate services			979 200	1 890	43 890	161 600		1 186 580
Director: Plamming & Development			979 200	1 890	43 890	161 600		1 186 580
Director: Infrastructure Services			979 200	1 890	121 800	80 000		1 182 890
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 109 350	224 210	633 540	784 180		6 751 280
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 348 450	224 210	1 763 490	784 180		13 120 330

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Moretele(NW371) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		380 366	77 046	186 903			644 315
Chief Whip			355 097	72 216	176 954			604 267
Executive Mayor			481 442	96 367	226 698			804 507
Deputy Executive Mayor								
Executive Committee			1 775 485	361 080	884 770			3 021 335
Total for all other councillors			7 371 756	1 362 025	4 046 651			12 780 432
Total Councillors	9		10 364 146	1 968 734	5 521 976			17 854 856
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 297 511			108 126		1 405 637
Chief Finance Officer			1 263 839			105 320		1 369 159
Infrastracture Developent Services			1 263 839			105 320		1 369 159
Community Development services Director			1 145 646			95 792		1 241 438
Local Economic Development Director			1 149 501			95 792		1 245 293
HR and Corporate services			1 149 501			95 792		1 245 293
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 269 837			606 142		7 875 979
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 633 983	1 968 734	5 521 976	606 142		25 730 835

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Madibeng(NW372) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	316 457	64 748	145 908			527 113
Chief Whip		1	295 741	61 641	137 964			495 346
Executive Mayor		1	400 214	76 296	196 584			673 094
Deputy Executive Mayor								
Executive Committee		5	3 253 151	739 692	1 652 328			5 645 171
Total for all other councillors		81	11 488 037	2 882 323	5 288 917			19 659 277
Total Councillors	9	89	15 753 600	3 824 700	7 421 701			27 000 001
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	798 200	250 037	348 192	145 462		1 541 891
Chief Finance Officer		1	774 852	230 513	353 412	141 183		1 499 960
Chief Operating Officer		1	602 552	176 441	197 419	137 408		1 113 820
Director Infrastructure Technical Services		1	609 900	198 925	250 206	127 437		1 186 468
Director Corporate Support Services		1	595 518	187 473	181 645	126 239		1 090 875
Director Human Settlement Planning		1	599 800	183 221	190 229	124 762		1 098 012
List of each offical with packages >= senior manager								
Director Community Services			593 600	167 813	234 727	119 412		1 115 552
Director Public Safety & Social Services			590 640	186 302	203 500	125 832		1 106 274
Director Economic Development Tourism & Agriculture			584 880	184 920	198 549	125 352		1 093 701
Chief Audit Executive			620 716	181 994	190 446	124 872		1 118 028
Total Senior Managers of the Municipality	9	6	6 370 658	1 947 639	2 348 325	1 297 955		11 964 577
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	95	22 124 258	5 772 339	9 770 026	1 297 955		38 964 578

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Rustenburg(NW373) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5				818 034			818 034
Chief Whip					769 140			769 140
Executive Mayor					1 021 867			1 021 867
Deputy Executive Mayor								
Executive Committee					7 687 362			7 687 362
Total for all other councillors					23 203 597			23 203 597
Total Councillors	9				33 500 000			33 500 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 212 101					2 212 101
Chief Finance Officer			1 680 881					1 680 881
DIRECTOR: TECHNICAL & INFR			1 680 881					1 680 881
DIRECTOR: CORPORATE SUPPORT SER			1 544 228					1 544 228
DIRECTOR: COMMUNITY DEVELOPM			1 543 277					1 543 277
DIRECTOR ROADS AND TRANSPORT			1 694 386					1 694 386
List of each offical with packages >= senior manager								
DIRECTOR: LED			1 417 623					1 417 623
DIRECTOR: PUBLIC SAFETY			1 415 862					1 415 862
DIRECTOR: PLANNING			1 680 881					1 680 881
DEPUTY CHIEF FINANCIAL OFFICER			1 164 660					1 164 660
MANAGER: OFFICE OF THE COO			1 213 912					1 213 912
MANAGER: OFFICE OF THE MM			1 225 257					1 225 257
Total Senior Managers of the Municipality	9		18 473 948					18 473 948
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		18 473 948		33 500 000			51 973 948

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Kgetlengrivier(NW374) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		249 234	46 500	24 468			320 202
Chief Whip			483 233	134 771	234 923			852 927
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			3 204 049	471 738	318 084			3 993 871
Total for all other councillors								
Total Councillors	9		3 936 516	653 009	577 475			5 167 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			724 920	12 600	249 444			986 964
Chief Finance Officer			548 075	11 146	249 443			808 664
Corporates Director			484 000	8 128	173 333			665 461
Community Services			484 000	8 128	173 333			665 461
Technical Sevices			484 000	8 128	173 333			665 461
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 724 995	48 128	1 018 888			3 792 011
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 661 511	701 137	1 596 363			8 959 010

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Moses Kotane(NW375) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5			76	677			753
Chief Whip				86	622			708
Executive Mayor				95	840			935
Deputy Executive Mayor								
Executive Committee				687	5 685			6 372
Total for all other councillors				2 024	16 047			18 071
Total Councillors	9			2 968	23 871			26 839
Senior Managers of the Municipality	6							
Municipal Manager (MM)				2	1 360			1 362
Chief Finance Officer				272	1 071			1 343
Head of Department Corporate Services				228	965			1 193
Head of Department Community Services				45	1 148			1 193
Head of Department Planning and Development				204	989			1 193
Head of Department Infrastructure				2	1 191			1 193
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9			753	6 724			7 477
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10			3 721	30 595			34 316

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Bojanala Platinum(DC37) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		701 069		155 195			856 263
Chief Whip			668 688		487 419			1 156 107
Executive Mayor			847 598		495 997			1 343 595
Deputy Executive Mayor								
Executive Committee			12 280 803		2 534 736			14 815 539
Total for all other councillors								
Total Councillors	9		14 498 157		3 673 347			18 171 504
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Municipal Manager			1 409 778					1 409 778
Chief Financial Services			1 284 537					1 284 537
Comminity Development			1 284 537					1 284 537
Enviromental & Health Services			1 284 537					1 284 537
Corporate Support Sevices			1 284 537					1 284 537
EDTAR			1 284 537					1 284 537
Technical			1 284 537					1 284 537
Total Senior Managers of the Municipality	9		9 117 000					9 117 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 615 157		3 673 347			27 288 504

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ratlou(NW381) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		396 246	64 286	178 071			638 602
Chief Whip								
Executive Mayor			525 417	51 614	216 043			793 074
Deputy Executive Mayor								
Executive Committee			1 485 906	322 666	674 309			2 482 880
Total for all other councillors			3 466 302	919 499	1 954 094			6 339 894
Total Councillors	9		5 873 870	1 358 064	3 022 516			10 254 450
Senior Managers of the Municipality	6							
Municipal Manager (MM)			831 037	213 831	262 300			1 307 168
Chief Finance Officer			863 683		116 978			980 661
Senior Manager Town Planning			794 559	9 570	105 600			909 729
Senior Manager Corporate Services			794 559	9 570	105 600			909 729
Senoir Manager Technical Services			794 559	9 570	105 600			909 729
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 078 398	242 542	696 078			5 017 017
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 952 267	1 600 606	3 718 594			15 271 467

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Tswaing(NW382) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		391 941		160 704			552 645
Chief Whip			157 944		86 483			244 427
Executive Mayor			524 019		198 979			722 998
Deputy Executive Mayor								
Executive Committee			1 557 234		152 510			1 709 744
Total for all other councillors			3 951 353		2 881 400			6 832 753
Total Councillors	9		6 582 491		3 480 076			10 062 567
Senior Managers of the Municipality	6							
Municipal Manager (MM)			885 394					885 394
Chief Finance Officer			436 176		290 784			726 960
Director Coporate Services			436 176		290 784			726 960
Director Technical			436 176		290 784			726 960
Director Community services			436 176		290 784			726 960
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 630 098		1 163 136			3 793 234
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 212 589		4 643 212			13 855 801

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Mafikeng(NW383) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		401 400		325 579			726 979
Chief Whip			376 314		301 257			677 570
Executive Mayor			501 751		398 875			900 627
Deputy Executive Mayor								
Executive Committee			3 375 784		2 671 126			6 046 910
Total for all other councillors			9 437 231		8 476 880			17 914 111
Total Councillors	9		14 092 480		12 173 717			26 266 197
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 104 734					1 104 734
Chief Finance Officer			1 096 262					1 096 262
Director Corporate Services			1 096 262					1 096 262
Director Planning & Development			1 096 262					1 096 262
Director Infrastructure			1 096 262					1 096 262
Director Community Services			1 096 262					1 096 262
List of each offical with packages >= senior manager								
Director public Safety			1 096 262					1 096 262
Director LED			1 096 262					1 096 262
Total Senior Managers of the Municipality	9		8 778 568					8 778 568
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		22 871 048		12 173 717			35 044 765

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ditsobotla(NW384) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		406 692	79 148	156 491			642 331
Chief Whip			209 703	30 721	82 916			323 340
Executive Mayor			508 370	91 526	190 322			790 218
Deputy Executive Mayor								
Executive Committee			2 865 114	500 000	500 000			3 865 114
Total for all other councillors			3 489 840	3 183 548	1 405 609			8 078 997
Total Councillors	9		7 479 719	3 884 943	2 335 338			13 700 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			765 000	279 350	105 000	912 000		2 061 350
Chief Finance Officer			645 750	194 620	572 000			1 412 370
Director Corporate Services			625 380	194 620	572 000			1 392 000
Director Infrastructure			625 380	194 620	572 000			1 392 000
Director Community Services			625 380	194 620	572 000			1 392 000
Director LED			625 380	194 620	572 000			1 392 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 912 270	1 252 450	2 965 000	912 000		9 041 720
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 391 989	5 137 393	5 300 338	912 000		22 741 720

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ramotshere Moiloa(NW385) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	454 808		180 768			635 576
Chief Whip								
Executive Mayor			568 509		219 782			788 291
Deputy Executive Mayor								
Executive Committee		5	1 178 130		527 810			1 705 940
Total for all other councillors		32	5 360 734		2 605 496			7 966 231
Total Councillors	9	38	7 562 181		3 533 857			11 096 038
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	38	7 562 181		3 533 857			11 096 038

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Ngaka Modiri Molema(DC38) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Naledi (Nw)(NW392) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		385 677	64 507	222 066			672 251
Chief Whip								
Executive Mayor			482 096	80 577	271 883			834 556
Deputy Executive Mayor								
Executive Committee			1 807 862	181 470	1 713 554			3 702 886
Total for all other councillors			1 586 569	388 372	450 635			2 425 576
Total Councillors	9		4 262 203	714 927	2 658 138			7 635 268
Senior Managers of the Municipality	6							
Municipal Manager (MM)			901 107	299 380	318 189	210 258		1 728 934
Chief Finance Officer			839 024	167 240	408 325	195 772		1 610 362
EXECUTIVE MANAGER: Corporate Services			817 693	271 741	288 827	190 795		1 569 056
EXECUTIVE MANAGER : COMMUNITY SERVICES			727 985	235 911	263 416	169 863		1 397 175
EXECUTIVE MANAGER: TECHNICAL SERVICES			817 693	231 175	329 803	190 795		1 569 466
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 103 503	1 205 447	1 608 561	957 484		7 874 994
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 365 706	1 920 374	4 266 699	957 484		15 510 262

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Mamusa(NW393) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor			482 096	127 354	227 273			836 722
Deputy Executive Mayor			274 755	51 234	26 400			352 389
Executive Committee								
Total for all other councillors			2 869 031	890 814	926 154			4 685 999
Total Councillors	9		3 625 882	1 069 402	1 179 828			5 875 111
Senior Managers of the Municipality	6							
Municipal Manager (MM)			802 077	10 694	267 359			1 080 130
Chief Finance Officer			658 547	6 585	219 516			884 648
Director Corporate Services			612 404	61 562	250 399			924 365
Director Technical Services								
Director Community Services								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 073 028	78 842	737 274			2 889 144
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 698 910	1 148 243	1 917 102			8 764 255

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Greater Taung(NW394) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		656 000		30 000			686 000
Chief Whip			615 000		30 000			645 000
Executive Mayor			820 000		30 000			850 000
Deputy Executive Mayor								
Executive Committee			6 109 000		270 000			6 379 000
Total for all other councillors			9 752 000		1 080 000			10 832 000
Total Councillors	9		17 952 000		1 440 000			19 392 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 478 000	32 000	18 000			1 528 000
Chief Finance Officer			1 254 000	32 000	18 000			1 304 000
List of each offical with packages >= senior manager								
Director Infrastructure			1 190 000	32 000	18 000			1 240 000
Director Social Services			1 190 000	32 000	18 000			1 240 000
Director Corporate Services			1 190 000	32 000	18 000			1 240 000
Director Land Use Development			1 190 000	32 000	18 000			1 240 000
Total Senior Managers of the Municipality	9		7 492 000	192 000	108 000			7 792 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		25 444 000	192 000	1 548 000			27 184 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Lekwa-Teemane(NW396) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor		1	784 412					784 412
Deputy Executive Mayor								
Executive Committee		4	1 150 867					1 150 867
Total for all other councillors		11	3 078 971					3 078 971
Total Councillors	9	16	5 014 250					5 014 250
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 037 900					1 037 900
Chief Finance Officer		1	999 429					999 429
Director Corporate		1	871 233					871 233
Director Community		1	896 125					896 125
Director Technical		1	1 000 674					1 000 674
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 805 361					4 805 361
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	21	9 819 611					9 819 611

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Kagisano-Molopo(NW397) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		499 263	107 147	22 800			629 210
Chief Whip								
Executive Mayor			642 383	115 629	22 800			780 812
Deputy Executive Mayor								
Executive Committee			1 927 153	346 887	91 200			2 365 240
Total for all other councillors								
Total Councillors	9		3 068 798	569 664	136 800			3 775 262
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 525 520	194 400	122 079			1 841 999
Chief Finance Officer			900 000					900 000
List of each offical with packages >= senior manager								
Director Corporate			900 000					900 000
Infrustructure			900 000					900 000
Community Services			900 000					900 000
Total Senior Managers of the Municipality	9		5 125 520	194 400	122 079			5 441 999
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 194 318	764 064	258 879			9 217 261

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Dr Ruth Segomotsi Mompati(DC39) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	445 727	17 280	306 271			769 278
Chief Whip		1						
Executive Mayor		1	486 644	72 997	277 833			837 473
Deputy Executive Mayor								
Executive Committee		6	1 579 692	72 028	1 033 900			2 685 620
Total for all other councillors		23	1 590 898	48 969	1 503 784			3 143 651
Total Councillors	9	32	4 102 961	211 273	3 121 788			7 436 022
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	941 896	193 662	889 854	219 776		2 245 187
Chief Finance Officer		1	863 161	208 497	441 892	201 404		1 714 954
List of each offical with packages >= senior manager								
Senior Manager: Executive Support		1	799 223	203 371	399 701	186 485		1 588 780
Senior Manager: Internal Audit		1	799 223	176 731	413 923	186 485		1 576 362
Senior Manager: Corporate Services		1	809 933	18 396	649 676	188 984		1 666 990
Senior Manager: Community Services		1	799 223	188 223	171 308	186 485		1 345 239
Senior Manager: Engineering and Technical Services		1	799 223	193 888	396 765	186 485		1 576 361
Senior Manager: EDTA		1	881 977	214 427	436 181	205 795		1 738 380
Senior Manager Planning and Development		1	543 991	121 148	284 586	126 931		1 076 656
Total Senior Managers of the Municipality	9	9	7 237 850	1 518 343	4 083 886	1 688 832		14 528 910
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	41	11 340 811	1 729 616	7 205 674	1 688 832		21 964 933

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: City Of Matlosana(NW403) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		737 529		32 400			769 929
Chief Whip			691 433		26 400			717 833
Executive Mayor			921 912		32 400			954 312
Deputy Executive Mayor								
Executive Committee			7 612 328		290 400			7 902 728
Total for all other councillors			18 777 149		1 663 200			20 440 349
Total Councillors	9		28 740 351		2 044 800			30 785 151
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 276 174					1 276 174
Chief Finance Officer			1 035 906					1 035 906
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 491 610					7 491 610
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		36 231 961		2 044 800			38 276 761

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Maquassi Hills(NW404) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 808		176 076			630 884
Chief Whip								
Executive Mayor			568 509		213 972			782 481
Deputy Executive Mayor								
Executive Committee			1 279 149		499 788			1 778 937
Total for all other councillors								
Total Councillors	9		2 302 466		889 836			3 192 302
Senior Managers of the Municipality	6							
Municipal Manager (MM)			850 224	240 720	361 798			1 452 742
Chief Finance Officer			839 124		311 372			1 150 496
List of each offical with packages >= senior manager								
DIRECTOR ENGINEERING SERVICES			839 124		319 772			1 158 896
DIRECTOR COMMUNITY SERVICES			835 380		315 128			1 150 508
DIRECTOR CORPORATE SERVICES			619 488		588 724			1 208 212
Total Senior Managers of the Municipality	9		3 983 340	240 720	1 896 794			6 120 854
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 285 806	240 720	2 786 630			9 313 156

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: J B Marks(NW405) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		401 400	228 247	32 400			662 047
Chief Whip			376 314	213 982	26 400			616 696
Executive Mayor			501 751	285 310	32 400			819 461
Deputy Executive Mayor								
Executive Committee			3 763 137	2 139 823	264 000			6 166 960
Total for all other councillors			8 712 535	4 954 186	1 425 600			15 092 321
Total Councillors	9		13 755 137	7 821 548	1 780 800			23 357 485
Senior Managers of the Municipality	6							
Municipal Manager (MM)			739 000	426 000	225 000	116 885		1 506 885
Chief Finance Officer			627 626	345 699	180 000	109 000		1 262 325
Manager Corporate Services			627 626	345 699	180 000	109 000		1 262 325
Manager Public Safety			627 626	345 699	180 000	109 000		1 262 325
Manager Housing			627 626	345 699	180 000	109 000		1 262 325
Manager Sports, Arts and Culrure			627 626	345 699	180 000	109 000		1 262 325
Manager Infrastructure			627 626	345 699	180 000	109 000		1 262 325
Manager Local Economic Development			627 626	345 699	180 000	109 000		1 262 325
Manager Community Services			627 626	345 699	180 000	109 000		1 262 325
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 760 008	3 191 592	1 665 000	988 885		11 605 485
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 515 145	11 013 140	3 445 800	988 885		34 962 970

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

North West: Dr Kenneth Kaunda(DC40) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		500 600		201 500			702 100
Chief Whip			305 848	104 472	179 976			590 296
Executive Mayor			809 000		60 500			869 500
Deputy Executive Mayor								
Executive Committee			2 597 152	533 828	1 280 724			4 411 704
Total for all other councillors			2 112 800	157 000	633 500			2 903 300
Total Councillors	9		6 325 400	795 300	2 356 200			9 476 900
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 314 034	70 888	219 821	131 929		1 736 671
Chief Finance Officer			1 460 001	44 751	14 426			1 519 177
Director Corporate Services			991 618	40 121	220 508	104 484		1 356 731
Director Infrastructure			1 384 486	42 437	14 426			1 441 349
Director DED			1 205 583	42 046	14 426	96 446		1 358 502
Director Disaster Management			1 210 117	42 048	14 426	116 988		1 383 578
Director Environmental Health			1 210 117	42 048	14 426	116 988		1 383 578
Total Senior Managers of the Municipality	9		8 775 956	324 338	512 457	566 835		10 179 586
A Heading for Each Entity	7,8							
KKDM Economic Agency								
CEO			1 100 000		18 000	81 277		1 199 277
Finance Officer			382 800			28 284		411 084
Project Manager			517 200		12 000	38 215		567 415
Chairperson			115 500		12 000			127 500
Board Members			305 700					305 700
Total for municipal entities	9		2 421 200		42 000	147 776		2 610 976
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 522 556	1 119 638	2 910 657	714 611		22 267 462

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Town(CPT) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	1 063 597		43 248			1 106 845
Chief Whip		1	997 121		24 168			1 021 289
Executive Mayor		1	1 316 954		43 248			1 360 202
Deputy Executive Mayor		1	1 063 597		43 248			1 106 845
Executive Committee		10	9 971 208		241 680			10 212 888
Total for all other councillors		217	124 175 835		16 802 632			140 978 467
Total Councillors	9	231	138 588 312		17 198 224			155 786 536
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	3 006 046	449 872	16 704			3 472 622
Chief Finance Officer		1	2 371 933	338 856	97 704			2 808 493
List of each offical with packages >= senior manager								
Executive Director: Area-Based Service Delivery		1	1 974 683	1 916	16 704			1 993 303
Executive Director: Assets and Facilities Management		1	1 974 683	1 916	16 704			1 993 303
Executive Director: Corporate Services		1	2 488 360	303 429	16 704			2 808 493
Executive Director: Dictorate of the Mayor		1	2 789 873	1 916	16 704			2 808 493
Executive Director: Energy		1	2 789 873	1 916	16 704			2 808 493
Executive Director: Informal Settlements, Water and Waste Services		1	2 647 363	36 426	124 704			2 808 493
Executive Director: Safety & Security		1	2 392 948	303 429	112 116			2 808 493
Executive Director: Social Services		1	2 439 164	352 625	16 704			2 808 493
Commissioner: Transport and Urban Development Authority		1	2 789 873	1 916	16 704			2 808 493
Total Senior Managers of the Municipality	9	11	27 664 799	1 794 217	468 156			29 927 172
Municipal Entity								
Cape Town International Convention Centre								
Chief Executive Officer		1	1 996 632			271 373		
List each member of board by designation								
Non-Executive Director 1		1	49 606					
Non-Executive Director 2		1	91 634					
Non-Executive Director 3		1	87 506					
Non-Executive Director 4		1	80 404					
Non-Executive Director 5		1	44 972					
Non-Executive Director 6	7,8	1	60 490					
Non-Executive Director 7		1	80 819					
Non-Executive Director 8		1	52 754					52 754
Non-Executive Director 9		1	29 595					29 595
Total for municipal entities	9	10	2 574 412			271 373		82 349
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	252	168 827 523	1 794 217	17 666 380	271 373		185 796 057

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Matzikama(WC011) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		500 678		174 396			675 074
Chief Whip								
Executive Mayor			813 347		24 396			837 743
Deputy Executive Mayor			553 076	97 602	24 396			675 074
Executive Committee			1 752 033		73 188			1 825 221
Total for all other councillors			2 179 959	114 735	297 564			2 592 258
Total Councillors	9		5 799 093	212 337	593 940			6 605 370
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 085 000	10 970	331 200	199 800		1 626 970
Chief Finance Officer			815 000	206 067	145 200	163 321		1 329 588
Manager Corporate			631 000	171 107	76 800	124 974		1 003 881
Manager Community Services			702 000	180 716	63 600	134 523		1 080 839
Manager Strategic Services			710 000	25 648	369 009	123 752		1 228 409
Manager Technical Services			815 000	206 067	145 200	163 321		1 329 588
Total Senior Managers of the Municipality	9		4 758 000	800 575	1 131 009	909 691		7 599 275
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 557 093	1 012 912	1 724 949	909 691		14 204 645

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cederberg(WC012) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		530 702	39 856	24 487			595 045
Chief Whip								
Executive Mayor			474 377	91 707	185 587			751 671
Deputy Executive Mayor			481 197	93 025	24 487			598 709
Executive Committee			821 966	176 866	132 746			1 131 578
Total for all other councillors			1 511 546	192 586	146 923			1 851 055
Total Councillors	9		3 819 788	594 039	514 231			4 928 058
Senior Managers of the Municipality	6							
Municipal Manager (MM)			865 734	1 917	513 138			1 380 789
Chief Finance Officer			597 835	147 423	372 851			1 118 110
Director Engineering Services			760 550	138 816	218 744			1 118 110
Director Corporate Services			881 280					881 280
Director Community Development Services			881 280					881 280
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 986 680	288 156	1 104 733			5 379 569
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 806 468	882 195	1 618 964			10 307 627

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bergrivier(WC013) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		651 284		22 800			674 084
Chief Whip								
Executive Mayor			514 800	299 305	22 800			836 905
Deputy Executive Mayor			424 751	226 534	22 800			674 084
Executive Committee			920 765	300 395	45 600			1 266 759
Total for all other councillors			1 698 421	337 883	182 400			2 218 704
Total Councillors	9		4 210 021	1 164 116	296 400			5 670 537
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 182 708	218 997	175 239			1 576 944
Chief Finance Officer			738 360	179 357	312 883			1 230 600
Director Technical Services			745 265	185 559	311 284			1 242 108
Director Corporate Services			728 755	249 149	236 687			1 214 591
Director Community Services			605 426	155 687	247 931			1 009 044
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 000 514	988 749	1 284 024			6 273 287
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 210 536	2 152 865	1 580 424			11 943 824

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Saldanha Bay(WC014) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		514 328	33 954	163 315			711 597
Chief Whip								
Executive Mayor			607 673	64 122	251 273			923 068
Deputy Executive Mayor			493 992	61 374	163 614			718 980
Executive Committee			2 558 353	251 027	471 821			3 281 201
Total for all other councillors			4 263 151	380 077	1 021 079			5 664 306
Total Councillors	9		8 437 497	790 553	2 071 102			11 299 152
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 245 039	254 448	461 280			1 960 767
Chief Finance Officer			1 054 629	254 012	346 514			1 655 154
Director: Community			922 798	33 378	276 519			1 232 696
Director: Corporate services			985 627	205 534	172 980			1 364 141
Director: EPS			893 508	233 234	16 986			1 143 729
Director: Economic Development & Strat Service			705 351	182 705	277 603			1 165 659
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 806 952	1 163 311	1 551 883			8 522 145
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 244 449	1 953 864	3 622 985			19 821 297

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swartland(WC015) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		413 261	82 592	200 274			696 127
Chief Whip								
Executive Mayor			538 972	80 845	241 596			861 412
Deputy Executive Mayor			431 177	64 676	200 274			696 127
Executive Committee			1 651 110	363 281	211 938			2 226 329
Total for all other councillors			3 252 800	503 607	1 211 757			4 968 164
Total Councillors	9		6 287 320	1 095 000	2 065 840			9 448 160
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 526 831	338 544	199 000			2 064 375
Chief Finance Officer			1 006 648	266 689	94 760			1 368 097
List of each offical with packages >= senior manager								
Director: Corporate Services			991 860	244 996	74 177			1 311 032
Director: Development Services			937 737	234 589	134 033			1 306 359
Director: Civil Services			1 020 853	252 168	98 945			1 371 966
Director: Electrical Services			980 384	263 245	162 138			1 405 766
Director: Protection Services			965 722	264 315	179 453			1 409 489
Total Senior Managers of the Municipality	9		7 430 035	1 864 545	942 505			10 237 084
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 717 355	2 959 545	3 008 344			19 685 244

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: West Coast(DC1) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		502 700	101 140	95 290			699 130
Chief Whip								
Executive Mayor			779 560	42 020	44 410			865 990
Deputy Executive Mayor			500 570		198 550			699 120
Executive Committee			1 291 110		239 850			1 530 960
Total for all other councillors			1 597 030	192 330	418 390			2 207 750
Total Councillors	9		4 670 970	335 490	996 490			6 002 950
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 804 600	46 090	232 070	103 140		2 185 900
Chief Finance Officer			1 155 630	257 380	50 950	72 200		1 536 160
Director: Adimistration & Community Services:			1 112 730	200 300	150 930	72 200		1 536 160
Director: Technical Services:			1 263 150	49 880	150 930	72 200		1 536 160
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 336 110	553 650	584 880	319 740		6 794 380
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 007 080	889 140	1 581 370	319 740		12 797 330

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Witzenberg(WC022) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	516 892	77 534	105 120			699 546
Chief Whip								
Executive Mayor		1	183 624	27 544	655 237			866 405
Deputy Executive Mayor		1	518 608	77 791	103 147			699 546
Executive Committee			2 108 888	403 532	367 708			2 880 128
Total for all other councillors			3 868 043	617 853	451 413			4 937 309
Total Councillors	9	3	7 196 055	1 204 254	1 682 625			10 082 934
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 100 368	277 286	160 774	197 361		1 735 789
Chief Finance Officer		1	702 733	199 125	313 595	151 968		1 367 421
Director Corporate Services		1	806 405	161 848	247 200	151 968		1 367 421
Director Technical Services		1	845 128	240 920	129 405	151 968		1 367 421
Director Community Services		1	805 741	36 203	373 509	151 968		1 367 421
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	4 260 375	915 382	1 224 483	805 233		7 205 473
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	8	11 456 430	2 119 636	2 907 108	805 233		17 288 407

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Drakenstein(WC023) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		782 518		34 376			816 895
Chief Whip			733 610		28 010			761 621
Executive Mayor			978 149		34 376			1 012 525
Deputy Executive Mayor			782 518		34 376			816 895
Executive Committee			7 336 104		280 104			7 616 208
Total for all other councillors			16 582 799		1 484 551			18 067 351
Total Councillors	9		27 195 699		1 895 795			29 091 494
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 614 593					1 614 593
Chief Finance Officer			1 624 134					1 624 134
Executive Manager -Community Services			1 624 134					1 624 134
Executive Manager - Infrastructure Services			1 624 134					1 624 134
Executive Manager - Corporate Services			1 624 134					1 624 134
Executive Manager-Planning and Economic Development			1 624 134					1 624 134
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 735 263					9 735 263
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		36 930 962		1 895 795			38 826 757

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Stellenbosch(WC024) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		433 144	77 209	202 058			712 410
Chief Whip			374 071	87 009	185 131			646 211
Executive Mayor			521 571	92 972	244 272			858 814
Deputy Executive Mayor			433 144	77 209	202 058			712 410
Executive Committee			3 060 996	626 950	1 481 741			5 169 686
Total for all other councillors			5 199 367	1 028 213	2 964 285			9 191 865
Total Councillors	9		10 022 292	1 989 562	5 279 544			17 291 398
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 860	273 263	156 661	100 000		1 764 784
Chief Finance Officer			1 499 576		134 047			1 633 622
Director: Commmunity and Protecetion			1 002 740	195 534	166 844	100 000		1 465 118
Director: Corporate and Strategic			1 002 740	195 534	166 844			1 365 118
Director: Engineering Services			1 002 740	195 534	166 844			1 365 118
Director: Human Settlements and Property Management			991 216	219 280	154 622	100 000		1 465 118
List of each offical with packages >= senior manager								
Director: Planning and Development			1 184 935		180 183	100 000		1 465 118
Manager: Water Services			1 236 440		246 551			1 482 991
Total Senior Managers of the Municipality	9		9 155 246	1 079 146	1 372 596	400 000		12 006 988
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 177 538	3 068 708	6 652 140	400 000		29 298 386

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Breede Valley(WC025) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	543 780	102 600	46 447			692 827
Chief Whip		1	448 080	128 786	67 910			644 776
Executive Mayor		1	629 640	115 200	110 261			855 101
Deputy Executive Mayor		1	519 780	97 800	75 247			692 827
Executive Committee		8	4 026 634	679 890	451 684			5 158 208
Total for all other councillors		29	6 847 033	478 458	1 098 552			8 424 043
Total Councillors	9	41	13 014 947	1 602 734	1 850 101			16 467 782
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 298 659	61 171	128 576			1 488 406
Chief Finance Officer		1	961 031	210 490	188 868			1 360 389
Director: Community Services		1	1 039 865	224 814	148 837			1 413 516
Director: Technical Services		1	1 027 421	175 249	208 800			1 411 470
Director: Strategic Support Services		1	958 734	213 131	196 800			1 368 665
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	5 285 710	884 855	871 881			7 042 446
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	46	18 300 657	2 487 589	2 721 982			23 510 228

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Langeberg(WC026) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5				722 330			722 330
Chief Whip								
Executive Mayor					895 900			895 900
Deputy Executive Mayor					722 330			722 330
Executive Committee					2 715 630			2 715 630
Total for all other councillors					5 078 380			5 078 380
Total Councillors	9				10 134 570			10 134 570
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 445 930	260 270	115 560	83 570		1 905 330
Chief Finance Officer			1 117 660	201 180	77 040	64 030		1 459 910
Director: Corporate Services			1 096 290	197 340	102 260	64 040		1 459 930
Director: Strategy & Social Development			1 103 290	198 600	96 300	64 140		1 462 330
Director: Engineering Services			1 145 780	249 140	3 290	64 140		1 462 350
Director: Community Services			1 095 020	225 160	75 710	64 030		1 459 920
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 003 970	1 331 690	470 160	403 950		9 209 770
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 003 970	1 331 690	10 604 730	403 950		19 344 340

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Winelands DM(DC2) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		575 700	55 000	170 200			800 900
Chief Whip			301 824		100 608			402 432
Executive Mayor			285 500	78 400	628 800			992 700
Deputy Executive Mayor			380 400		130 100			510 500
Executive Committee			2 541 576	105 900	667 992			3 315 468
Total for all other councillors			3 524 100	181 300	1 314 700			5 020 100
Total Councillors	9		7 609 100	420 600	3 012 400			11 042 100
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 094 740	407 510	297 050			1 799 300
Chief Finance Officer			565 500	162 800	608 200			1 336 500
Executive Director: Engineering			1 012 900	218 200	143 100			1 374 200
Executive Director: Comm and Dev Planning Serv			961 600	207 900	201 900			1 371 400
Municipal Manager (MM)								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 634 740	996 410	1 250 250			5 881 400
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		11 243 840	1 417 010	4 262 650			16 923 500

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Theewaterskloof(WC031) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	717 531		31 182			748 713
Chief Whip								
Executive Mayor		1	896 915		31 182			928 097
Deputy Executive Mayor		1	717 531		31 182			748 713
Executive Committee		5	3 363 433		155 909			3 519 342
Total for all other councillors		19	5 112 408		592 452			5 704 860
Total Councillors	9	27	10 807 817		841 907			11 649 724
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 145 600	46 371	112 420	89 527		1 393 918
Chief Finance Officer		1	984 966	123 630	130 955	98 903		1 338 454
Directorate: Corporate Services		1	942 948	15 111	88 036	71 358		1 117 453
Directorate: Technical Services		1	942 948	15 111	88 036	71 358		1 117 453
Directorate: Operations		1	988 097	104 683	110 718	95 992		1 299 490
Directorate: Development		1	942 948	15 111	88 036	71 358		1 117 453
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	5 947 505	320 018	618 201	498 495		7 384 220
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	33	16 755 322	320 018	1 460 108	498 495		19 033 944

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overstrand(WC032) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	638 124		26 400			664 524
Chief Whip								
Executive Mayor		1	795 912		26 400			822 312
Deputy Executive Mayor		1	638 124		26 400			664 524
Executive Committee		5	2 986 772		132 000			3 118 772
Total for all other councillors		17	4 333 786		448 800			4 782 586
Total Councillors	9	25	9 392 718		660 000			10 052 718
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 862 916		25 800			1 888 716
Chief Finance Officer		1	1 709 160		22 800			1 731 960
Management Serv		1	1 383 336		25 800			1 409 136
LED		1	1 350 756		22 800			1 373 556
Protection Serv		1	1 321 236		25 800			1 347 036
Infrasturcture and Plzanning		1	1 714 464		25 800			1 740 264
List of each offical with packages >= senior manager								
Community Serv		1	1 411 129		25 800			1 436 929
Total Senior Managers of the Municipality	9	7	10 752 997		174 600			10 927 597
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	32	20 145 715		834 600			20 980 315

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Cape Agulhas(WC033) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	426 583	63 772	187 483			677 838
Chief Whip								
Executive Mayor		1	511 421	99 727	228 226			839 374
Deputy Executive Mayor		1	368 562	120 356	187 483			676 401
Executive Committee		2	782 140	134 581	354 594			1 271 315
Total for all other councillors		6	974 528	175 025	530 222			1 679 775
Total Councillors	9	11	3 063 234	593 461	1 488 008			5 144 703
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 238 700	289 849	272 000	160 100		1 960 649
Chief Finance Officer		1	968 600	222 700	334 500	125 100		1 650 900
Director: Corporate Services		1						
Director: Management Services		1	867 500	218 700	36 000	121 400		1 243 600
Director: Engineering Services		1	844 400	214 300	63 900	118 200		1 240 800
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	5	3 919 200	945 549	706 400	524 800		6 095 949
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	6 982 434	1 539 010	2 194 408	524 800		11 240 652

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Swellendam(WC034) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		489 688	93 293	96 975			679 956
Chief Whip								
Executive Mayor			814 820		28 090			842 910
Deputy Executive Mayor			651 870		28 090			679 960
Executive Committee			1 111 364	83 346	83 733			1 278 443
Total for all other councillors			1 060 101	144 834	437 326			1 642 261
Total Councillors	9		4 127 843	321 473	674 214			5 123 530
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 470 885					1 470 885
Chief Finance Officer			1 150 973					1 150 973
Director: Community Services			1 126 648					1 126 648
Director: Enginering Services			1 126 648					1 126 648
Director: Corporate Services			1 126 648					1 126 648
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 001 802					6 001 802
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 129 645	321 473	674 214			11 125 332

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Overberg(DC3) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	478 650	71 797	79 200		32 400	629 647
Chief Whip								
Executive Mayor		1	590 296		196 765		32 400	787 061
Deputy Executive Mayor		1	294 020		98 007		6 000	392 027
Executive Committee		4	1 176 747	70 428	415 725		26 400	1 662 900
Total for all other councillors		14	1 261 612	25 103	797 726		158 400	2 084 441
Total Councillors	9	21	3 801 324	167 328	1 587 423			5 556 076
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 389 353	1 884	198 514		6 000	1 595 751
Chief Finance Officer			1 051 662	27 258	131 656		6 000	1 216 576
Director Management Services								
Director Community Services								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 441 015	29 142	330 170			2 812 327
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	21	6 242 339	196 470	1 917 593			8 368 403

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Kannaland(WC041) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		609 839					609 839
Chief Whip								
Executive Mayor			762 293					762 293
Deputy Executive Mayor			609 839					609 839
Executive Committee			984 192					984 192
Total for all other councillors								
Total Councillors	9		2 966 162					2 966 162
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		2 966 162					2 966 162

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Hessequa(WC042) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		618 212	37 067	29 871			685 150
Chief Whip			320 033	63 952	184 810			568 795
Executive Mayor			533 886	82 990	229 356			846 232
Deputy Executive Mayor			463 783	27 708	189 459			680 950
Executive Committee			1 430 169	132 965	362 093			1 925 227
Total for all other councillors			1 420 261	310 778	831 645			2 562 684
Total Councillors	9		4 786 344	655 460	1 827 234			7 269 038
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 108 386	304 052	52 088	191 276		1 655 802
Chief Finance Officer			758 832	145 762	297 343	154 815		1 356 752
Comm Service			685 204	181 146	87 200	132 476		1 086 026
Planning			863 713	182 202	67 200	154 815		1 267 930
Corporate			831 224	202 833	69 487	144 755		1 248 299
Technical			809 156	172 801	68 400	144 790		1 195 147
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 056 515	1 188 796	641 718	922 927		7 809 956
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		9 842 859	1 844 256	2 468 952	922 927		15 078 994

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Mossel Bay(WC043) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	489 001	29 479	196 616			715 097
Chief Whip								
Executive Mayor		1	563 565	84 535	239 823			887 923
Deputy Executive Mayor		1	518 480		196 616			715 097
Executive Committee		5	2 153 964	276 417	929 074			3 359 455
Total for all other councillors		19	3 391 275	320 399	1 689 225			5 400 898
Total Councillors	9	27	7 116 285	710 830	3 251 355			11 078 469
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	824 439	147 874	120 099	84 296		1 176 708
Chief Financial Officer		1	1 046 676	188 940	102 099	187 280		1 524 995
Director: Corporate Services		1	1 031 763	185 907	120 000	111 476		1 449 147
Director: Community Services		1	861 027	182 165	120 000	96 936		1 260 128
Director: Technical Services		1	1 273 809	144 279	102 000	134 583		1 654 671
Director: Planning and Integrated Services		1	1 041 185	142 523	108 000	115 551		1 407 258
List of each offical with packages >= senior manager								
Manager: Strategic Services		1	858 280	179 232	60 502	75 694		1 173 708
Senior Managers of the Municipality / Long Service Awards		1	1 383 358					1 383 358
Senior Managers of the Municipality / Payments in Lieu of Leave			1 516 993					1 516 993
Total Senior Managers of the Municipality	9	8	9 837 529	1 170 920	732 701	805 817		12 546 966
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	35	16 953 814	1 881 749	3 984 055	805 817		23 625 435

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		530 636		199 068			729 704
Chief Whip			530 636		199 068			729 704
Executive Mayor			663 242		198 080			861 322
Deputy Executive Mayor			530 636		199 068			729 704
Executive Committee			4 841 201		1 393 490			6 234 691
Total for all other councillors			7 996 751	1 223 315	3 839 821			13 059 887
Total Councillors	9		15 093 102	1 223 315	6 028 595			22 345 012
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 610 590		16 270			1 626 860
Chief Finance Officer			1 472 550		113 760			1 586 310
Director: Corporate Services			1 317 600		164 410			1 482 010
Director: Community Services			1 063 750		117 020			1 180 770
Director: Human Settlements, Land Affairs and Planning			1 360 820		175 520			1 536 340
Director: Civil Engineering			2 384 720		209 560			2 594 280
List of each offical with packages >= senior manager								
Director: Electrotechnical Services			1 563 720		174 270			1 737 990
Director			1 500 000					1 500 000
Director			1 500 000					1 500 000
Total Senior Managers of the Municipality	9		13 773 750		970 810			14 744 560
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 866 852	1 223 315	6 999 405			37 089 572

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Oudtshoorn(WC045) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		423 621	28 589	160 033			612 244
Chief Whip								
Executive Mayor			450 157	106 075	169 455			725 688
Deputy Executive Mayor			455 194	37 885	160 033			653 112
Executive Committee			2 021 036	224 628	630 710			2 876 374
Total for all other councillors			2 616 433	279 401	1 035 228			3 931 062
Total Councillors	9		5 966 441	676 579	2 155 460			8 798 480
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 359 681	211 762	304 686	233 011		2 109 140
Chief Finance Officer			1 182 824	45 549	257 292	201 616		1 687 281
Director Corporate Services			1 395 008	12 944	45 108	201 616		1 654 676
Director Strategic Services			1 046 256	9 708	33 831	151 212		1 241 007
Director Community Serices			1 395 008	12 944	45 108	201 616		1 654 676
Director Technical Services			1 395 008	12 944	45 108	201 616		1 654 676
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 773 785	305 851	731 133	1 190 689		10 001 458
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 740 226	982 430	2 886 593	1 190 689		18 799 937

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Bitou(WC047) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		522 210		157 175			679 385
Chief Whip								
Executive Mayor			691 522	122 280	28 343			842 145
Deputy Executive Mayor			408 461	79 821	191 103			679 385
Executive Committee			896 533	171 584	209 274			1 277 391
Total for all other councillors			1 600 070	208 985	458 560			2 267 615
Total Councillors	9		4 118 796	582 670	1 044 455			5 745 921
Senior Managers of the Municipality	6							
Municipal Manager (MM)			999 804	18 148	613 296			1 631 248
Chief Finance Officer			708 576	186 367	241 560			1 136 503
HOD: Community Services			891 728	39 125	265 022			1 195 875
HOD: Corporate Services			708 554	186 363	241 560			1 136 477
HOD: Strategic Services			708 554	186 363	241 560			1 136 477
HOD: Engineering Services			823 689	185 585	605 364			1 614 638
List of each offical with packages >= senior manager								
Strategic Manager			799 318	193 430	156 544			1 149 292
Senior Manager: Human Settlement & Public Amenities			878 865	238 267	156 543			1 273 675
Senior Manager: Project Management			878 865	240 460	375 881			1 495 206
Senior Manager: Electrical and Mechanical Engineering			803 667	13 737	368 321			1 185 725
Total Senior Managers of the Municipality	9		8 201 620	1 487 845	3 265 651			12 955 116
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 320 416	2 070 515	4 310 106			18 701 037

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Knysna(WC048) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		493 068		189 053			682 121
Chief Whip								
Executive Mayor			583 499	31 272	230 838			845 609
Deputy Executive Mayor			668 567		21 911			690 478
Executive Committee			1 481 485	97 816	347 786			1 927 087
Total for all other councillors			3 375 481	9 512	736 912			4 121 904
Total Councillors	9		6 602 100	138 600	1 526 500			8 267 200
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 141 000	72 100	170 700	190 980		1 574 780
Chief Finance Officer			908 600	223 600	17 500	75 700		1 225 400
Director: Corporate Services			621 600	162 000	13 500	51 800		848 900
Director: Planning & Development			844 300	170 700	60 000	54 500		1 129 500
Director: Technical Services			1 091 700	1 800	84 900	177 740		1 356 140
Director: Community Services			870 300	166 300	117 400	156 160		1 310 160
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 477 500	796 500	464 000	706 880		7 444 880
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 079 600	935 100	1 990 500	706 880		15 712 080

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Eden(DC4) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		445 900		90 000			535 900
Chief Whip			601 701		144 726			746 427
Executive Mayor			480 000	75 002	466 250			1 021 252
Deputy Executive Mayor			445 900		90 000			535 900
Executive Committee			2 527 749	183 042	441 918			3 152 709
Total for all other councillors			2 406 705	144 301	2 271 956			4 822 963
Total Councillors	9		6 907 956	402 346	3 504 850			10 815 151
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 352 333	68 907	360 958	222 490		2 004 688
Chief Finance Officer			838 474	227 071	210 575			1 276 120
Executive Manager: Corporate and Strategic Services			938 985	180 570	112 423	165 630		1 397 608
Executive Manager: Community Services			884 446	213 067	162 782	165 630		1 425 926
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 014 238	689 616	846 739	553 750		6 104 342
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 922 193	1 091 961	4 351 588	553 750		16 919 493

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Laingsburg(WC051) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		596 203		26 400			622 603
Chief Whip								
Executive Mayor			745 253		26 400			771 653
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 264 044		132 000			1 396 044
Total Councillors	9		2 605 500		184 800			2 790 300
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 467 564	29 432				1 496 996
Chief Finance Officer			913 879	178 396	166 816			1 259 091
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 381 443	207 828	166 816			2 756 087
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		4 986 943	207 828	351 616			5 546 387

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Prince Albert(WC052) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		510 000		156 000			666 000
Chief Whip								
Executive Mayor			550 000	80 000	190 000			820 000
Deputy Executive Mayor			250 000		95 500			345 500
Executive Committee								
Total for all other councillors			791 500		292 000			1 083 500
Total Councillors	9		2 101 500	80 000	733 500			2 915 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 019 560		122 700	70 910		1 213 170
Chief Finance Officer			907 430		108 000	60 000		1 075 430
Manager Corporate and Community Services			480 460	75 670	41 380	34 200		631 710
Manager Technical Services			519 000	74 210	12 100	39 100		644 410
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		2 926 450	149 880	284 180	204 210		3 564 720
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 027 950	229 880	1 017 680	204 210		6 479 720

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Beaufort West(WC053) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	651 200		27 900			679 100
Chief Whip								
Executive Mayor		1	814 105		27 900			842 005
Deputy Executive Mayor		1	488 400		190 700			679 100
Executive Committee		1	610 580		27 900			638 480
Total for all other councillors		9	2 067 700	114 553	364 305			2 546 558
Total Councillors	9	13	4 631 985	114 553	638 705			5 385 243
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	892 949	174 125	214 965	133 836		1 415 875
Chief Finance Officer		1	755 356	147 294	149 972	108 798		1 161 420
Director : Corporate Services		1	765 397	149 253	137 972	108 798		1 161 420
Director : Engineering Services		1	755 356	147 294	149 972	108 798		1 161 420
Director : Community Services		1	571 123	150 353	120 414	101 122		943 012
Director : Electrical Services		1	755 356	147 294	149 972	108 798		1 161 420
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	4 495 537	915 613	923 267	670 150		7 004 567
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	19	9 127 522	1 030 166	1 561 972	670 150		12 389 810

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Western Cape: Central Karoo(DC5) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 808		176 071			630 878
Chief Whip								
Executive Mayor			408 055		136 018			544 073
Deputy Executive Mayor			294 353		98 118			392 471
Executive Committee			426 383		166 596			592 978
Total for all other councillors			1 348 726		337 260			1 685 985
Total Councillors	9		2 932 323		914 062			3 846 385
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 106 695	1 785	54 000	121 736		1 284 216
Chief Finance Officer			809 383	13 785	18 000	91 012		932 180
Director: Corporate Services			787 383	31 785	22 000	91 012		932 180
Director: Technical			868 677	158 146	104 800			1 131 623
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 572 138	205 500	198 800	303 761		4 280 199
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 504 461	205 500	1 112 862	303 761		8 126 583

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22